

**MADEIRA CITY SCHOOLS
SUPPLEMENTAL SALARY SCHEDULE – 2018/2019 SCHOOL YEAR**

Extra and Co-Curricular supplemental compensation falls into multiple categories. The supplemental may be a direct result of a club/activity identified by the building staff as critical to the operation of the building and the district or as important to meet the needs of all students or important only to a small group of students. The supplemental may be a direct result of the identification by the Superintendent or direct reports as critical to the operation of the district. (**Rubric 3-Essential, Rubric 2-Important, but not critical, Rubric 1-Selective, but not critical.**)

New club/activity – Building Administration are responsible for submitting a recommendation of approval for any new club/activity using the Budget Purpose Statement process. With Building Administrative approval the sponsor of the club/activity may apply for a stipend after three years of successful growth and demonstrating sustainability.

See notes at the bottom of the schedule pertaining to other supplemental stipends that are not included in Groups. Supplemental positions may be shared upon approval by Principal.

| GROUP A | | | | | |
|---|---------------|---------------|--|---------------|--------------------|
| Rubric 3 – Activity/Club in this category involves a large time commitment, up to a year long program and supervising 5-10 students. Organizational responsibilities include such factors as coordination with students, staff, parents, and external organizations, budgeting, and producing a product or event critical to the needs of the organization. (Stipend is approximately 8% to 9% of BA-0, based on experience in the position). | | | | | |
| Group & Years Experience | 0-2 | 3-5 | 6-8 | +9 | 2018-19 % Increase |
| A | \$3608 | \$3714 | \$3926 | \$4033 | 2% |
| High School – Yearbook Chair | | | High School – Asst. Marching Band Director | | |
| High School – Winter Guard | | | High School – Vocal Ensemble | | |
| High School – National Honor Society | | | | | |

| GROUP B | | | | | |
|--|---------------|---------------|-------------------------------|---------------|--------------------|
| Rubric 2 – Activity/Club in this category involve six or more contact hours a week outside the school day, supervision of small groups of students and/or large grade levels of students at certain times during the year and practice/rehearsals. Organizational responsibilities include such factors as coordination with students, staff, parents, and external organizations, budgeting, and coordinating one or more events during the season/year. (Stipend is approximately 3% to 5% of BA-0, based on experience in the position) | | | | | |
| Group & Years Experience | 0-2 | 3-5 | 6-8 | +9 | 2018-19 % Increase |
| B | \$1592 | \$1804 | \$1910 | \$2123 | 2% |
| High School – Student Government | | | High School - Latin Club | | |
| High School – Senior Class Advisor | | | High School – Key Club | | |
| High School – Junior Class Advisor | | | Elementary – WKID, Media Club | | |

| GROUP C | | | | | |
|---|---------------|---------------|------------------------------|---------------|--------------------|
| Rubric 2– Activity/Club in this category may meet few to several times a month outside the school day during a season or year, small/large group of students at certain times during the year and practice/rehearsals, planning competitions or events during the year held during evenings or weekends. Organizational responsibilities include such factors as coordination with students and external organizations, budgeting, scheduling and planning. (Stipend is approximately 2.5% to 3.5% of BA-0, based on experience within the position) | | | | | |
| Group & Years Experience | 0-2 | 3-5 | 6-8 | +9 | 2018-19 % Increase |
| C | \$1071 | \$1224 | \$1377 | \$1530 | 2% |
| High School – Academic Team | | | Elementary – Madeira Singers | | |
| High School – Mock Trial | | | | | |

GROUP D

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Rubric 2 – Activity/Club in this category may meet few to several times a year, usually during the school day or right after school. There may be a few evening events, but the group is flexible according to the advisor’s schedule. No competitions, no weekends. There are small groups of students involved or participating most of the time and/or students may come and go as an activity or event is schedule or identified. (Stipend is approximately 1% to 2% of BA-0, based on experience within the position)

| Group & Years Experience | 0-2 | 3-5 | 6-8 | +9 | 2018-19 % Increase |
|---------------------------------------|--------------|--------------|---|---------------|---------------------------|
| D | \$743 | \$849 | \$955 | \$1061 | 2% |
| High School – Sophomore Class Advisor | | | Middle School – Student Council | | |
| High School – Freshman Class Advisor | | | Middle School – Math Counts | | |
| High School – Chess Club | | | Middle School – National Jr Honor Society | | |
| High School – Magnified Giving | | | Elementary – Culture Club | | |

GROUP E

Rubric 1– Activity/club in this category may involve some contact hours outside the school day during a season or year, meetings with an advisory council or a small group of students, planning competitions or events during the year held during evenings or weekends, and coordinating activities with grade levels or large groups of students. Organizational responsibilities include coordination with students and external organizations, budgeting, scheduling, and planning. (Stipend is approximately 1% of BA-0, based on experience within the position)

| Group & Years Experience | 0-2 | 3-5 | 6-8 | +9 | 2018-19 % Increase |
|-------------------------------------|--------------|--------------|---|--------------|---------------------------|
| E | \$318 | \$371 | \$424 | \$477 | 2% |
| High School – Art Club | | | High School – GSA | | |
| High School – Spanish Club | | | Middle School – Art Club | | |
| High School – French Club | | | Middle School – Robotics | | |
| High School – Unified for Uganda | | | Middle School – Teen Counseling | | |
| Elementary – One on One | | | Middle School – Writing Club/Power of the Pen | | |

Supplemental Stipends not in Groups

Theatre – Director, Asst. Directors, Producers, Choreographers, Lighting, Sound, Orchestration, and other positions critical to the shows will be determined by the Theatre Director and recommended to the High School Principal for approval and recommendation to the Superintendent.

Marching Band – Director and supplemental stipends critical to producing the band shows, group instructors, color guard instructor and choreographer are determined by the Marching Band Director, (some shared funding by the Music Boosters) and Principal and recommended to Superintendent.

- Instructional Leaders and Building Technology Leaders**
- Local Professional Development Committee**
- Master Teacher Committee**
- Entry Year/RESA Mentor**
- Career Education Coordinator and Building Representatives**
- AP Test Coordinator**

Other assigned supplemental contracts critical to student intervention and achievement as recommended by the Superintendent.

Supplemental contracts are issued for all assignments approved by the Board of Education. Supplemental contracts for flat amounts issued to non-certified staff are not subject to FLSA or minimum wage laws.