

Appendix E: Survey 1 – Staff Questionnaire

The survey below is to help the planning commission determine what changes, if any need to be made in the salary structure of supplemental salaries. We would ask that you complete the survey and return it to Joe Kimling by 12/12/07. Thank you

Please place an X in the appropriate area that best describes your answer.

1. Are you currently acting as a school advisor, club chair, coach etc.?
 - a. YES _____
 - b. NO _____

If you responded yes to #1, please proceed. If your answer is NO to #1 please skip forward to #4

2. Are you receiving a stipend for your services?
 - a. YES _____
 - b. NO _____
3. Do you feel you are compensated fairly for your position as coach, advisor etc.
 - a. YES _____
 - b. NO _____
4. If you answered NO to #1. Would you consider using your expertise and/or experience to act as an advisor, coach etc. if the stipends were increased and/or offered?
 - a. YES _____
 - b. NO _____
5. Have you participated as a coach, advisor, etc. at anytime while employed at Madeira?
 - a. YES _____
 - b. NO _____
6. Is your decision not to participate as an advisor, coach, etc. as a result of?
 - a. Compensation _____
 - b. Time Commitment _____
 - c. Family Obligation _____
 - d. Combination of the items listed above _____
 - e. Other _____
7. Please list two reasons you have chosen to work at Madeira City Schools.
8. If yes to #1. Please list two reasons you have chosen to work as an advisor, coach, etc. at Madeira City Schools

Appendix E: Survey 2 – Coaches Questionnaire

The survey below is to help the planning commission determine what changes, if any need to be made in the salary structure of supplemental salaries. We would ask that you complete the survey and return it to Joe Kimling by 12/12/07. Thank you

Please place an X in the appropriate area that best describes your answer.

1. Do you feel you are fairly compensated in your position as a coach at Madeira High School?
a. YES _____ b. NO _____
2. Do you feel that your program has enough personnel on the current staff to be successful?
a. YES _____ b. NO _____
3. HEAD COACHES ONLY: Do you feel you are supported by the
a. District YES _____ NO _____
b. Administration YES _____ NO _____
c. Parents YES _____ NO _____
d. Community YES _____ NO _____
e. Students/Players YES _____ NO _____
4. HEAD COACHES ONLY: Do you feel you have the personnel needed to be successful in your respective sport?
a. YES _____ b. NO _____
5. HEAD COACHES ONLY: Do you feel your program offers the appropriate level(s) of competition based on student participation?
a. YES _____
b. NO _____ Increase levels ____ Decrease levels ____
6. ASSISSTANT COACHES ONLY: Do you feel you are supported by the
a. District YES _____ NO _____
b. Administration YES _____ NO _____
c. Parents YES _____ NO _____
d. Head Coach YES _____ NO _____
e. Students/Players YES _____ NO _____
7. Do you feel your compensation is a form of support and commitment to you and your program?
a. YES _____ b. NO _____
8. Do you feel as a coach your salary puts you competitive disadvantage?
a. YES _____ b. NO _____

Please list 2 reasons you have chosen to coach at Madeira City Schools.

Please list 2 things that would make you feel more appreciated in your position as a coach at Madeira City Schools?