

RECORD OF PROCEEDINGS 026

Minutes of MADEIRA BOARD OF EDUCATION

**Regular Meeting
Held June 15, 2020**

Present: Mrs. Andruss, Mr. Bernicke, Mr. Lex, Mr. Palmer, Mr. Shea arrived at 7:12 PM

Not Present:

Also present at the meeting were Kenji Matsudo, Emily Hauser, Dave Bergan, Niki Huelsman, Chandley Bacher, David Kennedy, Kristin Klein, Thomas Gott, Elizabeth Roll, Katie Blackburn and Luiza Mathys.

AGENDA (67-20) – Mr. Lex moved, seconded by Mrs. Andruss the Board approve the agenda with changes the June 15, 2020 meeting of the Board of Education.

Vote: Mrs. Andruss, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Palmer, aye.

PRESENTATION

DISTRICT AND BUILDING GOALS FOR 2020-2021

Mr. Matsudo and Mr. Bergan reviewed the district goals for 2020-2021. Each building reviewed their detailed goals and strategies for each of the district goals and their alignment with the district goals. These 2020-2021 Goals are posted on the district website. The administrative team reviews the goals and strategies throughout the year and provides updates to the team on their progress.

Goal I: Teaching and Learning

- Innovative practices to engage students in their own learning and apply the appropriate technologies and techniques to meet individual student needs.
- Assessment practices that help inform instruction, provide students with specific, real-time feedback, and measure cumulative progress over time.

Goal II: Climate and Culture

- Continue to expand engagement of culture playbook
- Expanding students' learning through greater global awareness of diversity in the community and larger world.
- Promoting academic, social, emotional, behavioral, and mental health needs.

Goal III: Communication and Partnership

- Strengthen the partnership with parents and community to support district goals for instruction, achievement and creating a positive school environment.
- Communicating future district needs.

Goal IV: Sound Operational Management & Financial Stewardship

- Institutionalize financial parameters and guidelines with key stakeholders.
- Fiscal management of resources to proactively maintain buildings & grounds.

CONSENT CALENDAR (68-19) – Mr. Bernicke moved, seconded by Mr. Shea to approve the consent calendar.

A. Minutes

1. May 18, 2020
2. May 27, 2020

A. Employment 1 Year Limited Regular Contract – Certified, *dependent upon valid license and background checks*

1. **Stephanie Ikedo** - General Substitute Teaching License, as Family Consumer Science teacher
.5 FTE
2. **Lori Timpone** – MES School Psychologist
3. **Cary Zerbian** – MMS Intervention Specialist

B. Resignations – Certified

1. **Stephanie Stenger** – MHS English Teacher
2. **Elle Folger** – Preschool Teacher

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C. Supplemental Contracts for the 2020-2021 School Year

Funded with General Funds – Certified

Name	Assignment	Amount
Jenn Lewis	Home Instruction	Up to 18 Hours @ \$35/Hour
Christina Fast	MES – Summer Reading Program	Up to 90 Hours @ \$35/Hour
Christina Fast	Extended School Year – Special Education	Up to 5 Hours @ \$35/Hour
Kelly Wing	Extended School Year – Special Education	Up to 6 Hours @ \$35/Hour
Shannon Mould	Extended School Year – Special Education	Up to 8 Hours @ \$35/Hour
Rebecca Larson	Extended School Year – Special Education	Up to 10 Hours @ \$35/Hour
Jen Bracken	Extended School Year – Special Education (additional)	Up to 15 Hours @ \$35/Hour
Michelle Whitmore	Extended School Year – Special Education (additional)	Up to 20 Hours @ \$35/Hour
Megan Lowe	Extended School Year – Special Education (additional)	Up to 17 Hours @ \$35/Hour
Lindsay Isaacs	MMS – Student Council	\$1,433.00
Lori Adams	MHS – Marching Band Director	\$8,003.00
Michelle Youngquist	MHS – Yearbook Chair	\$4,084.00
Jennifer Jordan	MHS – National Honor Society Co-Sponsor	\$2,042.00
Laura Edwards	MHS – National Honor Society Co-Sponsor	\$2,042.00
Audrey Schussler	MHS – Vocal Ensemble	\$3,864.00
Ryan Ervin	MHS – Assistant Marching Band Director	\$4,084.00
Julie Neff	MHS – Junior Class Advisor	\$2,252.00
Jennifer Bruening	MHS – Latin Club Advisor	\$2,252.00
Kim Homer	MHS – Key Club Co-Advisor	\$1,126.00
Julie Leugers	MHS – Key Club Co-Advisor	\$828.00
Melissa Fleming	MES – WKID Advisor	\$2,252.00
Justin Belarski	MHS – Academic Team Co-Advisor	\$716.50
Tina Gutierrez	MES – Madeira Singers Advisor	\$1,273.00
Laura Edwards	MHS – Sophomore Class Advisor	\$1,104.00
Lindsay Schmidt	MHS – Freshman Class Advisor	\$883.00
Michelle Youngquist	MHS – Magnified Giving Advisor	\$993.00
Sharon Fitter	MMS – Math Counts Advisor	\$1,104.00
Amy Hugentobler	MMS-National Jr. Honor Society Advisor	\$993.00
Beth Smith	MES – Culture Club Advisor	\$1,104.00
Jill Dulgeroff	MHS – Art Club Advisor	\$441.00
Aimee Bates	MHS – Spanish Club Co-Advisor	\$193.00
Julie Leugers	MHS – Spanish Club Co-Advisor	\$248.50
Nichole Gergen	MHS – French Club Advisor	\$497.00
Kim Homer	MHS – Unified for Uganda Advisor	\$497.00
Abby Seelmeyer	MHS – GSA Advisor	\$441.00
Elizabeth Rossi-Riel	MMS – Art Club Advisor	\$497.00

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Lindsey Isaacs	MMS – Yearbook Advisor	\$497.00
Rick Rockwell	MMS – Teen Counseling	\$497.00
Jami Couzins	MMS – Variety Show Co-Director	\$165.58
Amy Friedman	MMS – Variety Show Co-Director	\$165.58
Roxanne Hurley	MMS – Variety Show Co-Director	\$165.58
Kathleen Margraf	MMS- Nation Junior Honor Society Advisor	\$330.00
Tricia Wilson	Instructional Leader – MES Social Studies	\$2,100.00
Nicole Prater	Instructional Leader-MES Science	\$2,100.00
Jonelle Bell	Instructional Leader-MES Math	\$2,100.00
Fran Wilson	Instructional Leader-MES English/LA	\$2,100.00
Michelle Marketos	Instructional Leader-MES Tech Leader	\$2,100.00
Amy Hugentobler	Instructional Leader-MMS Social Studies	\$2,100.00
Laura Halonen	Instructional Leader-MMS Math	\$2,100.00
Jami Couzins	Instructional Leader-MMS English/LA	\$2,100.00
Kelly Flick	Instructional Leader-MMS Science	\$2,100.00
Brandon Opichka	Instructional Leader-MMS Tech Leader	\$2,100.00
Jeff Corn	Instructional Leader-MHS Math	\$2,100.00
Christy Barton	Instructional Leader-MHS Science	\$2,100.00
Abby Seelmeyer	Instructional Leader-MHS English/LA	\$2,100.00
Jennifer Bruening	Instructional Leader-MHS Foreign Lang.	\$2,100.00
Mike Grayson	Instructional Leader-MHS Social Studies	\$2,100.00
Aimee Bates	Instructional Leader-MHS Technology	\$2,100.00
Brett Becker	Local Prof. Dev. Committee – MHS	\$1,158.00
Doree Hyde	Local Prof. Dev. Committee – MES	\$1,158.00
Jennifer Yun	Local Prof. Dev. Committee – MMS	\$1,158.00
Kelly Flick	Local Prof. Dev. Committee – MMS	\$1,158.00
Jennifer Lewis	Local Prof. Dev. Committee – MHS	\$1,158.00
Michelle Marketos	Local Prof. Dev. Committee – MES	\$1,158.00
Julia Cabral	MMS-Guidance Extended Days	Up to 10 days @ per diem
Natalie Uihlein	MHS – Guidance Extended Days Before & After 2020-2021 school year	12 days Before & After for ESY
Kim Homer	MHS – Guidance Extended Days Before & After 2020-2021 school year	12 days Before & After for ESY
Kim Homer	MHS – Master Scheduling	20 hours @ per diem
Vince Rahnfeld	MHS – Guidance Extended Days Before & After 2020-2021 school year	12 days Before & After for ESY
Emily Nutley	MES – Guidance Extended Days Before & After 2020-2021 school year	6 days @ per diem
Chris Stewart	MHS – Football Coach	\$8,000.00
Chris Kamerer	MHS – Asst. Football Coach	\$4,400.00
Matt Lester	MHS – Asst. Football Coach	\$4,500.00
Dave Huffman	MHS – Asst. Football Coach	\$4,300.00
Mike Shafer	MMS – Asst. Football Coach	\$3,400.00
Dan Brady	MHS – Girls Soccer Coach	\$5,200.00
Josh Dooley	MHS – Cross Country Coach	\$3,220.00
Nancy Cedillo	MMS – Cross Country Coach	\$1,950.00
Leigh Michelsen	MMS – Girls Golf Coach	\$1,000.00
Mike Grayson	Fall/Winter/Spring Site Coordinator	\$3,800.00

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Jeff Corn	Fall/Winter Site Coordinator	\$2,000.00
Aaron Pfeffenberger	Fall Winter Site Coordinator	\$2,000.00

Funded with General Funds – Support

Name	Assignment	Amount
Sara Bairnsfather	MES – Summer Reading Program	Up to 60 Hours @ \$16/Hour
Susan Kucewicz	Extended School Year – Special Education	Up to 15 Hours @ \$16/Hour
Jill Watson	Extended School Year – Special Education	Up to 15 Hours @ \$16/Hour
Judy Batty	Extended School Year – Special Education	Up to 15 Hours @ \$16/Hour
Christine Hill	Extended School Year – Special Education	Up to 15 Hours @ \$16/Hour
Brittany King	MHS – Winter Guard	\$3,754.00
Brittany King	MHS – Color Guard Season Instructor	\$1,000.00
Lisa Hilliker	MHS – Student Government	\$1,656.00
Maureen Van Skaik	MMS – Extended Days	Up to 11 days @ per diem
Susan Kucewicz	District Mail Distribution	.75 hrs. per week @ per diem
Barb Linser	MHS – Academic Team Co-Advisor	\$796.00
Maria Flores	MHS – Winter Guard Assistant	\$773.00
Maria Flores	MHS – Color Guard Assistant	\$773.00
Shannon Childs	MHS – Detention Monitor	As assigned by Principal @ per diem
Beth Weiner	MHS – Guidance Extended Days Before & After 2020-2021 school year	14 days Before & After for ESY
Jana Schwein	MHS – Extended Days Before & After 2020-2021 school year	12 days Before & After for ESY
Sonja Burniston	MES – Extended Days Before & After 2020-2021 school year	8 days @ per diem
Vicki Mitchell	Student Services – Extended Days Before & After 2020-2021 school year	20 days @ Per Diem
Vicki Mitchell	EMIS – Student Services EMIS Summer 2020	Up to 20 Hours @ Hourly Rate
Cyndi Underwood	MHS – Athletic Pay to Participate	Up to 55 hours @ per diem
Rebecca Brewer	MHS – Theatre Director	\$7,747.00
Rebecca Brewer	MMS – Theatre Director	\$1,656.00
Rebecca Brewer	MHS – Auditorium Manager	\$1,000.00

Funded with Non-General Funds – Certified

Name	Assignment	Amount
Kim Homer	MHS – Hope Squad Co-Advisor	\$828.00
Kelli Candella	MHS – Hope Squad Co-Advisor	\$828.00
Jill Dulgeroff	MHS – Hope Squad Asst Co-Advisor	\$386.50
Kelly Wing	MHS – Hope Squad Asst Co-Advisor	\$386.50

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Funded with Non-General Funds – Support

Name	Assignment	Amount
² Carrie Feldmeyer	Preschool – Extended Days	5 Days @ Per Diem
¹ Joseph Rau	Marching Band Camp-Asst.	\$750.00
¹ Adelaide Young	Marching Band Camp – Field Commander Coach	\$500.00

¹Funded by Madeira Music Boosters

²Funded by Preschool Program

E. Treasurers Report

1. General Fund Financial Report for May, 2020 and warrant payments for all funds in the amount of **\$874,614.69**

	May 1- May 31	FY20 FYTD	FY19 FYTD
Revenues	\$201,235	\$21,798,350	\$21,110,890
Expenditures	\$1,671,214	\$21,645,079	\$18,383,951
Ending Cash	\$13,556,271	\$13,556,271	\$14,809,047

2. Donations

Donor	Item/Recipient	Amount
Madeira Schools Foundation	District - Technology	\$35,000
Scott Altman	Wrist Weights, Weighted Baseballs, Plycore Balls	Estimated \$400 Value

Vote: Mr. Shea, aye; Mrs. Andruss, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Palmer, aye.

LIMITED CONTRACTS FOR NON-TEACHING PUPIL ACTIVITY DUTIES (69-20) – Mr. Lex moved, seconded by Mrs. Andruss to resolve that a vacancy exists in the positions listed below, that the position was offered to current district or out of district licensed employees and no such qualified person applied for or accepted the position. The following non-licensed person/s applied for and is qualified for the position. ***Contract will be dependent upon person/s obtaining a valid pupil activity program permit issued by the State Board of Education per 3319.303.***

Name	Assignment	Amount
Dave Schweppe	MHS – Football Coach	\$4,200.00
Robert Manning	MMS – Football Coach	\$2,300.00
Eddie Englert	MMS – Football Coach	\$2,400.00
Tony Ripberger	MHS – Boys Soccer Coach	\$6,000.00
Daniel Kuntz	MHS – Boys Soccer Coach	\$2,400.00
Bret Fangman	MHS – Boys Soccer Coach	\$2,350.00
Joe Naegeli	MHS – Girls Soccer Coach	\$2,600.00
Scott Kemmeter	MHS – Girls Soccer Coach	\$2,400.00
Kevin Gilligan	MHS – Girls Soccer Coach	\$500.00
Elizabeth Dooley	MHS – Cross Country Coach	\$1,700.00
Brad Connor	MHS – Boys Golf Coach	\$2,350.00
David Brown	MHS – Boys Golf Coach	\$1,700.00
Catie Kaffman	MHS – Girls Golf Coach	\$2,250.00
Shelley Haas	MMS – Winter Cheer Coach	\$1,500.00
Shelley Haas	MMS – Fall Cheer Coach	\$1,200.00
Shannon McDaniel-Myers	MMS – Volleyball Coach	\$1,900.00
Racheal OReilly	MHS – Volleyball Coach	\$2,500.00
Taylor Brannon	MHS – Girls Tennis Coach	\$2,100.00

Vote: Mr. Shea, aye; Mrs. Andruss, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Palmer, aye.

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LIMITED CONTRACTS FOR NON-TEACHING PUPIL ACTIVITY DUTIES (70-20) – Mr. Lex moved, seconded by Mrs. Andruss to resolve that a vacancy exists in the positions listed below, that the position was offered to current district or out of district licensed employees and no such qualified person applied for or accepted the position. The following non-licensed person/s applied for and is qualified for the position. **Contract will be dependent upon person/s obtaining a valid a valid pupil activity program permit issued by the State Board of Education per 3319.303.**

Name	Assignment	Amount
Kellie Palmer	MHS – Girls Tennis Coach	\$2,100.00
Synda Bernicke	Extended School Year – Special Education	Up to 8 Hours @ \$16/Hour

Vote: Mr. Shea, aye; Mrs. Andruss, aye; Mr. Bernicke, abstain; Mr. Lex, aye; Mr. Palmer, abstain.

FINANCE

A. School Fees (71-20) – Mrs. Andruss moved, seconded by Mr. Bernicke to approve the amended school fees and fee schedules for the 2020-2021 school year as recommended by the Finance Committee.

Vote: Mr. Shea, aye; Mrs. Andruss, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Palmer, aye.

B. New USAS Fund (72-20) – Mr. Shea moved, seconded by Mr. Lex to approve the creation of the following new funds:

1. 507 – Elementary and Secondary School Emergency Relief Fund (CARES)
2. 509 – Title IV-A, Student Support and Academic Enrichment

Vote: Mr. Shea, aye; Mrs. Andruss, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Palmer, aye.

C. Final Appropriations (73-20) – Mr. Lex moved, seconded by Mr. Bernicke to approve the Final Appropriations for the 2019-2020 school year per recommendation by the Finance Committee

001	General Fund	23,599,252.00
002	Bond Retirement	1,970,000.00
003	Permanent Improvement	6,602,948.00
007	Special Trusts	500.00
009	Uniform Supply Fee's	100,000.00
012	Adult Education	220.00
014	Rotary Funds	131,669.22
018	Public School Support/Unrestricted	95,000.00
019	Other Local Grants/Restricted	21,321.23
020	Tuition Programs-Preschool/OKEP	716,000.00
022	OHSAA tournament fund	4,482.48
029	Education Foundation Fund	62,635.00
200	Student Activities	170,000.00
300	Athletic Activities	200,000.00
401	Auxiliary Services	323,469.37
451	School Net Connectivity	5,400.00
467	Student Wellness and Success Funds	30,576.05
499	School Psych Intern / Safety Grant	84,345.59
516	Special Education IDEA B	413,367.15
524	Career Education - Federal	0.00
572	Title 1	82,784.86
584	Drug Free School Grant	0.00
587	Preschool Handicapped	4,048.53
590	Title IIA Improvement Services	28,520.24
599	Title IVA Student Support/Acad.	11,718.79
		\$34,658,258.51

Vote: Mr. Shea, aye; Mrs. Andruss, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Palmer, aye.

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D. Temporary Appropriations (74-20) – Mr. Shea moved, seconded by Mr. Bernicke to approve the Temporary Appropriation for the 2020-2021 school year per recommendation by the Finance Committee

001	General Fund	22,143,645.00
002	Bond Retirement	1,985,000.00
003	Permanent Improvement	6,400,000.00
007	Special Trusts	500.00
009	Uniform Supply Fee's	100,000.00
012	Adult Education	220.00
014	Rotary Funds	130,000.00
018	Public School Support/Unrestricted	72,000.00
019	Other Local Grants/Restricted	19,500.00
020	Tuition Programs-Preschool/OKEP	716,000.00
022	OHSAA tournament fund	10,098.00
029	Education Foundation Fund	63,000.00
200	Student Activities	170,000.00
300	Athletic Activities	220,000.00
401	Auxiliary Services	342,558.00
451	School Net Connectivity	5,400.00
467	Student Wellness and Success Funds	30,576.05
499	School Psych Intern / Safety Grant	17,000.00
507	CARES	66,378.86
509	Title IVA Student Support/Acad.	13,600.54
516	Special Education IDEA B	402,754.52
524	Career Education - Federal	0.00
572	Title 1	81,457.70
584	Drug Free School Grant	0.00
587	Preschool Handicapped	4,059.70
590	Title IIA Improvement Services	36,359.18
599	Title IVA Student Support/Acad.	2,051.62
		\$33,032,159.17

Vote: Mr. Shea, aye; Mrs. Andruss, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Palmer, aye.

Governance

A. Warren County Educational Service Center (75-20) – Mr. Lex moved, seconded by Mr. Bernicke to approve the Warren County Educational Service Center Contract for 7/1/2020 to 6/30/2021.

Vote: Mr. Shea, aye; Mrs. Andruss, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Palmer, aye.

SUPERINTENDENT COMMITTEE REPORTS

- Finance – The finance committee met on June 12, 2020 and covered appropriations, the new USAS funds, school fees and an update on permanent improvement projects.
- Buildings and Grounds - Mr. Dave Bergan gave an update on the auditorium/commons wing renovation project. The project is currently on time and on budget. The long-term Permanent Improvement plan also includes storm damage repairs, HVAC replacement, and roof replacement.
- Community Relations – Mr. Kenji Matsudo reported on the progress of the planning commission group performing a study on the 2020-2021 school year amidst the COVID19 challenges. The planning commission sent surveys to staff and community members and are still awaiting official guidance from the State of Ohio.
- Policy – No report at this time.

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BOARD COMMITTEE/LIASION REPORTS

- Planning Commission – Mr. Matsudo reported further on the COVID planning commission study which meets every Tuesday night via Zoom.
- Great Oaks – No report at this time.
- Legislation – Mrs. Emily Hauser reported on House Bill 164. HB164 started as a religious expression bill and has since added two additional provisions. One of the provisions could potentially impact Madeira. The Bill would restore a portion of state reductions to districts who saw more than a 6% cut in state aid after the CARES funding. If the Bill is passed, Madeira could see approximately \$178K returned of the \$404K originally cut. The Bill has passed through the Senate and House and will now go to the Governor to sign or veto. Since the Bill has a \$23M appropriation tied to it, a veto is a real possibility.
- Student Achievement Liaison – No report at this time.

DISCUSSION ITEMS – Mr. Dave Bergan reported on the work that the Global Classroom committee has been doing for the last several years surrounding equity and inclusion. The Global Classroom has now published their work on the district website. A book study has been announced for this summer of which currently 69 staff members have signed up to participate. Leadership in Madeira has also arranged for a meeting with community leaders to discuss the current social injustice.

EXECUTIVE SESSION (76-20) – Mr. Lex moved, seconded by Mr. Shea to adjourn to Executive Session to discuss employment of a public employee.

Vote: Mr. Shea, aye; Mrs. Andruss, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Palmer, aye.

COMPENSATION OF PUBLIC EMPLOYEE (77-20) – Mr. Shea moved, seconded by Mr. Bernicke to approve the 2020-2021 Superintendent and Treasurer salaries.

Vote: Mr. Shea, aye; Mrs. Andruss, aye; Mr. Bernicke, aye; Mr. Palmer, aye.

ADJOURNMENT (78-20) – Mr. Bernicke moved, seconded by Mrs. Andruss that the June 15, 2020 regular meeting of the Madeira Board of Education be adjourned.

Vote: Mr. Shea, aye; Mrs. Andruss, aye; Mr. Bernicke, aye; Mr. Palmer, aye.

Board President

Treasurer