

RECORD OF PROCEEDINGS 032
Minutes of MADEIRA BOARD OF EDUCATION

Regular Meeting
Held June 17, 2019

The Regular Meeting of the Board of Education was held on June 17, 2019 at 7:00 P.M. respectively in accordance with written notices sent to each member. The meeting was called to order by President Rich Palmer.

Present: Mr. Steve Bernicke, Mr. Rich Palmer, Mr. Pat Shea
Not Present: Mr. Lex, Mrs. Madden

Also present at the meeting were Kenji Matsudo, Susan Crabill, David Bergan, Chris Flanagan, Mrs. Huelsman, Mrs. Bacher and Mr. Kevin Grimm.

AGENDA (79-19) – Mr. Bernicke moved, seconded by Mr. Shea to approve the agenda with changes for the June 17, 2019 meeting of the Board of Education.

Vote: Mr. Shea, aye; Mr. Bernicke, aye; Mr. Palmer, aye.

HEARING OF THE PUBLIC – There was no public participation at this time of the meeting.

PRESENTATIONS

DISTRICT AND BUILDING GOALS FOR 2019-2020

Mr. Matsudo and Mr. Bergan reviewed the district goals for 2019-2020. Each building reviewed their detailed goals and strategies for each of the district goals and their alignment with the district goals. These 2019-2020 Goals are posted on the district website. The administrative team reviews the goals and strategies throughout the year and provides updates to the team on their progress.

Goal I: Teaching and Learning

- Continue embedding literacy across all content areas
- Development/alignment of the K-12 curriculum
- Investigating STEAM opportunities in grades K-12

Goal II: Climate and Culture

- Design and implement a district wide roll out of culture playbook to students and families.
- Implement action steps from Global Classroom Committee to expand awareness of diversity and inclusivity.
- Continue to support students' social and emotional needs through intervention at all levels.

Goal III: Communication and Partnership

- Partner with Madeira PTOs & community organizations to provide learning opportunities to students, families, and staff.
- Provide support for student mental health needs through partnerships with local agencies
- Complete a review of communication protocols across the district.

Goal IV: Sound Operational Management & Financial Stewardship

- Share and create understanding of financial parameters and guidelines document with key stakeholders.
- Revisit and refine Permanent Improvement Strategy for 2020-2025.

PLANNING COMMISSION STUDY ACTION STEPS FROM 2018-2019

Mr. Matsudo reviewed the action steps that have been or will be taken as a result of each of the Planning Commission studies during the 2018-2019 school year.

Legislative Advocacy Network

- Establish and foster relationships with elected officials.
- Develop an appropriate “vetting and filtering” of key legislative actions that warrants the use of an “Emergency Action Plan” in response to legislative action.
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- Catalogue and routinely share all education-related legislative updates on the district website with names and contact information of elected officials.

Graduation Recognition Study

- Develop a steering committee (teachers, students, parents) to develop a broader base for recognizing excellence in the senior year including discontinuing the valedictorian / salutatorian designation beginning with the Class of 2022.
- Create and transition to a Latin-based academic recognition system to be implemented in the 2019-2020 school year that aligns with the values and culture of the district.

Graduate Follow-Up Study

- Follow up with high school administration in reviewing feedback and recommendations of the study.
- Continue to strengthen district wide programs around social / emotional health as well as cultural awareness and diversity.
- Redesign graduate follow-up survey to include a formal “exit survey” of non-emotional “nuts & bolts” type items to give more real-time feedback and shorten the length of future graduate follow up surveys.
- Catalogue data received from study in a single location for future use and comparison.

Salary Study

- BOE approved a 2.0% increase to the salary schedules

The Board agreed with the action steps and requested to be kept informed about the results by the Steering committee on the Graduate Recognition Study. The Board members were in agreement with the study results and are interested in implementing the action steps sooner rather than later. Mr. Matsudo will continue to update the board as the action steps move forward.

PROPOSED PLANNING COMMISSION STUDIES FOR 2019-2020

Mr. Matsudo proposed the following Planning Commission studies for next school year.

Investigating STEAM K-12 - How can we include more STEAM opportunities across our district? How can we embed the design thinking process to inspire more students? What resources and training are needed to equip staff to deliver meaningful STEAM experiences to students K-12?

Healthy Homework Balance- What are our current homework practices at the elementary school and middle school levels? What does the research say about best practices in homework at different grade levels. What is the most effective use of homework? What does homework look like at different grade levels? What are reasonable expectations for homework? How can parents best support their student learning at home? How do Madeira practices compare with neighboring districts?

Raising Healthy Kids in a Digital Age - What does the research say about how much screen time is too much? How can we as parents and a school community effectively manage all that comes with social media and our kids? How can we as parents model effective and productive communication on social media? What resources do we have available to help parents navigate healthy digital habits with their child?

Salary & Benefits Study - This study will examine how the Madeira teacher salary schedule and benefits compares to other area school districts.

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CULTURE PLAYBOOK

Mr. Matsudo also shared the developing Culture Playbook particularly what is in the process of the playbook by Coach Stewart, football. Mr. Kimling will be sharing the playbook that is being developed by Mr. Stewart with all of the coaches in the 2019-2020 school year.

CONSENT CALENDAR (80-19) – Mr. Bernicke moved, seconded by Mr. Shea to approve the consent calendar.

A. Minutes

1. May 20, 2019 (**Exhibit-1**)
2. May 29, 2019 (**Exhibit-2**)

A. Resignation - Administrative

- a. **Tim Weber, Assistant Superintendent**, as of June 30, 2019
- b. **Kevin Wright**, Director of Student Services, as of June 30, 2019

B. Rescinding Contract Issued 5/20/2019 – Certified

1. **Nicole Young** – Elementary grade 1 teacher

C. Employment 1 Year Limited Regular Contract – Certified, *dependent upon valid license and background checks*

1. **Nicole Young** – Kindergarten teacher
2. **Michael Grimm** – Choir teacher, middle school and high school
3. **Dana Shaver** – Math teacher, high school
4. **Natalie Wildfong** – Science teacher, middle school
5. **Natalie Uihlein** – Guidance Counselor, high school

D. Employment 1 Year Limited – Internship funded by State of Ohio, *pending funding, dependent upon valid license and background checks*

1. **Anthony Dalpiaz** – School Psych Intern

E. Employment – Classified Support, Special Education Assistants, *dependent upon valid license and background checks*

- | | | |
|-----------------------|---------------------|-----------------------|
| 1. Christine Hill | 11. Gail Disbennett | 21. Susan Kucewicz |
| 2. Scott Kemmeter | 12. Laura Sammut | 22. Sara Bairnsfather |
| 3. Aaron Harding | 13. Angela Blevins | 23. Lina McFarland |
| 4. Amanda Mangialardo | 14. Angela Pointer | 24. Melissa Stringer |
| 5. Pam Brasey | 15. Beth Erskine | 25. Judy Batty |
| 5. Lisa Egan | 16. Brenda Rheume | 26. Lindsey Franklin |
| 7. Shannon Childs | 17. Deanna Benton | 27. Jill Watson |
| 8. Kelly Kimling | 18. Amanda Dews | 28. Christine Cora |
| 9. Tosha Rupard | 19. Kelly Kuznizczi | 29. Bridget Glover |
| 10. Kristen Fox Angel | 20. Karen King | |

F. Employment – Classified Support, Preschool Aide, dependent upon valid license and background checks.

1. **Shannon McDaniel-Myers**
2. **Amanda Seaman**
3. **Cathy Gerard**
4. **Caitlyn Rowane**

G. Supplemental Contracts for the 2019-2020 School Year

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Funded with General Funds – Certified

Name	Assignment	Amount
Nicole Young	Kindergarten student screenings	2 days @ \$125 per day
Jonelle Bell	Kindergarten student screenings	2 days @ \$125 per day
Annie Cortez	Kindergarten student screenings	2 days @ \$125 per day
Emily Swallen	Kindergarten student screenings	2 days @ \$125 per day
Emily Nutley	Kindergarten student screenings	2 days @ \$125 per day
Lindsay Isaacs	MMS – Student Council	\$1,248.00
Lori Adams	MHS – Marching Band Director	\$9,003.00
Michelle Youngquist	MHS – Yearbook Chair	\$4,004.00
Jennifer Jordan	MHS – National Honor Society Co-Sponsor	\$2,002.00
Laura Edwards	MHS – National Honor Society Co-Sponsor	\$2,002.00
Michael Grimm	MHS – Vocal Ensemble	\$3,680.00
Suzy Tucker	MHS – Senior Class Co-Advisor	\$1,104.00
Stephanie Stenger	MHS – Senior Class Co-Advisor	\$1,104.00
Julie Neff	MHS – Junior Class Advisor	\$2,208.00
Jennifer Bruening	MHS – Latin Club Advisor	\$2,208.00
Kim Homer	MHS – Key Club Co-Advisor	\$1,104.00
Julie Leugers	MHS – Key Club Co-Advisor	\$812.00
Melissa Fleming	MES – WKID Advisor	\$2,208.00
Justin Belarski	MHS – Academic Team Co-Advisor	\$624.00
Leigh Michelsen	MHS – Mock Trial Advisor	\$1,248.00
Tina Gutierrez	MES – Madeira Singers Advisor	\$1,248.00
Laura Edwards	MHS – Sophomore Class Advisor	\$1,082.00
Lindsay Schmidt	MHS – Freshman Class Advisor	\$866.00
Dana Shaver	MHS – Chess Club	\$758.00
Michelle Youngquist	MHS – Magnified Giving Advisor	\$974.00
Sharon Fitter	MMS – Math Counts Advisor	\$1,082.00
Amy Hugentobler	MMS-National Jr. Honor Society Advisor	\$866.00
Beth Smith	MES – Culture Club Advisor	\$1,082.00
Jill Dulgeroff	MHS – Art Club Advisor	\$378.00
Aimee Bates	MHS – Spanish Club Co-Advisor	\$189.00
Julie Leugers	MHS – Spanish Club Co-Advisor	\$243.50
Nichole Gergen	MHS – French Club Advisor	\$487.00
Kim Homer	MHS – Unified for Uganda Advisor	\$487.00
Abby Seelmeyer	MHS – GSA Advisor	\$432.00
Elizabeth Rossi-Riel	MMS – Art Club Advisor	\$432.00
Lindsey Isaacs	MMS – Yearbook Advisor	\$487.00
Rick Rockwell	MMS – Teen Counseling	\$487.00
Jami Couzins	MMS – Variety Show Co-Director	\$162.33
Amy Friedman	MMS – Variety Show Co-Director	\$162.33
Roxanne Hurley	MMS – Variety Show Co-Director	\$162.33
Tricia Wilson	Instructional Leader – MES Social Studies	\$2,100.00
Nicole Prater	Instructional Leader-MES Science	\$2,100.00
Jonelle Bell	Instructional Leader-MES Math	\$2,100.00
Fran Wilson	Instructional Leader-MES English/LA	\$2,100.00
Michelle Marketos	Instructional Leader-MES Tech Leader	\$2,100.00
Amy Hugentobler	Instructional Leader-MMS Social Studies	\$2,100.00
Jim Hertenstein	Instructional Leader-MMS Math	\$2,100.00
Jami Couzins	Instructional Leader-MMS English/LA	\$2,100.00
Kelly Flick	Instructional Leader-MMS Science	\$2,100.00

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Brandon Opichka	Instructional Leader-MMS Tech Leader	\$2,100.00
Jeff Corn	Instructional Leader-MHS Math	\$2,100.00
Christy Barton	Instructional Leader-MHS Science	\$2,100.00
Abby Seelmeyer	Instructional Leader-MHS English/LA	\$2,100.00
Jennifer Bruening	Instructional Leader-MHS Foreign Lang.	\$2,100.00
Mike Grayson	Instructional Leader-MHS Social Studies	\$2,100.00
Brett Becker	Local Prof. Dev. Committee – MHS	\$1,158.00
Doree Hyde	Local Prof. Dev. Committee – MES	\$1,158.00
Jennifer Yun	Local Prof. Dev. Committee – MMS	\$1,158.00
Kelly Flick	Local Prof. Dev. Committee – MMS	\$1,158.00
Jennifer Lewis	Local Prof. Dev. Committee – MHS	\$1,158.00
Michelle Marketos	Local Prof. Dev. Committee – MES	\$1,158.00
Julia Cabral	MMS-Guidance Extended Days	Up to 10 days @ per diem
Dan Brady	Summer Academy	\$187.50
Natalie Uihlein	MHS – Guidance Extended Days Before & After 2019-2020 school year and Prof. Dev. day	12 days Before & After for ESY and .5 day for PD
Kim Homer	MHS – Guidance Extended Days Before & After 2019-2020 school year and Prof. Dev. day	12 days Before & After for ESY and .5 day for PD
Kim Homer	MHS – Master Scheduling	20 hours @ per diem
Vince Rahmfeld	MHS – Guidance Extended Days Before & After 2019-2020 school year and Prof. Dev. day	12 days Before & After for ESY and .5 day for PD
Emily Nutley	MES – Guidance Extended Days Before & After 2019-2020 school year	6 days @ per diem
Dan Brady	MHS – Girls Soccer Coach	\$5,050.00
Karen Dougherty	MHS – Girls Tennis Coach	\$1,350.00
Jennifer Bracken	MHS – Girls Volleyball Coach	\$4,000.00
Josh Dooley	MHS – Cross Country Coach	\$3,220.00
Nancy Cedillo	MHS – Cross Country Coach	\$1,950.00
Leigh Michelsen	MHS – Girls Golf Coach	\$1,000.00
Sharon Fitter	Extended School Year	Additional 10 hours @ per diem

Funded with General Funds - Support

Name	Assignment	Amount
Taylor Evans	MHS – Winter Guard	\$4,004.00
Taylor Evans	MHS – Color Guard Season Choreographer	\$1,225.00
Taylor Evans	MHS – Color Guard Season Instructor	\$1,225.00
Wesley Woolard	MHS – Marching Band Asst. Director	\$4,114.00
Lisa Hilliker	MHS – Student Government	\$1,624.00
Maureen Van Skaik	MMS – Extended Days	Up to 11 days @ per diem
Diane Nichols	District Public Relations Extended Days	20 days @ per diem
Susan Kucewicz	District Mail Distribution	.75 hrs. per week @ per diem
Barb Linser	MHS – Academic Team Co-Advisor	\$780.50
Elise Letizia	MHS – Winter Guard Assistant	\$758.00
Shannon Childs	MHS – Detention Monitor	As assigned by Principal @ per diem
Beth Weiner	MHS – Guidance Extended Days Before & After 2019-2020 school year and Prof. Dev. day	14 days Before & After for ESY and .5 day for PD

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Jana Schwein	MHS – Extended Days Before & After 2019-2020 school year and Prof. Dev. day	12 days Before & After for ESY and .5 day for PD
Sonja Burniston	MES – Extended Days Before & After 2019-2020 school year	8 days @ per diem
Vicki Mitchell	Student Services – Extended Days Before & After 2019-2020 school year	20 days @ per diem
Cyndi Underwood	MHS – Athletic Pay to Participate	Up to 55 hours @ per diem
Rebecca Brewer	MHS – Theatre Director 2019-2020	\$7,747.00
Rebecca Brewer	MHS – Auditorium Manager	\$1,000.00

Funded with Non-General Funds – Certified

Name	Assignment	Amount
¹ Kathy Moliterno	Cooperating Teacher for Xavier University student	\$433.10
² Rick Adams	Marching Band – Spring 2019 clinic and July 4 Parade	\$675.00
² Rick Adams	Marching Band Camp	\$1,250.00
² Rick Adams	Marching Band Season	\$2,000.00
³ Barb Pearson	Preschool - moving	4 days @ per diem
³ Rebecca Larson	Preschool - moving	4 days @ per diem
³ Mary Ann McPherson	Preschool 2019 – move (revised from May 20 Agenda)	Up to 6 days @ per diem
³ Jackie Preston	Preschool 2019 – move (revised from May 20 Agenda)	Up to 6 days @ per diem
³ Amy Horstman	Preschool 2019 – move (revised from May 20 Agenda)	Up to 6 days @ per diem
³ Elizabeth Freeman	Preschool 2019 – move (revised from May 20 Agenda)	Up to 6 days @ per diem
³ Elle Folger	Preschool 2019 – move (revised from May 20 Agenda)	Up to 8 days @ per diem
⁴ Rick Rockwell	Basketball Summer Camp Director-K-8th	\$1,500.00
⁵ Jennifer Bracken	Volleyball Summer Camp	\$750.00

¹Funded by Xavier University

²Funding by Madeira Music Boosters

³Funding by Preschool Tuition Program

⁴Funded by Basketball Camp fund

Funded with Non-General Funds – Support

Name	Assignment	Amount
¹ Rebecca Brewer	Marching Band Camp-Percussion Asst.	\$750.00
¹ Rebecca Brewer	Marching Band Season-Percussion Asst.	\$500.00
¹ Joe Shults	Marching Band Season-Percussion Asst.	\$750.00
¹ Taylor Evans	Marching Band Camp-Color Guard Instructor	\$1,000.00
¹ Brittany King	Marching Band Camp-Color Guard Asst.	\$750.00
¹ Wesley Woolard	Marching Band Camp-Brass Leader	\$1,250.00
¹ Jacob Bross	Marching Band Camp-Supervisor	\$1,200.00
¹ Andrey Levengood	Marching Band Camp-Asst.	\$1,000.00

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² Carrie Feldmeyer	Preschool – Extended Days Before 2019-2020 school year	2 days @ per diem
² Bridget Glover	Preschool - moving	3 days @ per diem
³ Aaron Harding	Basketball Summer Camp Supervisor- K-8th	\$1,000.00
³ David Wainscott	Basketball Summer Camp Supervisor- K-8th	\$600.00
³ Steven Schloss	Basketball Summer Camp Supervisor- K-8th	\$400.00
⁴ Tony Ripberger	Soccer Camp Director	\$1,000.00
⁴ Daniel Kuntz	Soccer Camp Instructor	\$300.00
⁴ Brett Fangman	Soccer Camp Instructor	\$300.00

¹Funded by Madeira Music Boosters

²Funded by Preschool Program

³Funded by Basketball Camp

⁴Funded by Soccer Camp

J. Treasurers Report

1. General Fund Financial Report for May 2019 and warrant payments for all funds in the amount of **\$937,059.38 (Exhibit-3)**

	May 1- May 31	FY19 FYTD	FY18 FYTD
Revenues	\$1,158,616	\$21,110,890	\$21,784,598
Expenditures	\$1,689,489	\$18,383,951	\$17,263,061
Ending Cash	\$14,809,047	\$14,809,047	\$13,528,761

2. Donations

Donor	Item/Recipient	Amount
The Motz Group	MHS – Unified for Uganda Club	\$100.00
Pat and Jacque Gentile	Preschool Program	\$1,200.00
Madeira Music Boosters	Support for evening music programs accompanist	\$240.00
1N5 – Nancy Miller	Support for MMS Second Step Social-Emotional Curriculum for 2019-2020	\$3,006.00
U. C. Economics Center for Research and Education	MHS – Support for the travel expenses for the Personal Finance Challenge competition	\$2,172.00
Madeira Schools Foundation	District – Donation for technology	\$35,000.00

Vote: Mr. Shea, aye; Mr. Bernicke, aye; Mr. Palmer, aye.

LIMITED CONTRACTS FOR NON-TEACHING PUPIL ACTIVITY DUTIES (81-19) – Mr. Bernicke moved, seconded by Mr. Shea to resolve that a vacancy exists in the positions listed below, that the position was offered to current district or out of district licensed employees and no such qualified person applied for or accepted the position. The following non-licensed person/s applied for and is qualified for the position. **Contract will be dependent upon person/s obtaining a valid pupil activity program permit issued by the State Board of Education per 3319.303.**

Name	Assignment	Amount
Tony Ripberger	MHS – Boys Soccer Coach	\$5,950.00
Daniel Kuntz	MHS – Boys Soccer Coach	\$2,350.00

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Bret Fangman	MHS – Boys Soccer Coach	\$2,300.00
Joe Naegeli	MHS – Girls Soccer Coach	\$2,600.00
Scott Kemmeter	MHS – Girls Soccer Coach	\$2,350.00
Kevin Gilligan	MHS – Girls Soccer Coach	\$500.00
Martha Shields	MHS – Girls Tennis Coach	\$1,500.00
Chris Bukas	MHS - Girls Volleyball Coach	\$1,950.00
Juliet Allen	MHS – Girls Volleyball Coach	\$2,000.00
Brad Connor	MHS – Boys Golf Coach	\$2,350.00
William Deck	MHS – Boys Golf Coach	\$1,500.00
David Posadas	MHS – Boys Golf Coach	\$1,000.00
Amber Hawkins	MHS – Girls Fall Cheer Coach	\$2,300.00
Julie Cohen	MHS – Girls Fall Cheer Coach	\$1,500.00
Shelley Haas	MMS – Girls Fall Cheer Coach	\$1,500.00

Vote: Mr. Shea, aye; Mr. Bernicke, aye; Mr. Palmer, aye.

FINANCE

A. Supplemental Salary Schedule (82-19) – Mr. Bernicke moved, seconded by Mr. Shea to approve a revised Supplemental Salary Schedule for 2019-2020 per recommendation by the Finance Committee.

Vote: Mr. Shea, aye; Mr. Bernicke, aye; Mr. Palmer, aye.

B. Final Appropriations (83-19) – Mr. Bernicke moved, seconded by Mr., Shea to approve the Final Appropriations for the 2018-2019 school year per recommendation by the Finance Committee.

001	General Fund	20,306,013.00
002	Bond Retirement	1,960,499.00
003	Permanent Improvement	1,003,157.00
007	Special Trusts	500.00
009	Uniform Supply Fee's	100,000.00
012	Adult Education	220.00
014	Rotary Funds	131,587.42
018	Public School Support/Unrestricted	72,000.00
019	Other Local Grants/Restricted	19,500.00
020	Tuition Programs-Preschool/OKEP	525,000.00
022	OHSAA tournament fund	10,098.00
029	Education Foundation Fund	163,000.00
200	Student Activities	170,000.00
300	Athletic Activities	220,000.00
401	Auxiliary Services	348,595.00
451	School Net Connectivity	5,400.00
499	School Psych Intern	33,059.00
516	Special Education IDEA B	328,968.60
524	Career Education - Federal	15.85
572	Title 1	90,015.00
584	Drug Free School Grant	3.60
587	Preschool Handicapped	4,144.00
590	Title IIA Improvement Services	23,908.47
599	Title IVA Student Support/Acad.	8,672.95
		\$25,524,356.89

Vote: Mr. Shea, aye; Mr. Bernicke, aye; Mr. Palmer, aye.

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C. Temporary Appropriations (84-19) – Mr. Bernicke moved, seconded by Mr. Shea to approve the Temporary Appropriation for the 2019-2020 school year per recommendation by the Finance Committee

001	General Fund	20,820,755.00
002	Bond Retirement	1,960,499.00
003	Permanent Improvement	1,003,157.00
007	Special Trusts	500.00
009	Uniform Supply Fee's	100,000.00
012	Adult Education	220.00
014	Rotary Funds	131,587.42
018	Public School Support/Unrestricted	72,000.00
019	Other Local Grants/Restricted	19,500.00
020	Tuition Programs-Preschool/OKEP	525,000.00
022	OHSAA tournament fund	10,098.00
029	Education Foundation Fund	163,000.00
200	Student Activities	170,000.00
300	Athletic Activities	220,000.00
401	Auxiliary Services	348,595.00
451	School Net Connectivity	5,400.00
499	School Psych Intern	33,059.00
516	Special Education IDEA B	328,968.60
524	Career Education - Federal	0.00
572	Title 1	90,015.00
584	Drug Free School Grant	0.00
587	Preschool Handicapped	4,144.00
590	Title IIA Improvement Services	23,908.47
599	Title IVA Student Support/Acad.	8,672.95
		\$26,039,079.44

Vote: Mr. Shea, aye; Mr. Bernicke, aye; Mr. Palmer, aye.

GOVERNANCE

A. Calendar 2019-2020 (85-19) – Mr. Bernicke moved, seconded by Mr. Shea to approve the revised 2019-2020 calendar per recommendation by the Supt. to the Finance Committee and Board.

Vote: Mr. Shea, aye; Mr. Bernicke, aye; Mr. Palmer, aye.

B. Marching Band Competition at Cedar Point (86-19) – Mr. Bernicke moved, seconded by Mr. Shea to approve the Marching Band extended overnight field trip from **October 5, 2019 to October 6, 2019.**

Vote: Mr. Shea, aye; Mr. Bernicke, aye; Mr. Palmer, aye.

SUPERINTENDENT COMMITTEE REPORTS

- Finance – The Finance Committee met on June 14 and reviewed the following items; Supplemental Group Salary Schedule, Final Permanent Appropriations for 2018-2019, Temporary Appropriation for 2019-2020 and the auditorium timeline and architect process. The agenda for the meetings was an exhibit for the board.
- Buildings and Grounds – Mr. Bergan reported on the permanent improvement process going on this summer; Preschool sprinklers and fencing are going to take place immediately after VBS, viewsonic boards will be installed next week, track resurfacing is on track, phone install will be in July, stadium wireless cabling is taking place at this time, MES Steam space furniture in in the works for this summer. Mr. Matsudo reported he has an RFQ out to architects. Selection will take place this week and be on the board

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agenda in July along with the probability of a transfer from the general fund to the permanent improvement fund to cover the cost of the architect.

- Community Relations – The Board and Administrators supported St. Gertrude at their annual festival to assist at Gertie’s Grill on Sunday, June 9. This is an annual event that the district supports.
- Policy – No policies to review at this time.

BOARD COMMITTEE/LIASION REPORTS

- Planning Commission – Mr. Matsudo reported the action steps for the current year studies and the proposed studies for next year. Mr. Matsudo is also looking for a few new community members for the Planning Commission.
- Great Oaks –Dr. Cathy Swami dropped off the update to Mar. Matsudo. Dr. Swami reported the Oaks had a signing day for their prospective area employers.
- Legislation – no report at this time.
- Student Achievement Liaison – There are some student athletes that will be recognized during the August board meeting

DISCUSSION ITEMS – There were no discussion items at this time.

EXECUTIVE SESSION (87-19) – Mr. Bernicke moved, seconded by Mr. Shea to adjourn to Executive Session to consider employment of a public employee.

Vote: Mr. Shea, aye; Mr. Bernicke, aye; Mr. Palmer, aye.

COMPENSATION OF PUBLIC EMPLOYEE (88-19) – Mr. Bernicke moved, seconded by Mr. Shea to approve the 2019-2020 Superintendent salary.

Vote: Mr. Shea, aye; Mr. Bernicke, aye; Mr. Palmer, aye.

ADJOURNMENT (89-19) – Mr. Bernicke moved, seconded by Mr. Shea that the June 17, 2019 regular meeting of the Madeira Board of Education be adjourned.

Vote: Mr. Shea, aye; Mr. Bernicke, aye; Mr. Palmer, aye.

Board President

Treasurer