

RECORD OF PROCEEDINGS 011

Minutes of MADEIRA BOARD OF EDUCATION

**Regular Meeting
Held March 19, 2018**

The Regular meeting of the Madeira Board of Education was held on Tuesday, March 19, 2018 at 7pm respectively in accordance with written notices sent to each member. The meeting was called to order by President Pat Shea.

Present: Mr. Bernicke, Mrs. Madden, Mr. Palmer, Mr. Shea

Not Present: Mr. Ryan Lex

Also present at the meeting were Kenji Matsudo, Susan Crabill, Tim Weber, Brian Kellett, Jennifer Bracken and Sharon Fitter.

AGENDA (37-18) – Mr. Palmer moved, seconded by Mr. Bernicke to approve the agenda with changes for the March 19, 2018 meeting of the Board of Education.

Vote: Mrs. Madden, aye; Mr. Palmer, aye; Mr. Bernicke, aye; Mr. Shea, aye.

HEARING OF THE PUBLIC – There was no public participation at this time.

REPORT

Planning Commission – Salary Study - Mr. Brian Kellett, chairman of the study team, presented to the board the results of the annual Salary Study. The study team compares salary and benefit data of 29 local school districts for the current school year and the two following school years. Based on the comparative study, the team presents their findings and makes a recommendation for any salary or benefit changes for the following school year, 2018-2019. The salary study is posted on the district website and distributed to all staff. The Finance Committee and full Board will review the data, report, findings and recommendations. Any recommended changes to salary schedules are typically on the May board agenda.

CONSENT CALENDAR (38-18) – Mrs. Madden moved, seconded by Mr. Palmer to approve the consent calendar.

A. Minutes

1. February 20, 2018
2. March 1, 2018

A. Employment – Administrative

1. **Chris Flanagan** – Elementary School Principal, August 1, 2018 to July 31, 2020
2. **Tom Olson** – Middle School Principal, August 1, 2018 to July 31, 2019

B. Supplemental Contracts - All Staff being issued Supplemental Contracts must have unexpired FBI and BCII background checks and either an unexpired Professional License, Educational Aide Permit and/or Pupil Activity Permit.

Certified (General Funds)

Name	Description	Amount
Kristin Anderson	MHS – Musical Orchestra	\$500.00

Classified/Support (Non General Funds)

Name	Description	Amount
¹ Wesley Woolard	MHS – Musical Orchestra	\$500.00

¹Funded by High School Musical proceeds

D. Treasurers Report

1. **General Fund Financial Report for February, 2018 and warrant payments for all funds** in the amount of \$461,213.51,

	Feb 1 – Feb. 28	FY18 FYTD	FY17 FYTD
Revenues	\$5,006,684	\$16,863,489	\$9,797,189
Expenditures	\$1,560,413	\$12,569,941	\$12,288,508
Ending Cash	\$13,300,771	\$13,300,771	\$7,984,243

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2. Donations

Donor	Item/Recipient	Amount
Anonymous	Cash donation to the MHS Baseball team	\$100.00
SK Rigging Co., Inc	Cash donation to the MHS Baseball team	\$500.00
Madeira Athletic Boosters	Cash donation to the Athletic Department	\$2,500.00
John and Kim Heath	Cash donation to the Athletic Department	\$2,000.00
John and Kim Heath	MMS – Cash donation for March Madness	\$200.00
Madeira Schools Foundation from Jay and Mary Ann Adrick	MHS – Cash donation for video production equipment	\$8,522.00
Madeira Schools Foundation from Phil Santoro	MHS – Cash donation for classroom furniture	\$22,000.00
Camargo Events	MHS – In kind donation of 150 chairs for the Father-Daughter dance	\$286,50

Vote: Mrs. Madden, aye; Mr. Palmer, aye; Mr. Bernicke, aye; Mr. Shea, aye.

LIMITED CONTRACTS FOR NON-TEACHING PUPIL ACTIVITY DUTIES (39-18) – Mr. Bernicke moved, seconded by Mr. Palmer to resolve that a vacancy exists in the positions listed below, that the position was offered to current district or out of district licensed employees and no such qualified person applied for or accepted the position. The following non-licensed person/s applied for and is qualified for the position. ***Contract will be dependent upon person/s having unexpired FBI and BCII background checks and obtaining a valid pupil activity program permit issued by the State Board of Education per 3319.303.***

Name	Assignment	Amount
Tony Ripberger	Soccer – Futsal Camp Director	\$800.00
Bret Fangman	Soccer – Futsal Camp Supervisor	\$300.00
Daniel Kuntz	Soccer – Futsal Camp Instructor	\$200.00
Tyler Evans	MHS – Boys Tennis Coach	\$1,600.00
Patrick Jones	MHS - Baseball	\$2,000.00
Cory Harmon	MHS - Track	\$1,500.00

Vote: Mrs. Madden, aye; Mr. Palmer, aye; Mr. Bernicke, aye; Mr. Shea, aye.

GOVERNANCE

Policies (40-18) – Mr. Palmer moved, seconded by Mr. Bernicke to resolve the following policies are hereby adopted and that any prior corresponding policy heretofore adopted by the Madeira City Schools Board of Education is hereby rescinded.

Policy#	Policy Name	Action
4121.00	Criminal History Records Check	Revise
4162.00	Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions	Revise
5111.00	Eligibility of Resident/Nonresident Students	Revise
5112.00	Entrance Requirements	Revise
8400.00	School Safety	Revise
8600.04	Bus Driver Certification (Madeira does not employ bus drivers)	Reject
9141.00	Business Advisory Council	Revise
7530.00	Lending of Board Owned Equipment	Revise
7530.02	Staff Use of Personal Communication Devices	Revise
7542.00	Access to District Technology Resources and/or Information Resources From Personal Communication Devices	Revise
7543.00	Utilization of the District's Website and Remote Access to the District's Network	Revise

Vote: Mrs. Madden, aye; Mr. Palmer, aye; Mr. Bernicke, aye; Mr. Shea, aye.

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Revocable Trust Agreement (41-18) – Mrs. Madden moved, seconded by Mr. Bernicke to create a Trust for the investment of the money in the Education Foundation Fund 029 (created per 3315.40) and appoint the Madeira School Foundation, a recognized 501(c)(3) organization, as the Trustee of the Education Foundation Fund (per 3315.41), and approve the Revocable Trust Agreement.

Vote: Mrs. Madden, aye; Mr. Palmer, aye; Mr. Bernicke, aye; Mr. Shea, aye.

HB512 Opposition (42-18) – Mr. Palmer moved, seconded by Mr. Bernicke to resolve to express its opposition to HB512 legislation and direct the Treasurer be filed with the Ohio House of Representatives, Ohio Senate, and locally elected officials.

Vote: Mrs. Madden, aye; Mr. Palmer, aye; Mr. Bernicke, aye; Mr. Shea, aye.

SUPERINTENDENT COMMITTEE REPORTS

- Finance – The Finance committee will meet on April 9 to discuss finances. The committee will also be meeting in the evening with the City pertaining to the shared partnership of the high school stadium turf.
- Buildings and Grounds – The committee will meet on April 9 to finalize spring and summer projects.
- Community Relations – Senior Citizens were invited to attend the production of the Guys and Dolls musical on Wednesday combined with a breakfast and lunch. The Oury's are the honored guests that will be in the July 4th parade this summer. The musical was extremely successful this year. The basketball team made a great showing through this weekend.
- Policy – The Neola consultant provided the administration with a summary of the policy changes as well as added to their consulting responsibilities to update the Madeira templates to review and propose the revisions to the board.

BOARD COMMITTEE/LIASION REPORTS

- Planning Commission – The Salary Study was presented to the board this evening and the Strategic Plan will be presented in April.
- Great Oaks – There was no report.
- Legislation – The board approved the HB512 resolution.
- Student Achievement Liaison – The high school students will be taking the ACT on March 20.

DISCUSSION ITEMS – Mr. Matsudo presented the format of the Superintendent evaluation to the board. The board will meet on Wednesday, May 30 in a special board meeting to review the district goals.

ADJOURNMENT (43-18) – Mr. Palmer moved, seconded by Mr. Bernicke that the March 19, 2018 regular meeting of the Madeira Board of Education be adjourned.

Vote: Mr. Lex, aye; Mr. Palmer, aye; Mr. Bernicke, aye; Mr. Shea, aye.

Board President

Treasurer