

RECORD OF PROCEEDINGS

Minutes of MADEIRA BOARD OF EDUCATION

Regular Session

Held April 19, 2010

The Regular meeting of the Madeira Board of Education was held on Monday, April 19, 2010 at Madeira High School - Perin Media Center at 6:00 p.m. in accordance with written notices sent to each member. The meeting was called to order by President Kam Misleh.

Roll Call: Present - Mr. Kamil, Mr. Shea, Dr. Swami, Mr. Templeton, and Mr. Misleh.

Also present were Steve Kramer, Susan Crabill, and Kenji Matsudo, Matt Freeman, Amanda Hopkins, Steve Telford, Jonelle Bell, Diane Schulties, Tim Philpott, and Ginger Vanderline.

AGENDA (39-10) Mr. Shea moved, seconded by Dr. Swami to approve the agenda with changes for the April 19, 2010 meeting of the Board of Education.

Vote: Mr. Templeton, aye; Mr. Kamil, aye; Mr. Shea, aye; Dr. Swami, aye; Mr. Misleh, aye.

HEARING OF THE PUBLIC - There was no public participation at this time.

PRESENTATION

Planning Commission Report - Grading Scale

Mr. Tim Philpott and his team presented the results of the Grading Scale study that was a follow-up to a 2009 Planning Commission study. The main objective of the study was to assure Madeira students were represented with the best chances of obtaining college admission. The study team incorporated best practices, the zero effect, consideration of + and -, and grading policies of comparable districts. The entire report is available on the school district website under the Board of Education section.

Planning Commission Report - Graduate Study

Mr. Steve Telford and his team presented the results of a survey conducted from information obtained from the graduates of 2002 through 2005. Specific questions focused on academics, core curriculum, 21st century skills, guidance assistance, college selection process, grades and the strengths and weaknesses of the high school experience. The entire report is available on the school district website under the Board of Education section.

CONSENT CALENDAR (40-10) Mr. Shea moved, seconded by Mr. Templeton to approve the consent calendar for the April 19, 2010 meeting of the Board of Education.

A. Minutes - March 15, 2010

B. Resignation - Non Teaching Contract

1. **Chris Sullivan - Medical Aide/School Health Coordinator**

C. Resignation - Certified

1. **Amanda Gilmore - School Psych Intern**

D. Continuing Contracts

1. **Lori Adams**
2. **Amy Rider**
3. **Rachel Rhodes**
4. **Susan Fraley**
5. **Dan Brady**

RECORD OF PROCEEDINGS

Minutes of MADEIRA BOARD OF EDUCATION

Regular Session

Held April 19, 2010

- 6. Suzanne Tucker
- 7. Suzanne Suprock
- 8. Courtney Swillinger

E. Limited Contract Renewals - A Board of Education may enter into two types of contracts with a teacher, those being either a limited contract or a continuing contract. A limited contract cannot be effective for a term longer than five (5) years (ORC 3310.08). A teacher who has only a provisional or temporary certificate from the Ohio Department of Education is only eligible for a limited contract (ORC 3310.11)

Amy Sprong

Ann Kean

Beth Ferdinand

Brigid Williamson

Caroline Keith

Christine Knarr

Jennifer Bruening

Jennifer Williams

St. Gertrude

Jennifer Yun

Julie Siekman

Kara Foley

Kelli Precht

Kevin Engel

Kristina Sloniker

Libby Hagen

Lisa Cox

St. Gertrude

Margaret Miller

Michelle Carp

Rebecca Durkee

Scott Stocker

Stephanie Ruehlman

Tammy Rich

F. Employment - Contract Renewal

- 1. **Joe Kimling, Dean of Students/Athletic Director** - August 1, 2010 - July 31, 2013

G. Employment

- 1. **Megan McKee** - 1.0 FTE, 2nd Grade, replacement of retiree vacancy
- 2. **Shari Boys** - Health Services Coordinator

H. Employment - Certified Long Term Substitute

- 1. **Jessica Bledsoe** - \$150/day, speech/language, 2 days/week

I. Limited Contract Renewal - Teachers on Retire/Rehire Contract

- 1. **Phil Miekley**

RECORD OF PROCEEDINGS

Minutes of MADEIRA BOARD OF EDUCATION

Regular Session

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J. Limited Contract Renewals - Preschool

Ann Ellis	Preschool
Amy Horstman	Preschool
Emily Swallen	Preschool

K. Non-Teaching Contract Renewals

Maggie Golobic	Title 1
Ann Kappes	Intervention Tutor

L. Supplemental Non Teaching Contracts

<u>Position</u>	<u>Assignment</u>	<u>Name</u>	<u>Amount</u>
Coach	Tennis - JV Boys	Joe Freudenberg	\$ 1200.00
Coach	MMS Track	Derek Apple	\$ 1428.00
Assistant Coach	MMS Track	Kathryn Koenig	\$ 700.00
Assistant Coach	MMS Track	Lindsay Miller	\$ 700.00
Field Preparation	Spring Sports	Pat Burke	\$ 1500.00
Pit Musician	Theater Program	Kevin Engel	\$ 250.00
Preschool	Preschool Evaluations	Barb Pearson	8 days @ per diem

M. Limited Contract Non-Renewal

1. Lynnette Kohel

N. Non-Teaching Contract Non-Renewals

Aaron Wilson	Before & After Program Aide
Aaron Wilson	Red Letter Day - Counselor
Aaron Wilson	Special Education Assistant
Alexa Wilson	Red Letter Day - Asst. Counselor
Amanda Seaman	Preschool Program Aide
Andy Kucewicz	Before & After Program Aide
Andy Kucewicz	Red Letter Day - Asst. Counselor
Ann Collins	Before & After Program Aide
Ann Ellis	Preschool Program Aide
Ann Ellis	Extended School Year - Teacher
Ann Kean	Special Education Assistant
Annie Collins	Red Letter Day - Asst. Counselor
Anya Bird	Special Education Assistant
Ben Corn	Before & After Program Aide
Ben Corn	Red Letter Day - Asst. Counselor
Beth Erskine	Special Education Assistant
Beth Erskine	Home Instructor
Bev McLeod	Extended Days - EMIS
Brandon Yost	Special Education Assistant
Bridget Glover	Special Education Assistant
Chris Harper	Red Letter Day - Asst. Counselor
Chris Harper	Special Education Assistant
Chris Sullivan	Extended Days - Medical Aide
Christine Hill	Red Letter Day - Asst. Counselor

RECORD OF PROCEEDINGS

Minutes of MADEIRA BOARD OF EDUCATION

Regular Session

Held April 19, 2010

Christine Hill	Special Education Assistant
Cyndi Underwood	Extended Days - Pay to Participate
Connie Brueggeman	Before & After Program Aide
Connie Brueggeman	Red Letter Day - Counselor
Corey Phelps	Red Letter Day - Asst. Counselor
Deanna Benton	Before & After Program Aide
Deanna Benton	Red Letter Day - Counselor
Deanna Benton	Special Education Assistant
Deborah Merle	Before & After Program Aide
Deborah Merle	Red Letter Day - Counselor
Elaine Goetz	Preschool Program Aide
Erica Riblet	Special Education Assistant
Gail Disbennet	Special Education Assistant
Geri Mender	Special Education Assistant
Iona Weber	Administration- Tuition Programs
Iona Weber	Director - Before & After Program
Iona Weber	Red Letter Day Coordinator
Jill Lefebvre	Extended School Year - Special Education Assistant
Jill Lefebvre	Special Education Assistant
Judy Batty	Extended School Year - Special Education Assistant
Judy Batty	Special Education Assistant
Karen King	Special Education Assistant
Kathy Dryer	Special Education Assistant
Katy Spears	Red Letter Day - Asst. Counselor
Kelly Kimling	Special Education Assistant
Kelly Kuzniczci	Special Education Assistant
Kristen Angel	Special Education Assistant
Leslie Morgan	Special Education Assistant
Lina McFarland	Special Education Assistant
Lina McFarland	Extended School Year - Special Education Assistant
Linda Secrest	Optional Kindergarten - Program Aide
Lisa Rope-Wilson	Preschool Program Aide
Lynnette Kohel	National Honor Society
Meg Grumbley	Red Letter Day - Asst. Counselor
Megan Macke	Extended School Year - Special Education Assistant
Megan Macke	Before & After Program Aide
Megan Macke	Red Letter Day - Asst. Counselor
Melissa Norris	Special Education Assistant
Melissa Norris	Extended School Year - Special Education Assistant
Melissa Stringer	Special Education Assistant
Nancy Cedillo	Special Education Assistant
Nichole Kidwell	Special Education Assistant
Nichole Kidwell	Extended School Year - Special Education Assistant
Pam Brasey	Extended School Year - Special Education Assistant
Pam Brasey	Special Education Assistant
Rebecca Brewer	Elementary Music Aide

RECORD OF PROCEEDINGS

Minutes of MADEIRA BOARD OF EDUCATION

Regular Session

Held April 19, 2010

Renu Singh	Preschool Before & After Program Aide
Renu Singh	Preschool Program Aide
Renu Singh	Red Letter Day - Counselor
Samantha Macke	Red Letter Day - Asst. Counselor
Shari Boys	Extended Days - Medical Aide
Shari Boys	Health/Safety Medical Aide/SH Coor
Stephanie Welt	Extended Days - Media Center
Sue Raymore	Optional Kindergarten - Program Aide
Susan Kucewicz	Before & After Program Aide
Susan Kucewicz	Extended School Year - Special Education Assistant
Susan Kucewicz	Red Letter Day - Asst. Counselor
Susan Kucewicz	Special Education Assistant
Suzanne Waters	Preschool Before & After Program Aide
Suzanne Waters	Red Letter Day - Counselor
Suzanne Waters	Special Education Assistant
Synda Bernicke	Special Education Assistant
Terry Taylor	Special Education Assistant
Vickie Mitchell	Extended Days - EMIS
Barb Linser	Academic Team
Alison Evans	Academic Team
Aaron Zupka	Baseball - ASST 2
John Mason	Baseball - JV Head Coach
Marty Carter	Basketball - ASST 1
Todd Schlensker	Basketball - ASST 1 -JV
Todd Schlensker	Basketball - Camp
Erica Reynolds	Basketball - ASST 2
Erica Reynolds	Basketball - Camp
John Rust	Basketball - ASST 2 -FR
Dave Schlensker	Basketball - HEAD COACH
Dave Schlensker	Basketball - Camp
Chris Bukas	Basketball - MS ASST
Chris Bukas	Basketball - Camp
Bob Volz	Basketball - MS ASST
Greg Ervin	Basketball - MS ASST
Frank Ritchie	Basketball - MS ASST
Kristen Barnhill	Basketball - Camp
Kristen Barnhill	Basketball - HS Asst
Megan Macke	Basketball - Camp
Tim Dooley Sr.	Basketball - Camp
Laura Schneider	Color Guard Choreographer
Natalie McEwan	Cross Country - HEAD COACH
Vicky Borchert	Color Guard Instructor
Lavardo Pennerman	Diving - HEAD COACH
Sarah Mizelle	Drama
Sarah Mizelle	Vocal Director - MES Musical
Sarah Mizelle	Artistic Director - MES Musical

RECORD OF PROCEEDINGS

Minutes of MADEIRA BOARD OF EDUCATION

Regular Session

Held April 19, 2010

Sarah Mizelle	Vocal Director - MMS Summer Program
Sarah Mizelle	Artistic Director - MMS Summer Program
Sarah Mizelle	Vocal Director - MHS Summer Camp
Sarah Mizelle	Artistic Director - MHS Summer Camp
Danny Laub	Drama - 2nd Production
Vickie Borchert	Flag Sponsor
Pat Hancock	Football - ASST 1
John Misali	Football - ASST 2
Matt Reisner	Football - ASST 3
Dan Hartung	Football - ASST 5
Keith Gabard	Football - ASST 6
Dave Schweepe	Football - ASST 7
Tim Dooley	Football - MS ASST 6
Mike Keithley	Football - MS ASST 7
Pat Burke	Football - MS ASST 8
Jim Uehlin	Golf - HEAD COACH
Jeff Evans	Golf - MS ASST 2
Wes Woolard	Music Aide
Lynnette Kohel	National Honor Society
Joe Naegeli	Soccer - ASST 1 - JV
Derek Apple	Soccer - ASST 1 -JV
Ole Jacobson	Soccer - ASST 2
Erica Reynolds	Soccer - ASST 2
Brian Lefvre	Soccer - ASST 3
Sarah Birkett	Soccer - ASST 3
Stephanie Megois	Softball - ASST 2
Dave Schlensker	Softball - HEAD COACH
Megan Feichtner	Swimming - HEAD COACH
Joseph Mandl	Tennis - ASST 1 - JV
Arnold Maslow	Tennis - HEAD COACH
Lynda Maslow	Tennis - HEAD COACH
Joe Fruedenburg	Tennis - JV
Frank Fields	Track - ASST
Natalie McEwan	Track - HS COACH
Derek Apple	Track - MS COACH
Kathryn Koenig	Track - MS ASST
Lindsay Miller	Track - MS ASST
Lyndsey Miller	Volleyball - ASST 1 -JV
Ellyn Wieck	Volleyball - HEAD COACH
Samantha Reuther	Volleyball - MS ASST
Samantha Reuther	Site Supervisor - Volleyball Camp
Angie Larson	Volleyball - MS ASST
Kevin Cloran	Wrestling - ASST
Jason Foley	Wrestling - HEAD COACH
Chris Davidson	Wrestling - HS ASST 1
Tony Mitchell	Wrestling - HS ASST 3
Nick Burroughs	Wrestling - MS ASST 4

RECORD OF PROCEEDINGS

Minutes of MADEIRA BOARD OF EDUCATION

Regular Session

Held April 19, 2010

O. Leaves of Absence

- 1. Christy Barton - FMLA, COB 3/15/2010 to COB 3/19/2010

P. Treasurers Report

- 1. Financial Report for March 2010, and warrant payments for all funds in the amount of \$538,889.18.

	Mar 1 - Mar 31	FY10 FYTD	FY09 FYTD
Revenues	\$ 1,568,034	\$14,489,344	\$13,034,810
Expenditures	\$ 1,239,130	\$11,277,113	\$11,205,350
Ending Cash	\$ 7,495,052	\$ 7,495,052	\$ 5,904,305

2. Donations

Shelly Wallace	OGT Breakfast	\$ 20.00
Stephanie Welt	OGT Breakfast	\$ 25.00
Sandy/Barry Feist	OGT Breakfast	\$ 25.00
Thomas Mantkowski	OGT Breakfast	\$ 25.00
High School PTA	OGT Breakfast	\$ 100.00
High School PTA	After Prom	\$ 750.00
Adrien Pharmacy	After Prom	\$ 50.00
James/Maris Ryan	Latin Club-Scholarship	\$ 500.00
Petermann Trans.	Day of Service	\$ 170.80

3. Tax Rates - Hamilton County Budget Commission

Resolve to accept the amounts and rates, as determined by the Hamilton County Budget Commission in its certifications, be and the same hereby accepted. Be it further resolved that there be and is hereby levied on the tax duplicate of said school district the rate of each tax necessary to be levied within and without the ten mill limitations as follows.

	Inside Millage	Outside Millage	Total
General Fund	4.26	83.01	87.27
Bond		6.75	6.75

Vote: Mr. Templeton, aye; Mr. Kamil, aye; Mr. Shea, aye; Dr. Swami, aye; Mr. Misleh, aye.

PERSONNEL (41-10) Dr. Swami moved, seconded by Mr. Templeton to accept with great appreciation for the many years of service and dedication to Madeira students the resignation, for purposes of retirement, for the following staff member.

Mary Rutledge

Vote: Mr. Templeton, aye; Mr. Kamil, aye; Mr. Shea, aye; Dr. Swami, aye; Mr. Misleh, aye.

GOVERNANCE

Board Policies, GINA Resolution (42-10)- Mr. Templeton moved, seconded by Mr. Shea that the Board resolves to modify the following policies as set forth below to include required language pertaining to the Genetic Information Nondiscrimination Act of 2008, signed into law May 21, 2008.

1460	Physical Examination
3160	Physical Examination
4160	Physical Examination
3362	Anti-Harassment

RECORD OF PROCEEDINGS

Minutes of MADEIRA BOARD OF EDUCATION

Regular Session

Held April 19, 2010

- 4362 Anti Harassment
- 3419.02 Privacy Protections of Fully Insured Health Plans
- 4419.02 Privacy Protections of Fully Insured Health Plans
- 8310 Public Records

Vote: Mr. Templeton, aye; Mr. Kamil, aye; Mr. Shea, aye; Dr. Swami, aye; Mr. Misleh, aye.

Board Policies (43-10) - Dr. Swami moved, seconded by Mr. Shea that the Board resolves that the following policies are hereby adopted and that any prior corresponding policy heretofore adopted by the Madeira City Schools Board of Education is hereby rescinded.

- 0160 Board Meetings
- 1432 Sick Leave
- 3432 Sick Leave
- 4432 Sick Leave
- 1438 Vacation
- 4438 Vacation
- 2260.01 Section 504/ADA Prohibition Against Discrimination based on Disability
- 3122.02 Nondiscrimination Based on Genetic Information of the Employee
- 4122.02 Nondiscrimination Based on Genetic Information of the Employee
- 3430.01 Family & Medical Leaves of Absence ("FMLA")
- 4430.01 Family & Medical Leaves of Absence ("FMLA")
- 4121 Criminal History Record Check
- 5430 Class Rank
- 5460 Graduation Requirements
- 6320 Purchases
- 8210 School Calendar
- 8462 Student Abuse and Neglect
- 9143 Planning Commission

Vote: Mr. Templeton, aye; Mr. Kamil, aye; Mr. Shea, aye; Dr. Swami, aye; Mr. Misleh, aye.

Board Policy (44-10) - Dr. Swami moved, seconded by Mr. Templeton that the Board resolves to delete the following policy and that any prior corresponding policy heretofore adopted by the Madeira City School Board of Education is hereby rescinded.

- 8760 Student Accident Insurance

Vote: Mr. Templeton, aye; Mr. Kamil, aye; Mr. Shea, aye; Dr. Swami, aye; Mr. Misleh, aye.

Resolution to Reject Bids and move to Urgent Necessity (45-10) - Mr. Kamil moved, seconded by Dr. Swami that the Board resolves that the bids received on April 6, 2010 were inaccurate and inflated beyond the project budget and therefore are hereby rejected. Pursuant to ORC 3313.46 it is determined that there is an urgent necessity to immediately secure a contract for the Project outside the time constraints of the bidding process and hereby authorize the Treasurer and Superintendent to contract with a bidder whom they believe is best suited and/or most qualified to perform the work per the revised scope of the Project.

Vote: Mr. Templeton, aye; Mr. Kamil, aye; Mr. Shea, aye; Dr. Swami, aye; Mr. Misleh, aye.

RECORD OF PROCEEDINGS

Minutes of MADEIRA BOARD OF EDUCATION

Regular Session

Held April 19, 2010

Reliable Contract (46-10) - Mr. Templeton moved, seconded by Mr. Shea that the board approve the **Reliable Services Agreement** with Madeira City School District for the period June 1, 2010 through May 31, 2011. There is no increase over the current year.

Vote: Mr. Templeton, aye; Mr. Kamil, aye; Mr. Shea, aye; Dr. Swami, aye; Mr. Misleh, aye.

SUPERINTENDENT COMMITTEE REPORTS

Finance - The Finance Committee will meet prior to the May 17 board meeting to discuss salary and benefits for 2010-2011.

Buildings and Grounds - David Templeton updated the Board on the over budget bids received and the intention to revise the scope and request new quotes. Urgent Necessity motion placed on the April board agenda. There will be a motion on the May board agenda for approval on the new quote that is accepted. Discussions continue on a Solar Power Purchase Agreement that will reduce electric costs at the middle and elementary schools.

Community Relations - The Board and Administration took part in the April 10 Madeira Centennial Celebration. April 14th was Senior Citizens Day at the high school with a light breakfast, a preview of the musical, and a luncheon. Diane Nichols continues to evaluate the district use of Facebook and other communication mediums.

Policy - The Policy Committee completed a review of the policies approved by the Board on the agenda. The staff will be notified upon update of the policies electronically by Neola.

BOARD COMMITTEE REPORTS

Planning Commission - All of the Planning Commission studies have been completed and presented. Steve will report back to the Planning Commission concerning their recommendations and would like the Board to consider ideas for potential studies for 2010-2011.

Great Oaks - Steve will communicate with the Board the Oaks graduation dates. Kam Misleh will attend the graduations.

Legislation - Race to the Top Phase 2 has been started. The district has received information concerning the 2nd round and a draft Memo of Understanding to be completed if the district determines to move forward. Additional discussion will take place between the Board, Administration, and staff.

DISCUSSION ITEMS

JVS Graduation Dates - Dates for graduation will be forwarded to Kam.

Teacher Appreciation Week - The Board requested that something be done on their behalf for the teachers. Steve will arrange a light breakfast at each building.

Retirement - Steve notified the Board that the buildings have determined that they would prefer to have their own retirement gatherings instead of the common retirement party at year end. Steve will host a luncheon for the retirees and the administration and representatives from the Board similar to the luncheon hosted for new staff each year. The luncheon is scheduled for May 24.

RECORD OF PROCEEDINGS***Minutes of MADEIRA BOARD OF EDUCATION******Regular Session******Held April 19, 2010***

EXECUTIVE SESSION (47-10) - Mr. Templeton moved, seconded by Dr. Swami to move into Executive Session to discuss a personnel matter. (ORC 121.22) No action will be taken out of Executive Session.

Vote: Mr. Templeton, aye; Mr. Kamil, aye; Mr. Shea, aye; Dr. Swami, aye; Mr. Misleh, aye.

ADJOURNMENT (48-10) Dr. Swami moved, seconded by Mr. Templeton that the April 19, 2010 meeting of the Madeira Board of Education be adjourned.

Vote: Mr. Templeton, aye; Mr. Kamil, aye; Mr. Shea, aye; Dr. Swami, aye; Mr. Misleh, aye.

President

Treasurer