

# **RECORD OF PROCEEDINGS 063**

## **Minutes of MADEIRA BOARD OF EDUCATION**

**Regular Meeting  
Held November 16, 2015**

The Regular Meeting of the Madeira Board of Education was held on Monday, November 16, 2015 at 7:00 p.m. in accordance with written notices sent to each member. The meeting was called to order by President Kam Misleh.

Present: Mr. Kamil, Mr. Misleh, Mr. Shea, Dr. Swami, Mr. Templeton

Also present at the meeting were Steve Kramer, Kenji Matsudo, Susan Crabill, Kevin Wright, Richard Palmer, and Ginger Madden.

**AGENDA (133-15)** – Dr. Swami moved, seconded by Mr. Shea to approve the agenda for the **November 16, 2015** meeting of the Board of Education.

**Vote: Mr. Kamil, aye, Mr. Shea, aye; Dr. Swami, aye; Mr. Templeton, aye; Mr. Misleh, aye.**

**HEARING OF THE PUBLIC** – There was no public participation at this time.

**REPORTS**

Student Services – Mr. Kevin Wright indicated to the Board what a fantastic start has been for the 2015-2016 school year. There have been many upgrades to assistive technology for students, from technology related communication devices for text to speech and speech to text. A common theme is being fostered through all three buildings; emphasizing Madeira Strong and creating a continuing positive school environment. The district is keeping its eyes on “new” students to Madeira and making sure they are assimilated into a positive welcoming environment. The school counselors and psychologists participated in training provided by Shawn Jeffers, from GLSEN who Mr. Wright explained did an excellent job presenting the information. Each of the buildings have established positive themes; “Mustang’s Must” at the elementary, “LIGHT” at the middle school, “Madeira Strong” at the high school. Mr. Wright also explained a process that is being put in place to implement a common referral system for identifying intervention for academic and behavioral needs of students.

This school year the elementary and middle school staff is participating in gifted professional development in the area of enrichment, differentiation, and social-emotional development. The professional development is both in large group and small group settings. Initial training and follow-up meetings are scheduled throughout the year. Mr. Wright indicated that follow-up sessions will be evaluated for the upcoming school years. Mr. Wright has been working on documenting “written education plans” for all gifted served students from K-12.

Mr. Wright has been instrumental in implementing Special Education community involvement, communications and support. Parent Surveys have provided significant information for the development in this area.

The Board thanked Mr. Wright for his presentation.

**CONSENT CALENDAR (134-15)** – Mr. Kamil moved, seconded by Mr. Templeton to approve the consent calendar.

**A. Minutes**

**1. October 19, 2015**

**B. Treasurers Report**

**1. General Fund Financial Report for October, 2015 and warrant payments for all funds in the amount of \$516,029.11.**

	<b>Oct 1 – Oct 31</b>	<b>FY16 FYTD</b>	<b>FY15 FYTD</b>
<b>Revenues</b>	\$1,184,596	\$8,465,147	\$8,245,416
<b>Expenditures</b>	\$1,447,915	\$5,866,477	\$5,879,965
<b>Ending Cash</b>	\$10,380,836	\$10,380,836	\$9,535,428

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**2. Donations**

Donor	Item	Value
Petermann Transportation	Day of Service – donated 2 buses	\$387.08

**C. Supplemental Contracts**

**1. Certified Staff** (pending appropriate licensure and background checks)  
**Funded with General Funds**

Name	Assignment	Amount
Julie Chancey	Fall Book Study – Visible Learning	\$500.00
Laura Baker	Fall Book Study – Visible Learning	\$500.00
Michelle Youngquist	Fall Book Study – Visible Learning	\$500.00
Bob Kitchen	MMS – Site Coordinator for winter sports	\$1,100.00

**Vote: Mr. Kamil, aye, Mr. Shea, aye; Dr. Swami, aye; Mr. Templeton, aye; Mr. Misleh, aye.**

**FINANCE**

**A. Salary Schedule (135-15)** – Mr. Templeton moved, seconded by Mr. Shea to approve a revision to the 2015-2016 Support Salary Schedule, substitute rate of pay for Preschool & Optional Kindergarten, as recommended by the Finance Committee.

**Vote: Mr. Kamil, aye, Mr. Shea, aye; Dr. Swami, aye; Mr. Templeton, aye; Mr. Misleh, aye.**

**LIMITED CONTRACTS FOR NON-TEACHING PUPIL ACTIVITY DUTIES (136-15)** – Mr. Shea moved, seconded by Mr. Templeton to resolve that a vacancy exists in the positions listed below, that the position was offered to current district or out of district licensed employees and no such qualified person applied for or accepted the position. The following non-licensed person/s applied for and is qualified for the position. Contract will be dependent upon person/s obtaining a valid pupil activity program permit issued by the State Board of Education per 3319.303.

Name	Assignment	Amount
Drew Fladung	Girls Basketball Coach	\$1,900.00
Gretchen Taylor	Girls Basketball Coach – reassigned to high school	\$2,350.00

**Vote: Mr. Kamil, aye, Mr. Shea, aye; Dr. Swami, aye; Mr. Templeton, aye; Mr. Misleh, aye.**

**GOVERNANCE**

**Policies (137-15)** – Mr. Shea moved, seconded by Mr. Kamil the Board resolve the following policies are hereby adopted and that any prior corresponding policy heretofore adopted by the Madeira City Schools Board of Education is hereby rescinded.

Policy#	Policy Name	Action
1130.00	Conflict of Interest	On Hold
1630.01	FMLA Leave	Revised
2260.02	Single Gender Classes and Activities	Rejected
2461.00	Recording of District Meetings involving Students and/or Parents	Revised
3113.00	Conflict of Interest	On Hold
3220.00	Standards Based Teacher Evaluation	Revised
3430.01	FMLA Leave	Revised
4113.00	Conflict of Interest	On Hold
4430.01	FMLA Leave	Revised
5517.02	Sexual Violence	Rejected
7510.00	Use of District Premises	Revised

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<b>8420.00</b>	Emergency Situations at Schools	Revised
<b>8452.00</b>	Automated External Defibrillators (AED)	Revised
<b>8500.00</b>	Food Services	Revised
<b>3440.01</b>	Tuition Reimbursement	Revised
<b>9211.00</b>	Support Organizations	On Hold

**Vote: Mr. Kamil, aye, Mr. Shea, aye; Dr. Swami, aye; Mr. Templeton, aye; Mr. Misleh, aye.**

**Tax Budget (138-15)** – Mr. Shea moved, seconded by Dr. Swami to resolve approval to file a Modified Tax Budget for the 2016-2017 fiscal year.

**Vote: Mr. Kamil, aye, Mr. Shea, aye; Dr. Swami, aye; Mr. Templeton, aye; Mr. Misleh, aye.**

**Transportation Impractical (139-15)** – Dr. Swami moved, seconded by Mr. Templeton to approve as recommended by Petermann, LLC, that transportation to the following schools is impractical for the 2015-2016 school year per 3327.01 of ORC and further approve payment in lieu of transportation to the family of said children per ORC 3327.02.

**Good Shepherd Catholic Montessori  
St. Vincent**

**Vote: Mr. Kamil, aye, Mr. Shea, aye; Dr. Swami, aye; Mr. Templeton, aye; Mr. Misleh, aye.**

**SUPERINTENDENT COMMITTEE REPORTS**

- Finance – The Treasurer and Superintendent discussed the financial update and timing on the next levy. Mr. Misleh, Board President, recommended the Board move forward with a November 2016 levy as agreed upon by the Board members. Mr. Misleh and Mr. Templeton, outgoing Board members, indicated they would like to be involved with the levy campaign.
- Buildings and Grounds – no report at this time.
- Community Relations – Nov. 18 is Senior Citizens Day and the fall play presentation. Lunch will be provided upon rsvp.
- Policy – Action was taken on policies during the regular Board meeting.

**BOARD COMMITTEE/LIASION REPORTS**

- Planning Commission – The first report will be presented in January, 2016.
- Great Oaks – Dr. Swami provided an update from the Oaks about current Madeira students, the Oaks brochure for this year, and other pertinent data provided by the Oaks system.
- Legislation Liaison – no report at this time.
- Student Achievement Liaison – There will be student recognitions during the December Board meeting.

**DISCUSSION ITEMS**

**Calendars for 2016/2017 & 2017/2018** – Mr. Kramer explained to the Board the recommended calendar changes include the elimination of two early release days will be substituted with full professional development days for the staff. Students will lost ½ day of instruction for each year. A hearing will be held prior to Board action of approval. The information will be included in the Board packet for December.

**ADJOURNMENT (140-15)** – Mr. Kamil moved, seconded by Mr. Templeton that the November 16, 2015 meeting of the Madeira Board of Education be adjourned.

**Vote: Mr. Kamil, aye, Mr. Shea, aye; Dr. Swami, aye; Mr. Templeton, aye; Mr. Misleh, aye.**

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Board President

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Treasurer