

RECORD OF PROCEEDINGS 014
Minutes of MADEIRA BOARD OF EDUCATION

Regular Meeting
Held April 16, 2018

The Regular meeting of the Madeira Board of Education was held on Monday, April 16, 2018 at 7pm respectively in accordance with written notices sent to each member. The meeting was called to order by President Pat Shea.

Present: Mr. Bernicke, Mr. Lex, Mrs. Madden, Mr. Palmer, Mr. Shea

Also present at the meeting were Kenji Matsudo, Susan Crabill, Tim Weber, Christin Fast, Chandley Bacher, Chris Flanagan, John Kirby, Jennifer Bracken, David Kennedy, Lindsay Isaacs and Brian Kellett

AGENDA (44-18) – Mr. Lex moved, seconded by Mr. Palmer to approve the agenda with changes for the April 16, 2018 meeting of the Board of Education.

Vote: Mr. Palmer, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mrs. Madden, aye; Mr. Shea, aye.

HEARING OF THE PUBLIC – There was no public participation at this time.

REPORT

Planning Commission – Strategic Plan

Mr. Matsudo thanked the team members present and walked the Board through the Executive Summary of the program and process. There were thirty eight (38) team members involved in the Strategic Plan. The team partnered with HCESC consultants Mr. Bill Seas and Mr. Michael Eckert. Mr. Weber began the Strategic Plan Planning process objectives; best practices, a long term plan, and key components of a plan. The study focused on Developing a 3-5 year Strategic Plan, determining key components and goal areas that guide the district's mission and vision and enhance current goals and objectives process to plan for the future. Phases of the plan include Defining and Documenting the plan, discover and develop strategic issues, design and refine goals with action and items critical, and finally to share and monitor the plan. Mr. Weber detailed the key goal areas of Teaching and Learning, Climate and Culture, Communication and Partnership and Sound Operational Management. These were the four main focus areas and the study teams that were established for each of these areas.

In each of the focused goal areas there are broad directional statements established and more detailed action items that will be used as the plan moves forward.

Mr. Matsudo discussed the next steps that will take place including district wide communications, detailing goals and strategies for the next 3-5 years.

Report Card Presentation – Mr. Weber passed out to the Board the current second grade report and a draft of the new report card. This report is a direct result of two major recommendations from a Planning Commission Study in 2016-2017 school year. The study recommended that a standards based report card should be implemented for grades Kindergarten, first and second grade. The 2nd recommendation was the communication to the families about the report card and changes that will be made. The rationale of a standards based report card is to determine what students are able to do and at what level are they able to achieve it. This system will provide more accurate information about each student's standards based results based on a curriculum standard and continue to have a growth mindset.

Mrs. Richie provided input from the parent perspective of the current report card and the new proposed report card that will provide much greater detail to a parent about the child's progress towards meeting a curriculum standard. Mrs. Cortez provided perspective form the teachers about how the proposed report card will allow a greater level of communication from the teacher relating again to the curriculum standards. Teachers are excited that the report card actually addresses the standard that is being taught.

The Board asked about the communication strategy to introduce the new report card. There will be a timeline of the rollout of the new tool. A presentation will be made to the staff on April 20, parent communications will be issued in May via email, video presentations, parent meetings and professional development will be provided during the summer and fall of 2018.

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Mr. Flanagan discussed the new components that will be included on the report card.

CONSENT CALENDAR (45-18) – Mr. Bernicke moved, seconded by Mr. Lex to approve the consent calendar.

A. Minutes

1. March 19, 2018

B. Resignation – Certified

1. Michele Carp – Madeira Middle School 7th Grade Language Arts Teacher

C. Supplemental Contracts for the 2017-2018 School Year (*pending background checks and appropriate licensure*)

Funded with Non-General Funds - Certified

Name	Assignment	Amount
Lori Adams	MHS – Mentor for University of Cincinnati Student Teacher	\$260.00

D. Continuing Contracts – Certified – Awarded for the 2018-2019 School Year, *dependent upon maintaining valid licensure and background checks*

1. Aaron Pfeffenberger

E. 1 Year Limited Extended Contract Renewal – Certified, *dependent upon maintaining valid licensure and background checks.*

1. Emily Nutley

F. Limited Contract Renewals – Certified – Awarded for the 2018-2019 school year, *dependent upon maintaining valid licensure and background checks.*

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| <ol style="list-style-type: none"> 1. Aimee Bates 2. Ann Kappes 3. Annie Cortez 4. Ann Kean 5. Chelsea Farrell 6. Christina Gutierrez 7. Elizabeth Tharp 8. Erin Maly 9. Julie Leugers | <ol style="list-style-type: none"> 10. Laura Halonen 11. Megan Lowe 12. Michelle Youngquist 13. Nichole Gergen 14. Taylor Engel 15. Lisa Cox 16. Sandra Smith |
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G. Limited Contract Renewals – Certified Teachers on Auto Expire Contract, *dependent upon maintaining valid licensure and background checks.*

1. Emily Swallen
2. Ruth Blom

H. Limited Contract Renewals – Certified Preschool – Awarded for the 2018-2019 school year, *dependent upon maintaining valid licensure and background checks.*

1. Amy Horstman
2. Jaclyn Preston
3. Laura Gress

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I. Non Teaching Non Renewals – Non Certified Special Education Assistants and Educational Aides and all other assignments

Amanda Seaman	Deanna Benton	Lisa Egan
Aaron Harding	Elizabeth Freeman	Megan Chambers
Cathy Gerard	Gail Disbennett	Melissa Stringer
Marisa Chawner	Jennifer Eberly	Nancy Cedillo
Renu Singh	Jill Watson	Nicole Lee
Amanda Dews	Judy Batty	Nicole Young
Angela Blevins	Karen King	Pam Brasey
Amanda Mangialardo	Karla Bailey	Rachel Grayson
Angela Pointer	Kelly Covington	Rebecca Larson
Beth Erskine	Kelly Kimling	Sara Bairnsfather
Bridget Glover	Kelly Kuzniczci	Scott Kemmeter
Christine Hill	Kristen Angel	Susan Kucewicz
Christine Finke	Lina McFarland	Terry Taylor
Christine Harper	Lindsey Franklin	

J. Non-Teaching Contract Non-Renewals, Coaches and Extra-Curricular Advisors/Sponsors and Assignments

Rebecca Brewer	Theatre Director, Auditorium Mgr.
Kimberly Grise-Smith	Theatre Production Mgr.
McKenna Flores	Theatre Choreography
Taylor Evans	Winter Guard, Color Guard
Wes Woolard	Asst. Band Dir., Spring/Summer Band Events, Musical Orchestra
Barb Linser	Academic Team
Jennifer Eberly	Power of the Pen
Elise Cronin	Color Guard Asst.
Jacob Bross	Band Camp
Rick Adams	Band Camp
Logan Moreira	Band Camp
Anthony Beasley	Band Camp
Beth Weiner	Guidance - Extended Days
Diane Nichols	PR Extended Days
Vicki Mitchell	EMIS, Extended Days
Maureen Vanskaik	Extended Days
Sonja Burniston	Extended Days
Jana Schwein	Extended Days
Cyndi Underwood	Extended Days, Athletic Event Official
Stephanie Welt	Accelerated Reader, Bookfair
Jeff Shepherd	Football
Mike Denney	Football
Shane Lucas	Football
Scott Thamann	Football
Dave Schweppe	Football
Grant Hopewell	Football
Kyle Williamson	Football
Tony Ripberger	Soccer
Daniel Kuntz	Soccer
Bret Fangman	Soccer
Joe Naegeli	Soccer
Kevin Gilligan	Soccer
Sean McLeod	Lacrosse
Faith Koehne	Lacrosse
Joe Leo	Tennis
Tyler Evans	Tennis
Bob Hellman	Tennis

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Josh Dooley	Track, Cross Country
Judah Hemmerly	Track
Kelly Torggler	Track
Patrick Jones	Baseball
Chris Gregory	Baseball
Gretchen Taylor	Softball
Stephanie Megois	Softball
Don Sullivan	Softball
Nick Umbdenstock	Volleyball
Chris Bukas	Volleyball, Basketball
Julia Harris	Volleyball, Basketball
Kelsey Nedderman	Volleyball
Jim Theiry	Volleyball
Dave Wainscott	Basketball
Marty Carter	Basketball
Jim Frey	Basketball
Alfred Keirle	Basketball
Jared Kline	Basketball
Drew Fladung	Basketball
Anne Gulick	Basketball
Dennis Devine	Basketball
Greg Ervin	Basketball
Mike Combs	Basketball
Will Thomure	Wrestling
Deron Penley	Wrestling
Willie Deck	Golf
Dan Marsh	Golf
Brad Connor	Golf
Dan Hartung	Golf
Amber Hawkins	Cheer
Shelley Haas	Cheer
Chip Dobson	Swimming
Laura Pahren	Swimming
Ian Soper	Swimming
Ray Noble	Diving
Corey Harmon	Baseball

M. Treasurers Report

1. General Fund Financial Report for March, 2018 and warrant payments for all funds in the amount of **\$316,290.23.**

	Mar. 1- Mar. 31	FY18 FYTD	FY17 FYTD
Revenues	\$301,752	\$17,171,416	17,068,418
Expenditures	\$1,466,744	\$14,036,685	\$13,734,835
Ending Cash	\$12,141,954	\$12,141,954	\$7,984,243

2. Donations

Donor	Item/Recipient	Amount
Camargo Events	MHS – In kind donation of chairs, stanchion, and misc. items	\$329.00
Marilyn Kern	MHS – cash donation to Latin Club	\$10.00
Madeira Athletic Boosters	MHS – monthly contribution to athletic fund	\$2,500.00
Madeira Recreational Basketball	MHS- Cash donation for girls basketball uniform purchase	\$300.00
Chipotle	MHS – cash donation to Magnified Giving Program	\$215.83
Tina and Chris Rapp	MHS – cash donation to After Prom	\$50.00

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3. Tax Rates – Hamilton County Budget commission – Moved the Board accept the amounts and rates, as determined by the Hamilton County Budget Commission in its certifications, by and the same hereby accepted. Be it further resolved that there be and is hereby levied within and without the ten-mill limitation as follows.

	<u>Inside Millage</u>	<u>Outside Millage</u>	<u>Total</u>	<u>Estimated Revenue</u>
General Fund	4.26	96.81	101.07	\$17,599,665
Bond Fund		5.75		\$2,130,249

Vote: Mr. Palmer, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mrs. Madden, aye; Mr. Shea, aye.

LIMITED CONTRACTS FOR NON-TEACHING PUPIL ACTIVITY DUTIES (46-18) – Mr. Palmer moved, seconded by Mr. Lex to resolve that a vacancy exists in the positions listed below, that the position was offered to current district or out of district licensed employees and no such qualified person applied for or accepted the position. The following non-licensed person/s applied for and is qualified for the position. ***Contract will be dependent upon person/s having unexpired FBI and BCII background checks and obtaining a valid pupil activity program permit issued by the State Board of Education per 3319.303.***

Name	Assignment	Amount
Alex Stacy	MHS - Lacrosse – Boys Coach	\$1,800.00

Vote: Mr. Palmer, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mrs. Madden, aye; Mr. Shea, aye.

NON-TEACHING NON-RENEWAL (47-18) – Mr. Lex moved, seconded by Mrs. Madden to non-renew the following positions at the end of the 2017-2018 school year.

- A. Synda Bernicke – Educational Assistant**
- B. Alex Stacy – Lacrosse, Boys Coach**

Vote: Mr. Palmer, aye; Mr. Bernicke, abstain; Mr. Lex, aye; Mrs. Madden, aye; Mr. Shea, aye.

GOVERNANCE

- A. Handbooks (48-18)** – Mr. Bernicke moved, seconded by Mr. Lex to adopt the following handbooks for the **2018-2019** school year.
 1. High School/Athletic Handbook
 2. Middle School Handbook
 3. Elementary School Handbook

Vote: Mr. Palmer, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mrs. Madden, aye; Mr. Shea, aye.

- B. Memorandum of Understand Madeira PTO and Madeira City Schools (49-18)** – Mr. Lex moved, seconded by Mr. Bernicke to approve the MOU with the PTO for a \$30,000 contribution to the funding of the elementary school playground renovation project in the current year and two additional \$5,000 payments in succeeding years.

Vote: Mr. Palmer, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mrs. Madden, aye; Mr. Shea, aye.

- C. Madeira Elementary Playground Renovation Project (50-18)** – Mr. Palmer moved, seconded by Mr. Bernicke to approve the base bid contract with the low bidder, David Williams & Associates Recreation, at \$107,130, and the additional alternates for concrete and rubber surfacing, for a total of \$109,230.

Vote: Mr. Palmer, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mrs. Madden, aye; Mr. Shea, aye.

- D. National Personal Finance Challenge** – Mr. Bernicke moved, Mrs. Madden seconded to approve the National Personal Finance Challenge field trip to University of Nebraska from May 10 to May 11, 2018,

Vote: Mr. Palmer, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mrs. Madden, aye; Mr. Shea, aye.

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SUPERINTENDENT COMMITTEE REPORTS

- Finance – The Finance committee met on April 9 to discuss tax rates & values, tech purchase proposal, health benefit increase, elementary playground bid and PTO agreement, tennis court renovation contract with Madeira Swim & Tennis club, Planning Commission Salary Study recommendation, and the topics for the May Finance Meeting and Agenda.
- Buildings and Grounds – Mr. Matsudo updated the board on the meeting with the City and the school district pertaining to the high school field turf replacement this year. The district has requested the City to commit to 1/3 of the cost as the City did 12 years ago when the field was replaced and the restrooms were built. The City's budgets and finance committee indicated they would continue to meet and they would respond to the district. The Buildings and Grounds committee also discussed spring and summer projects; elementary playground, tennis courts, high school intercom system, high school roof top awning and the boys restroom by the guidance office.
- Community Relations – Community coffee is scheduled for Thursday, April 18. The May board meeting will include recognitions.
- Policy – No policies to review at this time.

BOARD COMMITTEE/LIASION REPORTS

- Planning Commission –The Strategic Plan was presented during the April meeting.
- Great Oaks – There was no report. Madeira has 18 applications in the Oaks system for next school year.
- Legislation – The board passed the HB512 resolution in March.
- Student Achievement Liaison – There are 41 top seniors in the Class of 2018. Sam Schloss, Carson Cooper, and John Baldan are Salutatorians and Valedictorian Max Pennington. The May, 2018 will recognize many of our students for the achievements during this school year.

DISCUSSION ITEMS – There were no additional items for discussion.

ADJOURNMENT (49-18) – Mr. Lex moved, seconded by Mrs. Madden that the April 16, 2018 regular meeting of the Madeira Board of Education be adjourned.

Vote: Mr. Palmer, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mrs. Madden, aye; Mr. Shea, aye.

Board President

Treasurer