

# **RECORD OF PROCEEDINGS 074**

## **Minutes of MADEIRA BOARD OF EDUCATION**

**Regular Meeting**  
**Held November 15, 2021**

The Regular meeting of the Madeira Board of Education was held on Monday, November 15, 2021 at 7pm respectively in accordance with written notices sent to each member. The meeting was called to order by President Rich Palmer.

Present: Paula Andruss, Steve Bernicke, Ryan Lex, Richard Palmer

Not Present: David Eberly

Also present at the meeting were Kenji Matsudo, Emily Hauser, Dave Bergan, and Kathy Lefebvre.

**AGENDA (128-21)** - Mr. Lex moved, seconded by Mr. Bernicke to approve the agenda for the November 15, 2021 meeting of the Board of Education.

**128-21 Vote: Mrs. Andruss, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Palmer, aye.**

### **HEARING OF THE PUBLIC**

**Kathy Lefebvre** (6101 Fulsher Lane) – First, I would like to congratulate you on a successful levy and bond issue. I attended the community meeting held at Madeira Silverwood Church. I would like to state my observations - one attendee kept emphasizing that there was \$13M and why couldn't we use that money on the addition. Another attendee emphasized the district was getting a lot of new money from new construction. The superintendent and assistant superintendent showed much restraint. When I left the meeting I felt confused and felt as though the people didn't get the answers that they needed. I have a friend that knows a lot about school finance and explained that \$13M is not an outlandish amount. I had the advantage that I knew that person to help explain it to me. Two teachers came to my door and asked if I had any questions. I mentioned that there were two people who were posting a lot on social media.

My recommendation for future levies is to create an explanation about school funding that the general public does not have to struggle with. That they can relate to in their own lives. Create something very simple. Be proactive – think of every little thing that a taxpayer that could pick apart. For example, the \$13M is really a positive. You have made it 5 years and still have \$13M.

### **REPORTS**

**A. Five Year Forecast - November 30, 2021** - Mrs. Hauser, Treasurer, provided a summary of the November Five Year Forecast to the board. The Five Year Forecast and Notes are required to be filed twice each year with the Ohio Dept. of Education as approved by the local Board of Education. The full report is available on the district website.

**CONSENT CALENDAR (129-21)** - Mr. Bernicke moved, seconded by Mrs. Andruss to approve the consent calendar.

**A. Minutes**

1. **October 18, 2021**

**B. Resignation - Classified Support**

1. **Kaitlin Bitsko** – Instructional Aide
2. **Amanda Mangialardo** – Detention Monitor

**C. Resignation - Certified**

1. **Sharon Fitter** - Math Counts Advisor

**D. Employment Contract - Classified/Support - dependent upon background checks.**

1. **Natalie Luxton** - Preschool Aide

**E. Supplemental Contract for the 2021-2022 School Year** unless otherwise specified.

Supplement contract finalization will be dependent upon person/s obtaining background checks and active Professional License or Educational Aide Permit issued by the State Board of Education per 3319.303, signing contract and personnel file paperwork completion.

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### Funded with General Funds - Certified

Name	Assignment	Amount
Christa Hager	MMS – Math Counts Advisor	\$789.00
Kirby Slater	MMS – Winter Site Coordinator	\$1,000.00

### Funded with Non General Funds - Certified

Name	Assignment	Amount
Adelaide Young	MHS – Marching Band Season Assistant	\$750.00
Vince Rahnfeld	AP Test Coordinator	\$217.00

### Funded with Non General Funds - Classified

Name	Assignment	Amount
Anthony Beasley	MHS – Marching Band Season Percussion Assistant	\$750.00

## F. Treasurers Report

1. **General Fund Financial Report for October 2021** and warrant payments for all funds in the amount of \$460,924.

	Oct. 1- Oct. 31	FY22 FYTD	FY21 FYTD
Revenues	\$243,484	\$10,532,665	\$10,245,392
Expenditures	\$1,734,042	\$6,918,944	\$6,594,553
Ending Cash	\$16,875,419	\$16,875,419	\$15,613,558

### 2. Donations

Donor	Item/Recipient	Amount
Madeira Athletic Boosters	MHS – Basketball	\$500.00
Anonymous	MHS – Entrepreneurship Program	\$11.00
Anonymous	Lacrosse Stick	Valued @ \$65
Madeira Athletic Boosters	Athletic Program	\$3,000.00

**Vote:** Mrs. Andruss, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Palmer, aye.

**LIMITED CONTRACTS FOR NON-TEACHING PUPIL ACTIVITY DUTIES (130-21)** – Mr. Lex moved, seconded by Mrs. Andruss that the Board resolve that a vacancy exists in the positions listed below, that the position was offered to current district or out of district licensed employees and no such qualified person applied for or accepted the position. The following non-licensed person/s applied for and is qualified for the position. ***Coach employment and contract finalization will be dependent upon person/s obtaining background checks, completing OHSAA requirements, valid pupil activity program permit issued by the State Board of Education per 3319.303, signing contract and personnel file paperwork completion.***

Name	Assignment	Amount
Abby Horwitz	MHS – Winter Cheer Coach	\$3,000.00
Beth Hertzman	MHS – Winter Cheer Coach	\$1,000.00
Shelley Haas	MMS – Winter Cheer Coach	\$1,550.00

**Vote:** Mrs. Andruss, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Palmer, aye.

## FINANCE

A. **Five Year Forecast and Notes for 11/30/2021 (131-21)** – Mrs. Andruss moved, seconded by Mr. Lex that the board approve the **Five Year Forecast and Notes** as reviewed and recommended for approval by the Finance Committee.

**Vote:** Mrs. Andruss, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Palmer, aye.

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**B. Substitute Rate (132-21)** – Mrs. Andruss moved, seconded by Mr. Bernicke to approve an increase to the substitute teacher rate of pay to \$95/day and substitute support staff rate of pay to \$12.50/hour per the attached exhibit.

**Vote: Mrs. Andruss, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Palmer, aye.**

**GOVERNANCE**

**A. Modified Tax Budget (133-21)** – Mr. Bernicke moved, seconded by Mr. Lex to resolve approval to file a Modified Tax Budget for the 2022-2023 fiscal year. *Tax Budget will be submitted to the Finance Committee in December and be approved by the Board at the January 10, 2022 organizational meeting.*

**Vote: Mrs. Andruss, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Palmer, aye.**

**B. Calendar - Calendar 2022-2023 (134-21)** – Mrs. Andruss moved, seconded by Mr. Lex to approve the school calendar for 2022-2023 school year.

**Vote: Mrs. Andruss, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Palmer, aye.**

**C. Bond Resolution (135-21)** – Mr. Lex moved, seconded by Mr. Bernicke to approve a resolution authorizing the issuance and sale of not to exceed \$7,500,000 school improvement unlimited tax general obligation bonds; authorizing the execution of a bond purchase agreement appropriate for the sale of the bonds; authorizing the preparation and distribution of an official statement; authorizing the execution of a certificate of award containing the final terms of the bonds and other matters to be designated therein; and authorizing related agreements, instruments and documents and other related matters.

**Vote: Mrs. Andruss, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Palmer, aye.**

**D. Madeira Elementary School Addition/Renovation Project Architect Agreement (136-21)** – Mrs. Andruss moved, seconded by Mr. Bernicke to approve a contract with MSA as the architect for Madeira Elementary School addition/renovation project.

**Vote: Mrs. Andruss, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Palmer, aye.**

**SUPERINTENDENT COMMITTEE REPORTS**

- Finance – Mrs. Hauser reported that the Finance Committee met on November 11<sup>th</sup>. The agenda for the meeting included the Five Year Forecast, Substitute Rate Change, MSA Contract, Bond Financing Update, Swing Line Grill Update, and the permanent improvement fund. The bond financing schedule has been condensed as much as possible to get out to the market as soon as possible to take advantage of the record low interest rates. The Swing Line Grill TIF was approved by City Council on October 25<sup>th</sup> and the package was sent to Hamilton County Auditor and Treasurer then will be sent to the Ohio Department of Development. That whole process will take at least six months. Lastly, the Finance Committee discussed increasing the permanent improvement annual transfer to be more in line with the value of one mill as originally intended. The recommendation for that transfer will come in December.
- Buildings and Grounds – Mr. Bergan reports that Druen has returned from leave and that the Tennis Club Door addition is well under way.
- Community Relations – Mr. Matsudo reported that the senior citizen play will be Wednesday and will be the first actual play in Madeira's new auditorium.
- Policy

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### **BOARD COMMITTEE/LIASION REPORTS**

- Planning Commission – High School Principal, David Kennedy, and Director of Student Services, Jessica Hunter, gave an update to the planning commission this month.
- Great Oaks – Mr. Matsudo reported that the Great Oaks Treasurer provided a Five Year Forecast presentation and the Board approved policies. Great Oaks is trying to expand the nursing program. The Laurel Oaks Campus renovation is nearly complete.
- Legislation – Mrs. Hauser reported that HB 126 is hearing opponent and proponent testimony in the Ways and Means Committee. HB126 would make it more difficult for Board of Educations to be involved in the Board of Revision process. If the district considers filing a property valuation challenge or counter-challenge to a property owner's claim they would have to notify the property owner and pass a separate resolution.
- Student Achievement Liaison – Madeira has had a successful month with the band competition, cross country team, and soccer. These students have worked so hard.

### **DISCUSSION ITEMS**

#### *Healthy Madeira Plan Update*

#### Guiding principles:

- Care and well-being of students and staff is important.
- Prioritizing student learning and social-emotional health.
- Ensuring effective teaching and learning.
- Operating efficiently, effectively, and responsibly.

#### Highlighted Fundamental Assumptions:

- **Create flexible and responsive plans** to ensure the health and safety of all students and staff.
- School health and safety requirements must be followed as set forth by the Ohio Department of Health and the Hamilton County Health Department.
- **Guidance and guidelines will be adjusted** throughout the school year.
- Students, parents and staff may need to be ready to adjust with minimal advance notice as a result of continued contact tracing or changing conditions.
- The district will continue to monitor our health status and **make informed decisions based on our local data and "lived experience"** from the 2020-2021 school year.
- We are better together when we respect differences of opinions, show empathy for those who may become ill, and promise to do our best amidst difficult circumstances.

#### Current Data:

- 41 students tested positive (1PK, 10 MES, 25 MMS, 5 MHS)
- PK-6 Student Cases: 33
- 7-12 student cases: 8
- 80 close contact quarantines \*masking guidance allowed more students to stay in school.
- Approximately 495 students PK-6 were close contacts that stayed in school based on masking.
- 7 staff tested positive

#### Rationale for Adjustments:

- Lowering county trend data
- High zip code vaccination rates
- Local Madeira data remaining at low incidence levels
- Low incidence of Madeira in-school spread among direct contacts
- New HCPH quarantine requirements for classroom settings
- Pediatric vaccines now available

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Two important recent changes:

- Mask to stay/test to play – 10/25/2021
  - Mask to stay: direct contacts, regardless of vaccination or masking status, may remain in the classroom environment.
    - Students only have to wear a mask when they come in direct contact with a positive case in a school setting (14 days or can discontinue protocol after 7 days and a negative test)
  - Test to Play – Asymptomatic contacts may continue to participate in extracurricular activities.
    - Students may continue in their extracurricular activity by wearing a mask as much as possible during activity and if they test on initial notification of exposure to COVID-19 and receive a negative test and test again on days 5-7 to discontinue protocol after 7 days and a negative test.
- Pediatric vaccination Availability – 11/9/2021

Direct contact not in a school setting:

- Previous quarantine rules still apply for at home unvaccinated close contacts:
  - 10 days from date of last contact
  - 7 days from last date of contact if negative test received 5 days post exposure
- Spread within our homes and outside of school will continue to be most significant source of new cases

Important Change/Update:

- Beginning 1/3/22, *HEALTHY* Madeira plans will move to a “strategic mask” approach to align with ODH/HCPH’s mask to stay/test to play” protocols and masks will be optional for all students PK-12 and no longer be required in grades PK-6 given changes in quarantine guidance as well as vaccination availability. We will continue to monitor our local Madeira data and be flexible and responsive to make changes as needed.
- Per CDC, facial coverings are still required at this time for anyone riding a school bus or school van.
- Staff will no longer live zoom instruction by default. Lowered quarantines lengths and frequency will allow staff to focus on in-person instruction. Work will be provided as it was in the past when students were absent.

**ADJOURNMENT (137-21)** – Mr. Lex moved, seconded by Mrs. Andruss that the November 15, 2021 regular meeting of the Madeira Board of Education be adjourned.

**Vote: Mrs. Andruss, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Palmer, aye.**

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Board President

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Treasurer