

RECORD OF PROCEEDINGS 015
Minutes of MADEIRA BOARD OF EDUCATION

Regular Meeting
Held March 21, 2022

The Regular meeting of the Madeira Board of Education was held on Tuesday, March 21, 2022 at 7pm respectively in accordance with written notices sent to each member. The meeting was called to order by President Richard Palmer.

Present: Paula Andruss, Steve Bernicke, Ryan Lex, Richard Palmer

Not Present: David Eberly

Also present at the meeting were Kenji Matsudo, Emily Hauser, Dave Bergan, Kathy LeFevre, Amy Benetti, Amber Wasinski, Jill Harris, Burt Leslie, Denise McClenathen, Brian Kellett, Caroline DiMauro, Claudia Harrid, Amy Delgado and Matthew Brill.

AGENDA (40-22) – Mr. Lex moved, seconded by Mrs. Andruss to approve the agenda for the March 21, 2022 meeting of the Board of Education.

Vote: Mrs. Andruss, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Palmer, aye.

PRESENTATION

MSA Update on MES Addition/Renovation

Mrs. Amy Benetti of MSA provided an update to the Board of Education on the design progress, timeline and possible considerations of the MES addition and renovation. Currently the team is working on the design phase of the project with plans to obtain a Guaranteed Maximum Price of the project around April through June and begin construction the start of summer.

REPORT

Planning Commission - Salary Study

Mr. Brian Kellett presented the Planning Commission Salary Study to the Board. The full report is available on the district website. The committee reviews past, present and future certified salaries of 30 local public school districts. The committee reviews health, dental, vision and additional benefits of 23 districts as well as conducts a salary survey of all staff. The committee recommended a 2% increase to the base salary schedule and no changes to benefits.

HEARING OF THE PUBLIC

Amy Delgato, 6281 Coachlite Way – I would like to share a recent experience that we had and share with you how important the little things are when you are designing a school building. In November my daughter has a pretty major surgery. Since then she has needed to use her wheelchair fulltime at the elementary. Before she went back to school we set up a quick meeting to discuss how she would use a wheelchair in the building. Things to think about: none of the tables are wheelchair accessible. She cannot join her friends to eat at lunchtime. The only wheelchair accessible table was adult sized. Last week she was having a really hard time. She went on to tell me that they earned a reward in her class but she won't get to participate. If the class does really well they get to decide where to sit in the cafeteria which she can't do because of her wheelchair and the accessibility. In some classrooms, such as a lab, there are high top tables which are not wheelchair accessible. During recess half of recess happens up at the top of the hill where she cannot go. I encourage you to think about what it will be like to be in a wheelchair in the building. I really appreciate that you mentioned adaptive spaces in the renovated places during your presentation. My child wants to be included. Her class recently had a homework project for MLK week and Mrs. Ledford had them write out for what they want at the school. Her dream was for all tables to be wheelchair accessible and for all doors to be accessible. All of the onus is on the kids who have physical disabilities to figure out how to be included.

Wes LeFevre, 6101 Fulsher Lane – I assume it is a two story building and that there will be an elevator?

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CONSENT CALENDAR (41-22) – Mr. Lex moved, seconded by Mr. Bernicke to approve the consent calendar.

A. Minutes

1. February 22, 2022

A. Employment – Administrative Contracts

1. **Mary Ann McPherson** – Preschool Director (.5 FTE)
2. **David Kennedy**
3. **Joe Kimling**
4. **Chandley Bacher**
5. **Gretchen Bloomstrom**

B. Resignations – Certified

1. **Mary Ann McPherson** – Special Education Teacher
2. **Stephanie Ikedo** – MHS Teacher
3. **Andrea Howe** – MES Teacher

C. Employment Contract - Classified/Support - *dependent upon background checks and appropriate licensure.*

1. **Megan Miller** – Special Education Aide

E. Supplemental Contracts - *All Staff being issued Supplemental Contracts must have unexpired FBI and BCII background checks and either an unexpired Professional License, Educational Aide Permit and/or Pupil Activity Permit.*

Funded with Non-General Funds - Certified

Name	Description	Amount
Ryan Ervin	MHS – Theatre Orchestra Member	\$500.00
Vince Rahnfeld	MHS – Theatre Orchestra Member	\$500.00

Funded with Non-General Funds - Classified

Name	Description	Amount
Tony Ripberger	MHS – Futsal Camp Director	\$2,000.00

F. Treasurers Report

1. **General Fund Financial Report for February 2021** and warrant payments for all funds in the amount of \$351,281.37.

	Feb 1 – Feb. 28	FY22 FYTD	FY21 FYTD
Revenues	212,273	13,564,416	18,482,197
Expenditures	1,607,034	14,477,282	14,178,386
Ending Cash	12,348,832	12,348,832	16,266,531

2. Donations

Donor	Item/Recipient	Amount
Madeira Athletic Boosters	Strength and Conditioning	\$20,000.00
Madeira Athletic Boosters	Athletic Program	\$6,000.00
Madeira Athletic Boosters	Madeira Baseball Program	\$1,144.00
Madeira Athletic Boosters	Madeira Swim Program	\$500.00

Vote: Mrs. Andruss, aye; Mr. Bernicke, aye; Mr. Eberly, aye; Mr. Lex, aye; Mr. Palmer, aye.

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PERSONNEL

A. Resignation for Purpose of Retirement (42-22) – Mr. Lex moved, seconded by Mr. Bernicke that the Board accept with great appreciation the resignation for purpose of retirement of **Susan McGrath** effective August 3, 2022.

Vote: Mrs. Andruss, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Palmer, aye.

SUPERINTENDENT COMMITTEE REPORTS

- Finance – The Finance Committee met on March 17, 2022. Mrs. Hauser reported that the committee discussed the salary study, the potential of COVID learning recovery stipend funded with ESSER federal funds that a majority of districts have been providing employees, 2022 technology purchase, enrollment/personnel update, tax rates, permanent improvement projects including HVAC and MES addition/renovation.
- Buildings and Grounds – Mr. Bergan reported that MSA has been a great partner. They ask a lot of questions of the end users and make changes based on the feedback. He went on to explain that we are still planning on using a portion of our ESSER funds to add HVAC in the HS gyms but we will need to pause and reevaluate the schedule. Due to the industry and supply chain issues, the timing and cost ballooned. We are continuing to evaluate when to go back out to bid to get in line so that we can do the work the following summer. The other projects that are planned this summer are resealing and repainting the MHS parking lot, adding some pavers in front of the new MHS doors from the cafeteria and beginning the MES construction, mainly focusing on the addition of the new parking lot prior to school starting.
- Community Relations – Mr. Matsudo reported that the MHS musical, *Mama Mia*, was this weekend and the kids put together an amazing performance! This was our first musical in the new space.
- Policy

BOARD COMMITTEE/LIASION REPORTS

- Planning Commission – The Board will hear the Managing Change and Merging Teams study in April.
- Great Oaks – Diamond Oaks and Scarlet Oaks are both going to have some updated spaces.
- Legislation – HB 126 going to conference committee.
- Student Achievement Liaison – There are 95 seniors this year. We are heading into a lot of fun and exciting senior stuff!

DISCUSSION ITEMS

Dyslexia Legislation Update

Mr. Bergan gave an update on the new dyslexia legislation changes. This has been on the radar for many years but legislation was actually passed and timelines have been formed.

2022-2023 Requirements:

- Screen: all K-3 students, 4-6 by request, K-6 transfer students.
- All K-1 staff must receive 18 hours of required PD prior to start of 2023-24 school year

2023-2024 Requirements:

- All grades 2-3 staff must receive 18 hours of required PD prior to start of 2024-25 school year

2024-2025 Requirements

- All staff in grades 4-12 must receive required PD

EXECUTIVE SESSION (43-22) – Mr. Bernicke moved, seconded by Mrs. Andruss that the Board adjourn to Executive Session to consider employment of public employees and matters to be kept confidential by federal or state law or rules.

Vote: Mrs. Andruss, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Palmer, aye.

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ADJOURNMENT (44-22) – Mr. Lex moved, seconded by Mr. Bernicke that the March 21, 2022 regular meeting of the Madeira Board of Education be adjourned.

Vote: Mrs. Andruss, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Palmer, aye.

Board President

Treasurer