

**FRINGE BENEFITS
MEDICAL, DENTAL, VISION, TERM LIFE
2021-2022**

Madeira City School District is a member of the **Greater Cincinnati Insurance Consortium (GCIC)**, which includes 14 school districts (Deer Park, Finneytown, HCESC, Lockland, Loveland, Madeira, Mariemont, Mt. Healthy, North College Hill, Norwood, Reading, St. Bernard-Elmwood Place, Three Rivers and Wyoming).

Medical Insurance carrier is **Anthem BC/BS**. Prescription Drug carrier is **Anthem**. **Effective 7/1/2021 the prescription coverage is switching back to Anthem.** Dental Insurance is **Dental Care Plus**. Vision Insurance is **Avesis**. Medical, Prescription Drug, Dental, Vision and Term Life Insurance are part of the Consortium.

For **Full Time employees**, the Board of Education **pays 85% of Medical Insurance, 100% of Dental Insurance and Term Life Insurance.**

For **Part Time employees** (employees that work 20-34.99 hours per week) the Board of Education **pays 50%** of Medical and Dental Insurance and **100%** of Term Life Insurance.

The following rates are effective 7/1/2021 and will begin to be deducted on your pay check dated 6/15/2021.

	<u>Single</u>	<u>Family</u>
Anthem Medical – Annual Cost	\$7,139.76	\$17,706.72

Medical and Dental Insurance for FULL-TIME employees:

Increase- 1% 7/1/2021

	<u>Single</u>	<u>Family</u>
Anthem Medical Insurance – Premium per month	\$594.98	\$1,475.56
Board of Education pays 85% Premium per month	505.73	1,254.23
Employee pays 15% Premium per month	89.25	221.33

No increase 7/1/2021

Dental Care Plus – Premium per month		
Madeira Board of Education pays 100% per month	\$ 80.91	\$ 80.91
Employee pays 0% Premium per month	0.00	0.00

Employees working **20-34.99** hours per week are part-time staff eligible for insurance benefits. The **Board of Education will pay 50%** of the cost of Medical and Dental Insurance. Part-time staff will receive a \$25,000 Term Life Insurance policy paid by the Board.

Medical and Dental Insurance for PART-TIME employees:

Increase- 1% 7/1/2021

	<u>Single</u>	<u>Family</u>
Anthem Medical Insurance – Premium per month	\$594.98	\$1,475.56
Board of Education pays 50% per month	297.49	737.78
Employee pays 50% per month	297.49	737.78

No increase 7/1/2021

Dental Care Plus – Premium per month	80.91	80.91
Board of Education pays 50% per month	40.46	40.46
Employee will pay 50% per month	40.45	40.45

The Board offers Vision Insurance through **AVESIS** to full-time and part-time benefit eligible employees; fully paid by the employee.

	<u>Single</u>	<u>Family</u>
Employee pays 100%	7.91	20.46

Employees working less than 20 hours per week are not eligible to participate in the above benefit options.

Contact Treasurer's Office if you have any questions concerning this information.

Effective: 7/1/2021