

RECORD OF PROCEEDINGS 015
Minutes of MADEIRA BOARD OF EDUCATION

Regular Meeting
Held April 18, 2016

The Regular meeting of the Madeira Board of Education was held on Monday, April 18, 2016 at 7pm respectively in accordance with written notices sent to each member. The meeting was called to order by President Pat Shea.

Present: Mr. Kamil, Mrs. Madden, Mr. Palmer, Mr. Shea, Dr. Swami

Also present at the meeting were Steve Kramer, Kenji Matsudo, Susan Crabill, Tim Weber, Christopher Flanagan, Jack Flanagan, Maggie Flanagan, Molly Flanagan, Danielle Flanagan, Emma Flanagan, Justin Belarski, Marcia Deddens, Ryan Lex, Kasey O'Reilly, Tom Alloy, and Phirin Kennedy.

AGENDA (48-16) – Dr. Swami moved, seconded by Mr. Palmer to approve the agenda with changes for the April 18, 2016 meeting of the Board of Education.

Vote: Dr. Swami, aye; Mr. Kamil, aye; Mrs. Madden, aye; Mr. Palmer, aye; Mr. Shea, aye.

EMPLOYMENT (49-16) – Dr. Swami moved, seconded by Mr. Palmer to approve **Mr. Christopher Flanagan** as the Madeira Elementary Principal for a two year contract, August 1, 2016 to July 31, 2018 at a salary recommended by the Finance Committee, *dependent upon maintaining valid licensure and background checks.*

Vote: Dr. Swami, aye; Mr. Kamil, aye; Mrs. Madden, aye; Mr. Palmer, aye; Mr. Shea, aye.

REPORTS – Planning Commission

Global Classroom Programs – Mr. Tom Alloy presented the results and recommendations of the study. The committee reviewed the current programs at each building that were related to global programs. A questionnaire was emailed to all middle school and high school students pertaining to their interest in other international language and culture offerings. A questionnaire was also emailed to all district parents pertaining to their interest in their children participating in international language classes and other cultures. The parent survey also questioned the parents willingness to help in global educational initiatives and what the parent considered obstacles in global education initiatives.

The committee spoke with representatives from three other school districts; Mariemont, Wyoming, Nativity and Indian Hill. Kasey O'Reilly elaborated on the global programs that each of these districts offered.

The study includes a list of local cultural resources available to the district. The committee recommended that the district review existing programs, determine gaps that currently exist with fully enriching children. They also recommended the creation of an "International Culture Committee" made up of teachers, administrators, parents, students, professionals, whose mission would be to research, develop, and promote a program to enhance international/global awareness for the district.

The full report can be found on the district website, www.madeiracityschools.org, under the Board of Education tab.

HEARING OF THE PUBLIC – There were no community members that participated in this portion of the board meeting.

CONSENT CALENDAR (50-16)- Mr. Kamil moved, seconded by Dr. Swami to approve the consent calendar.

A. Minutes

1. March 21, 2016

B. Employment Contracts – Classified, dependent upon maintaining valid licensure and background checks.

1. **Rachna Gajjar** – 2015/2016 Educational Assistant, Madeira Middle School, step A
2. **Lindsey Franklin** – 2015/2016 Educational Assistant, Madeira Elementary School, step B

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C. Employment Contracts – Certified

1. **Caitlin Ferris** – 2016/2017 School Psych Intern-Intervention Tutor range, *dependent upon maintaining valid licensure and background checks.*

D. Resignation – Classified

1. **Carly Corwin** – Educational Assistant for the 2016-2017 school year

E. Continuing Contracts – Certified - Awarded for the 2016-2017 School Year, dependent upon maintaining valid licensure and background checks.

1. **Maggie Sibilis**
2. **Leigh Michelsen**
3. **Erin Koehne**

F. Limited Contract Renewals – Certified - Awarded for the 2016-2017 School Year, dependent upon maintaining valid licensure and background checks.

- | | |
|-------------------------------|--------------------------------|
| 1. Aaron Pfeffenberger | 15. Kathleen Margraf |
| 2. Alice Bonar | 16. Kathy Haglage |
| 3. Ann Kappes | 17. Kristin Anderson |
| 4. Ann Kean | 18. Laura Baker |
| 5. Annie Cortez | 19. Lindsey Schmidt |
| 6. Casey Layer | 20. Lisa Cox |
| 7. Chelsea Farrell | 21. Megan Lowe |
| 8. Elizabeth Tharp | 22. Michelle Carp |
| 9. Emily Nutley | 23. Michelle Youngquist |
| 10. Emily Swallen | 24. Sandra Smith |
| 11. Jennifer Bracken | 25. Shelby Ledford |
| 12. Jill Dulgeroff | 26. Taylor Engel |
| 13. Julia Cabral | 27. Vince Rahnfeld |
| 14. Julie Leugers | |

G. Limited Contract Renewals – Certified Preschool - Awarded for the 2016-2017 School Year, dependent upon maintaining valid licensure and background checks.

1. **Amy Horstman**
2. **Jackie Preston**

H. Limited Contract Non-Renewals – Non Certified Special Education Assistants and Educational Aides

- | | |
|------------------------------|------------------------------|
| 1. Aaron Wilson | 15. Jill Vonderhaar |
| 2. Amanda Mangialardo | 16. Judy Batty |
| 3. Amanda Seaman | 17. Karen King |
| 4. Angela Blevins | 18. Kathleen Staubach |
| 5. Ann Kean | 19. Kelly Kimling |
| 6. Beth Erskine | 20. Kelly Kuzniczci |
| 7. Bridget Glover | 21. Kristen Fox-Angel |
| 8. Cathy Gerard | 22. Lina McFarland |
| 9. Christine Hill | 23. Lindsey Franklin |
| 10. Danielle Flanagan | 24. Lisa Egan |
| 11. Deanna Benton | 25. Lisa Hilliker |
| 12. Gail Disbennett | 26. Mandi Taylor |
| 13. Jennifer Eberly | 27. Marissa Chawner |
| 14. Jill Lefebvre | 28. Melissa Stringer |

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- 29. Melissa Mecum
- 30. Nancy Cedillo
- 31. Pam Brasey
- 32. Pamela Love
- 33. Rachna Gajjar
- 34. Renu Singh

- 35. Scott Kemmeter
- 36. Stefanie Whitney
- 37. Susan Kucewicz
- 38. Synda Bernicke
- 39. Terry Taylor

I. Non-Teaching Contract Non-Renewals – Coaches and Extra-Curricular Advisors/Sponsors

- 1. Alex Cox
- 2. Barb Linser
- 3. Brad Keeton
- 4. Bret Fangman
- 5. Chip Dobson
- 6. Chris Bukas
- 7. Christopher Gregory
- 8. Daniel Kuntz
- 9. Dave Henke
- 10. Dave Schweppe
- 11. Dave Wainscott
- 12. Dianna Davis
- 13. Dominick Denoma
- 14. Drew Fladung
- 15. Evan Westendorf
- 16. Grant Hopewell
- 17. Greg Ervin
- 18. Gretchen Taylor
- 19. Haley Warden
- 20. Ian Soper
- 21. Jacob Bross
- 22. Jacob Sullivan
- 23. Jared Kline
- 24. James Thiery
- 25. Jeff Evans
- 26. Joe Donnellon
- 27. Joe Letizia
- 28. Joe Naegeli

- 29. John Bertke
- 30. John Misali
- 31. Josh Dooley
- 32. Kelsey Hogan
- 33. Kelsey Nedderman
- 34. Kevin Gilligan
- 35. Kyle Williamson
- 36. Linda Abbot
- 37. Mackenzie Anderson
- 38. Marc Baverman
- 39. Matthew Hawkins
- 40. Mike Weghorst
- 41. Natalie Dragovich
- 42. Nikki Ladd
- 43. Pete Hopewell
- 44. Rebecca Brewer
- 45. Shane Lucas
- 46. Stephanie Megois
- 47. Steve Boone
- 48. Sydney Cox
- 49. Taylor Evans
- 50. Tim Dooley
- 51. Tim Keeton
- 52. Tony Mitchell
- 53. Tony Ripberger
- 54. Tracy Chaskel
- 55. Wesley Woolard
- 56. Will Thomure

**J. Supplemental - Certified
Funded with General Funds**

Name	Assignment	Amount
Chrissy Fast	MES – summer 2016 Reading Program	\$25 per hour up to 70 hrs
Stacy Radu	Home Instruction Tutor	\$25 per hour

K. Treasurers Report

1. General Fund Financial Report for March, 2016 and **warrant payments for all funds** in the amount of \$505,483.85.

	Mar 1- March 31	FY16 FYTD	FY15 FYTD
Revenues	\$255,035	\$14,658,532	\$16,040,590
Expenditures	\$1,566,492	\$13,451,449	\$12,967,003
Ending Cash	\$8,989,248	\$8,989,252	\$10,243,564

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2. Donations

Donor	Item/Recipient	Amount
Madeira Recreational Basketball	Cash donation for the Girls basketball program	\$300.00
Casey and Cathleen Marsh	Cash donation to the golf outing supporting the golf, football and baseball teams.	\$750.00
Hilary and John Cravaack	Cash donation to the golf outing supporting the golf, football and baseball teams.	\$150.00

3. Tax Rates – Hamilton County Budget Commission – Moved the Board accept the amounts and rates, as determined by the Hamilton County Budget Commission in its certifications, by and the same hereby accepted. Be it further resolved that there be and is hereby levied within and without the ten-mill limitation as follows.

	<u>Inside Millage</u>	<u>Outside Millage</u>	<u>Total</u>
General Fund	4.26	89.91	94.17
Bond		6.70	6.70

Vote: Dr. Swami, aye; Mr. Kamil, aye; Mrs. Madden, aye; Mr. Palmer, aye; Mr. Shea, aye.

LIMITED CONTRACTS FOR NON-TEACHING PUPIL ACTIVITY DUTIES (51-16)– Dr. Swami moved, seconded by Mr. Palmer to resolve that a vacancy exists in the positions listed below, that the position was offered to current district or out of district licensed employees and no such qualified person applied for or accepted the position. The following non-licensed person/s applied for and is qualified for the position. *Contract will be dependent upon person/s obtaining a valid pupil activity program permit issued by the State Board of Education per 3319.303.*

Name	Assignment	Amount
Tony Ripberger	MHS – Director, Futsal Soccer Camp	\$500.00
Bret Fangman	MHS – Supervisor, Futsal Soccer Camp	\$300.00
Daniel Kuntz	MHS – Supervisor, Futsal Soccer Camp	\$300.00
Steve Boster	MHS – Boys Tennis Coach	\$1,550.00
Mike Weghorst	MHS – Boys Hitting Camp Coach	\$1,200.00

Vote: Dr. Swami, aye; Mr. Kamil, aye; Mrs. Madden, aye; Mr. Palmer, aye; Mr. Shea, aye.

NON TEACHING – NON RENEWAL (52-16) – Mr. Kamil moved, seconded by Mrs. Madden the board non-renew the non-teaching contracts for the support staff listed below upon the completion of the assignment for the limited contract for 2015-2016 school year.

Steve Boster – Boys Tennis Coach

Vote: Dr. Swami, aye; Mr. Kamil, aye; Mrs. Madden, aye; Mr. Palmer, aye; Mr. Shea, aye.

PERSONNEL

Retirement (53-16) – Mr. Kamil moved, seconded by Mr. Palmer to accept with great appreciation for the many years of service the resignation for purpose of retirement **Mr. Rick Schneider**, at the conclusion of the 2016/2017 school year.

Vote: Dr. Swami, aye; Mr. Kamil, aye; Mrs. Madden, aye; Mr. Palmer, aye; Mr. Shea, aye.

GOVERNANCE

Textbook Adoption (54-16) – Dr. Swami moved, seconded by Mr. Kamil to approve the purchase for the following textbooks.

- Social Studies Grades 5-8
- AP Literature & Composition – High School
- Honors Accounting- High School
- Latin I, II, III and IV – High School
- Geometry – High School

Vote: Dr. Swami, aye; Mr. Kamil, aye; Mrs. Madden, aye; Mr. Palmer, aye; Mr. Shea, aye.

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PLANNING COMMISSION

Resignation of Member (55-16) – Mr. Kamil moved, seconded by Mrs. Madden to accept the resignation of Phirin Kennedy.

Vote: Dr. Swami, aye; Mr. Kamil, aye; Mrs. Madden, aye; Mr. Palmer, aye; Mr. Shea, aye.

SUPERINTENDENT COMMITTEE REPORTS

- Finance – The Finance Committee reviewed bond refunding, Salary and Benefit study, and the technology purchase for 2016-2017. The Committee recommended that the district move forward with 5/3 and the bond refunding, accept the recommendation from the Salary & Benefit study, and purchase one to one devices for grades 5 to 8 as recommended by the One to One Study. The Finance Committee is also recommending that the district make a 100% outright purchase for the devices and continue with the same technology fee for all students.
- Buildings and Grounds – No report at this time
- Community Relations – The senior citizen day for the musical preview was held on Wednesday, April 13 with approximately 150 seniors in attendance.
- Policy – There are no policies to approve at this time.

BOARD COMMITTEE/LIASION REPORTS

- Planning Commission – Global Classroom study was the last presentation. There are 3 openings for PC for next year.
- Great Oaks – Dr. Swami will be attending the graduations for Live Oaks and Scarlet Oaks where we have students attending.
- Legislation Liaison – The Greater Cincinnati School Advocacy Network will meet on April 19 with focus on stable funding, accountability, and local control.
- Student Achievement Liaison – Academic signing is scheduled for May 3 at 4pm in the PLC.

DISCUSSION ITEMS

- Memorial Day parade is 10am on May 30th, meeting at the middle school. Other scheduled events include Community meetings scheduled on Apr. 26 and 28, Open House for Steve Kramer on May 15 from 3-5pm, District retirement dinner on June 5, Board retreat on June 1, and Board meeting on June 20.

EXECUTIVE (56-16) – Dr. Swami moved, seconded by Mr. Palmer to move to Executive Session to consider employment of public employees.

Vote: Mr. Palmer, aye; Dr. Swami, aye; Mr. Kamil, aye; Mrs. Madden, aye; Mr. Shea, aye.

ADJOURNMENT (57-16) – Dr. Swami moved, seconded by Mr. Palmer that the April 18, 2016 meeting of the Madeira Board of Education be adjourned.

Vote: Mr. Palmer, aye; Dr. Swami, aye; Mr. Kamil, aye; Mrs. Madden, aye; Mr. Shea, aye.

Board President

Treasurer