

**Greater Cincinnati Insurance Consortium (GCIC)**  
**Important Benefit Updates**  
**Effective: July 1, 2018**

**Summary of Important Updates**

**Madeira City School District** is a member of the Greater Cincinnati Insurance Consortium (GCIC), which is comprised of 14 prominent school districts in Southern Ohio. As a GCIC member, our district is able to take advantage of greater purchasing power and continue to provide you a comprehensive benefit package at the best pricing possible. Through the strategic planning efforts of the GCIC we have maintained our benefit plan designs and premiums since 2014 and other districts have averaged annual increases of 6-12% over the past 4 years. While we have enjoyed no premium or benefit changes for many years, it is time to make an adjustment. Effective July 1, 2018 the premium for our medical and prescription drug coverage will be increasing by 10% with no changes the benefit. Dental premiums will remain the same. Refer to **Fringe Benefits for 2018-2019** for the contribution schedule.

Please review this information carefully so that you understand how these changes may impact you. Below are the highlights of your 2018 benefit program offerings.

- The **Medical plan** will remain with **Anthem**, with no benefit changes.
- The **Prescription Drug plan** will remain with **EnvisionRx**. The copayment schedule remains the same, but there are some changes to the plan. Details of the changes are explained on **page 2** of this summary.
- The **Dental plan** will remain with **Dental Care Plus**, with no benefit changes.
- The **Vision plan** will remain with **Vision Benefits of America**, with no benefit changes.

**EnvisionRx Member Tools**

EnvisionRx makes it fast and easy to manage your prescription drug benefit, online and on the run. The EnvisionRx member portal and the EnvisionRx mobile app are free, easy-to-use tools that provide you the resources you need to make better, smarter decisions about your health.

Visit [www.envisionrx.com](http://www.envisionrx.com) or search ‘**EnvisionRx**’ in the iOS (iPhone) App Store or the Google Play (Android) App Store and download our app to view all pertinent information regarding your prescription drug benefit



**Review your coverage**



**Discover ways to save**



**View your Rx claims history**



**Find a nearby pharmacy**



**Get drug info & pricing**



**Display/Print your ID card**

**Member Questions about the Prescription Drug Changes?**

<b>EnvisionRx Customer Service:</b>	(800) 361-4542 <i>(Available 24 hours a day, seven days a week)</i>
<b>EnvisionMail</b> (Mail Order Drugs):	(866) 909-5170
<b>EnvisionSpecialty</b> (Specialty Drugs):	(877) 437-9012
<b>EnvisionRx Physician Questions &amp; Appeals:</b>	(800) 361-4542

## Changes to your Prescription Drug Plan



### Why are we making changes to the prescription drug coverage?

The cost of prescription drugs continue to rise, largely in part to new drugs entering the market that come with large price tags. We are implementing some changes that will help control the cost of our prescription drug coverage, and enhance patient safety.

### Removal of Non-Essential Drugs

*What are Non-Essential Drugs?*

A new trend has emerged where pharmaceutical companies are creating new prescription medications from already approved drugs and marketing them at exorbitant costs. Although safe and effective, these non-essential drugs provide little to no clinical value over lower-cost alternatives readily available. In many cases, these drugs are just combinations of existing generic medications available at significantly lower costs.

### Moving to EnvisionRx Select Formulary

*What is the Select Formulary?*

The Select Formulary is a modified formulary drug list that helps steer patients to a lower cost alternative drug, that have proven both safe and effective in treatment of the same condition. The Select Formulary helps to manage higher cost drugs by:

- Moving drugs to a higher copayment tier to encourage the use of a lower cost alternative
- Requiring the patient to try a lower cost alternative before being approved to receive the higher cost drug (*step therapy*)
- Removing higher cost drugs from the formulary drug list that have lower cost alternatives

By steering our members to lower cost medications, we can significantly impact the cost of our prescription drug coverage while maintaining a comprehensive prescription drug plan.

*What is Step Therapy?*

Step therapy is the process of trying a safe, lower-cost alternative to medications that are now considered non-preferred under your plan. If you have previously tried an alternative that has clinically proven ineffective in treating your condition, you may be eligible to continue taking your current medication. Your physician should contact Envision to request approval.

### Where can I learn more about the Non-Essential Drugs and new Select Formulary?

EnvisionRx will be sending a mailing the **week of June 4<sup>th</sup>** to all enrolled members, which will include additional details on the changes and the Select Formulary drug list.

If you're presently taking a medication that is impacted by the Non-Essential or Select Formulary drug list change, you will receive a **separate mailing the week of May 21st**. This mailing will include the name of the impacted medication(s), and a suggested alternative(s) that is covered under your plan. Talk to your physician right away about switching to an available alternative to avoid disruption at the pharmacy. Members will be provided **one** transitional refill after July 1<sup>st</sup> (*transition refill not applicable to non-essential drugs*).

If you are presently taking a medication that will no longer available with the new formulary, and your physician feels your current medication is the only therapy that's right for you, he or she may request an exception by calling EnvisionRx at (800) 361-4542.