

RECORD OF PROCEEDINGS 061

Minutes of MADEIRA BOARD OF EDUCATION

*Regular Meeting
Held November 16, 2020*

Present: Steve Bernicke, David Eberly, Ryan Lex, Richard Palmer

Not Present: Paula Andruss

Also present at the meeting were Kenji Matsudo, Dave Bergan, Susan Crabill and Jenny Dimmitt.

AGENDA (120-20) – Mr. Lex moved, seconded by Mr. Eberly to approve the agenda with changes for the November 16, 2020 meeting of the Board of Education.

Vote: Mr. Lex, aye; Mr. Bernicke, aye; Mr. Eberly, aye; Mr. Palmer, aye.

HEARING OF THE PUBLIC – There was no hearing of the public at this time.

CONSENT CALENDAR (121-20) – Mr. Bernicke moved, seconded by Mr. Lex to approve the consent calendar.

A. Minutes

1. **October 19, 2020**

B. Resignation - Certified

1. **Liz Rossi** – MMS Art Club

C. Supplemental Contract for the 2020-2021 School Year unless otherwise specified.

Supplement contract finalization will be dependent upon person/s obtaining background checks and active Professional License or Educational Aide Permit issued by the State Board of Education per 3319.303, signing contract and personnel file paperwork completion.

Funded with Non General Funds - Certified

Name	Assignment	Amount
Joe Kimling	OHSAA – Tournament Event Staff	Amounts determined based on position by OHSAA and approved by Athletic Director

C. Treasurers Report

1. **General Fund Financial Report for October 2020** and warrant payments for all funds in the amount of \$814,298.29.

	Oct. 1- Oct. 31	FY21 FYTD	FY20 FYTD
Revenues	\$1,261,261	\$10,245,392	\$10,074,450
Expenditures	\$1,673,405	\$6,594,553	\$6,942,891
Ending Cash	\$15,613,559	\$15,613,559	\$16,534,559

2. Donations

Donor	Item/Recipient	Amount
Chris and Shanna Davidson	MHS – cash donation for Project Mercy	\$500.00
Tracey and Ralph Blackwelder	MHS – cash donation for Entre Club	\$1,000.00
Neediest Kids of All	MMS – donation for student needs	\$100.00
Bright School Kitz LLC	MMS – donation for student needs	\$133.75
Bright School Kitz LLC	MES – donation for student needs	\$195.00
Prus Construction	MHS – donation for girls basketball uniforms	\$1,900.00
Athletic Boosters	MHS – Hurdles for track	\$10,000.00
Athletic Boosters	MHS – Oct and Nov. monthly donation	\$6,000.00

Vote: Mr. Lex, aye; Mr. Bernicke, aye; Mr. Eberly, aye; Mr. Palmer, aye.

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LIMITED CONTRACTS FOR NON-TEACHING PUPIL ACTIVITY DUTIES (122-20) – Mr. Lex moved, seconded by Mr. Bernicke to resolve that a vacancy exists in the positions listed below, that the position was offered to current district or out of district licensed employees and no such qualified person applied for or accepted the position. The following non-licensed person/s applied for and is qualified for the position. ***Coach employment and contract finalization will be dependent upon person/s obtaining background checks, completing OHSAA requirements, valid pupil activity program permit issued by the State Board of Education per 3319.303, signing contract and personnel file paperwork completion.***

Name	Assignment	Amount
Celia Kline	HS/MS Girls Basketball Asst. Coach	\$1,000
Isaiah Garrett	MS/HS Wrestling Asst. Coach	\$1,000
Abby Nolan	Varsity Cheerleading Coach	\$2,500

Vote: Mr. Lex, aye; Mr. Bernicke, aye; Mr. Eberly, aye; Mr. Palmer, aye.

GOVERNANCE

Modified Tax Budget (123-20) – Mr. Lex moved, seconded by Mr. Eberly that the Board resolve to approve to file a Modified Tax Budget for the 2021-2022 fiscal year. *Tax Budget will be submitted to the Finance Committee in December and be approved by the Board at the January 13, 2021 organizational meeting.*

Vote: Mr. Lex, aye; Mr. Bernicke, aye; Mr. Eberly, aye; Mr. Palmer, aye.

Updated Calendar Adjustments 2020-2021 (124-20) – Mr. Bernicke moved, seconded by Mr. Eberly that the Board approve the amended Calendar for the 2020-2021 school year

Vote: Mr. Lex, aye; Mr. Bernicke, aye; Mr. Eberly, aye; Mr. Palmer, aye.

SUPERINTENDENT COMMITTEE REPORTS

- Finance –The next Finance meeting is December 10 to discuss the Tax Budget and the tuition rates for the Preschool and Optional Kindergarten programs. MSA will present a completed feasibility study for the facilities in the district.
- Buildings and Grounds – The district is moving modular units to the elementary school for additional classroom space. The City Planning Commission will work with the district to have appropriate approval prior to the installation. The renovation at the high school continues and the final space renovation is the auditorium and the project is on time and under budget.
- Community Relations – Diane Nichols is working on the 2019-2020 Quality Profile that will be distributed electronically upon completion. Mr. Matsudo is working on communications with the senior citizens in place of the normal quarterly coffee. Covid19 communications continue on identified cases.
- Policy – Policy Committee will meet in December.

BOARD COMMITTEE/LIASION REPORTS

- Planning Commission – Planning Commission meeting was Thursday, November 12. The high school principal and student services director updated the committee. Study presentations will begin in January.
- Great Oaks – Mr. Matsudo indicated the students are remote at this time.
- Legislation – Fair School Funding Plan was reviewed with the board.
- Student Achievement Liaison – The state has redefined the level of student that can take an “alternate assessment”. There will be students that have not had to take certain state tests that will have to take those tests now. It is unclear whether the district will be moving forward with testing as it has been done in the past.

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DISCUSSION ITEMS

- **Parent Survey** was sent to determine how many in-home learners may be coming back to school in the 2nd semester with a return date requested of Nov. 16.
- **Restart Survey** – Mr. Matsudo reviewed the results of the Restart Staff Feedback Survey taken during Nov. 2020. The study team included Brian Kellett, Betsy Henning, Tim Hemler, Erin Beers, Jennifer Bracken, Stacy Radu, Kenji Matsudo and Dave Bergan. The survey requested feedback from the staff on safety protocols and their effectiveness, instruction practices, mental health and well-being and concerns for the second semester. The survey results will be sent to all staff via email.

Mr. Matsudo also spent several days in each building meeting with staff during one on one individual listening sessions to gain more detailed insight into each of the staff members concerns and questions as well as the building as a whole. Mr. Matsudo emphasized to the Board emphatically how the staff has risen to the challenges in every way providing the excellent education that Madeira is known for while also recognizing the wearing down of the staff both mentally and physically. The Board of Education reiterated how important the staff members health and well-being are to the operation of the school district and how they support past and future ideas and decisions made by the staff and Administration during this difficult year.

EXECUTIVE SESSION (125-20) – Mr. Lex moved, seconded by Mr. Bernicke that the Board adjourn to Executive Session to consider employment of a public employee.

Vote: Mr. Lex, aye; Mr. Bernicke, aye; Mr. Eberly, aye; Mr. Palmer, aye.

ADJOURNMENT (126-20) – Mr. Lex moved, seconded by Mr. Bernicke that the November 16, 2020 regular meeting of the Madeira Board of Education be adjourned.

Vote: Mr. Lex, aye; Mr. Bernicke, aye; Mr. Eberly, aye; Mr. Palmer, aye.

Board President

Treasurer