

RECORD OF PROCEEDINGS 011
Minutes of MADEIRA BOARD OF EDUCATION

Regular Meeting
Held March 16, 2020

Present: Mrs. Andruss, Mr. Bernicke, Mr. Lex, Mr. Palmer, Mr. Shea

Not Present:

Also present at the meeting were Kenji Matsudo, Emily Hauser, Dave Bergan, and Brian Kellett.

AGENDA (36-20) – Mr. Bernicke moved, seconded by Mr. Lex to approve the agenda with changes for the March 16, 2020 meeting of the Board of Education.

Vote: Mrs. Andruss, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Shea, aye; Mr. Palmer, aye.

REPORTS

Planning Commission - Salary Study Report - Mr. Brian Kellett presented the Planning Commission Salary Study to the Board. The full report is available on the district website. The committee reviews past, present and future certified salaries of 30 local public school districts. The committee reviews health, dental, vision and tuition reimbursement benefits of 23 districts as well as conducts a salary survey of all staff. The committee recommended a 2% increase to the base salary schedule and no changes to benefits. The Board thanked the committee for their report and expressed appreciation for the work done each year.

Enrollment Update – Mr. Matsudo and Mr. Bergan reported on the current and projected district enrollment. The district had an updated enrollment study completed by a demographer which is showing further growth. Mr. Matsudo and Mr. Bergan shared the plan for staffing for the 2020-2021 school year and are continuing to plan for future space needs within Madeira’s school buildings.

HEARING OF THE PUBLIC – There was no public participation at this time.

CONSENT CALENDAR (37-20) – Mr. Shea moved, seconded by Mr. Bernicke to approve the consent calendar.

A. Minutes

1. February 18, 2020

B. Employment – Administrative Renewal Contracts

1. **Chris Flanagan** – Madeira Elementary School Principal

C. Resignation – Certified

1. **Michael Grimm** – MHS & MMS Choral Music Director & Supplemental Positions

D. Resignations – Classified

1. **Dave Posadas** – Golf Coach
2. **Greg Ervin** – Girls Basketball Coach

E. Supplemental Contracts - All Staff being issued Supplemental Contracts must have unexpired FBI and BCII background checks and either an unexpired Professional License, Educational Aide Permit and/or Pupil Activity Permit.

Certified (General Funds)

Name	Description	Amount
Aaron Pfeffenberger	Baseball Head Coach	\$4,400
Tyler James	Baseball Assistant Coach	\$3,000
Blake Lienhart	Boys Tennis Assistant Coach	\$1,600

RECORD OF PROCEEDINGS 012

Minutes of MADEIRA BOARD OF EDUCATION

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F. Treasurers Report

1. General Fund Financial Report for February 2020 and warrant payments for all funds in the amount of \$632,301.37.

	Feb 1 – Feb. 29	FY20 FYTD	FY19 FYTD
Revenues	\$302,680	\$11,613,296	\$15,631,575
Expenditures	\$1,806,569	\$16,559,874	\$13,230,574
Ending Cash	\$8,456,422	\$8,456,422	\$14,483,109

2. Donations

Donor	Item/Recipient	Amount
Anonymous	Athletics – Baseball Program	\$500
David DeMarco	MHS – Theatre	\$5
Benjamin & Mary Kathleen Kerrey	MMS – Class of 2024 March Madness	\$80
MES PTO	MES – Water Bottle Filler	\$1,776
MES PTO	MES – 4 th Grade Field Trip	\$1,765
MES PTO	MES – iPads	\$24,114

Vote: Mrs. Andruss, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Shea, aye; Mr. Palmer, aye.

LIMITED CONTRACTS FOR NON-TEACHING PUPIL ACTIVITY DUTIES (38-20) – Mr. Lex moved, seconded by Mrs. Andruss to resolve that a vacancy exists in the positions listed below, that the position was offered to current district or out of district licensed employees and no such qualified person applied for or accepted the position. The following non-licensed person/s applied for and is qualified for the position. ***Contract will be dependent upon person/s having unexpired FBI and BCII background checks and obtaining a valid pupil activity program permit issued by the State Board of Education per 3319.303.***

Name	Assignment	Amount
Scott Kemmetter	Girls Lacrosse Head Coach	\$3,800

Vote: Mrs. Andruss, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Shea, aye; Mr. Palmer, aye.

PERSONNEL

A. Resignation for Purpose of Retirement (39-20) – Mr. Bernicke moved, seconded by Mr. Lex that the board accept with great appreciation the resignation for purpose of retirement of **Ann Kean**, Madeira High School Family and Consumer Science Teacher, effective March 30, 2020.

Vote: Mrs. Andruss, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Shea, aye; Mr. Palmer, aye.

GOVERNANCE

A. Madeira High School Auditorium Renovation Project Construction Manager at Risk Contract (40-20) – Mrs. Andruss moved, seconded by Mr. Shea that the Board approve a contract with HGC as the Construction Manager at Risk for the high school auditorium wing renovation.

Vote: Mrs. Andruss, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Shea, aye; Mr. Palmer, aye.

B. Approval of Guaranteed Maximum Price Amendment number one for the Auditorium/Commons Wing Renovation Project (41-20) – Mr. Lex moved, seconded by Mrs. Andruss that the Board approve the GMP amendment number one for the kitchen equipment package.

Vote: Mrs. Andruss, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Shea, aye; Mr. Palmer, aye.

C. Scarlet and Gray Custodial Contract (42-20) – Mr. Lex moved, seconded by Mr. Bernicke that the Board approve the Scarlet and Gray Custodial Contract for 6/1/2020 to 5/31/2024.

Vote: Mrs. Andruss, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Shea, aye; Mr. Palmer, aye.

RECORD OF PROCEEDINGS 013
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D. Textbook approval (43-20) – Mr. Shea moved, seconded by Mr. Bernicke that the Board approve the following Elementary and High School Social Studies textbook adoptions for 2020-2021 school year.

1. **AP Psych:** Myer's Psychology for AP 3rd Edition UPDATED 2019, replaces 2010 edition
2. **CP Psych:** Thinking About Psychology 4th Edition, 2019, replaces Myer's Psychology for AP 3rd Edition 2010 edition
3. **CP Sociology (new course):** Sociology and You, Glencoe/McGraw-Hill, 2008
4. **1st, 3rd & 4th Grade:** Into Social Studies Series, Houghton Mifflin Harcourt, replaces My World Social Studies, Pearson
5. **2nd Grade:** Panorama: Reading through the Lens of Social Studies, National Geographic, Replaces My World Social Studies, Pearson

Vote: Mrs. Andruss, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Shea, aye; Mr. Palmer, aye.

SUPERINTENDENT COMMITTEE REPORTS

- Finance – The Finance Committee met on 3/12/2020 and discussed the annual technology lease purchase, the CMR contract and kitchen equipment GMP, enrollment, and creating a Star Ohio investment account. The committee will meet again in April before the BOE meeting.
- Buildings and Grounds – Mr. Bergan reported that the doors and intercoms are still slated to be completed over spring break, if not before.
- Community Relations – Mr. Matsudo addressed the communications that have been sent to parents, community and staff regarding COVID-19.
- Policy – Mr. Matsudo, Mr. Bergan and Mrs. Hauser are scheduled to meet with Neola representative on 3/31/2020 and a policy committee meeting will be scheduled thereafter.

BOARD COMMITTEE/LIASION REPORTS

- Planning Commission – The Salary Study Report was presented by the planning commission tonight. The Raising Students in the Digital Age planning commission study will be presented at the April BOE meeting.
- Great Oaks – Mr. Matsudo was able to enjoy lunch with six graduating seniors at the Oaks.
- Legislation – The dealing for a change to Edchoice still remains at April 1st. A virtual rally is scheduled for March 18th.
- Student Achievement Liaison - No update at this time.

DISCUSSION ITEMS – Mr. Matsudo discussed the ramifications of COVID-19 and plans that have been put in motion. March 16th through March 20th are considered calamity days and March 30th through April 3rd are distant learning days.

EXECUTIVE SESSION (44-20) – Mr. Shea moved, seconded by Mr. Bernicke to adjourn to Executive Session to consider employment of a public employee.

Vote: Mrs. Andruss, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Shea, aye; Mr. Palmer, aye.

ADJOURNMENT (45-20) – Mr. Lex moved, seconded by Mr. Shea that March 16, 2020 regular meeting of the Madeira Board of Education be adjourned.

Vote: Mrs. Andruss, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Shea, aye; Mr. Palmer, aye.

Board President

Treasurer