RECORD OF PROCEEDINGS

Minutes of MADEIRA BOARD OF EDUCATION

Regular Meeting

Held April 21, 2008

The regular meeting of the Madeira Board of Education was held on Monday, April 21, 2008 at Madeira High School – Perin Media Center at 7:00 p.m. in accordance with written notices sent to each member. The meeting was called to order by President Pasquale Gentile.

Roll Call: Present – Mr. Misleh, Mr. Templeton, Mr. Groenke, Mrs. Hurst and Mr. Gentile.

Also present were Steve Kramer, Kenji Matsudo, Susan Crabill, Joe Ross, Allison Reuther, Kelsey Roberts, Barb Benjamin, Caitlyn McQueary, Lucy Hartsock, Maddie Yee, Lily Acree, Maggie Gray, Susan Wallace, Jennifer Jarvis, Katy Reuter, Lauren Shull, Megan Damaska, Emma Sabransky, Leslie Shull and Andy Shull

AGENDA – (64-08) Mr. Groenke moved, seconded by Mrs. Hurst to approve the agenda for the April 21, 2008 meeting of the Board of Education.

Vote: Mr. Misleh, aye; Mr. Templeton, aye; Mr. Groenke, aye; Mrs. Hurst, aye; Mr. Gentile, aye.

RECOGNITIONS – Steve Kramer introduced Allison Reuther who won first place in the College of Mt St Joe Writing Contest. Allison was congratulated by the Board of Education, Superintendent, Asst. Superintendent, and Treasurer.

Steve Kramer introduced Kelsey Roberts who won the regional competition for a National Chemistry Week poster. Kelsey was congratulated by the Board of Education, Superintendent, Asst. Superintendent, and Treasurer.

Steve Kramer introduced Barb Benjamin, sponsor of the Power of the Pen team. Barb introduced Caitlyn McQueary, Lucy Hartsock, Maddie Yee, Lily Acree, Maggie Gray, Susan Wallace, Jennifer Jarvis, Katy Reuter, Lauren Shull, Megan Damaska, and Emma Sabransky. The team was congratulated by the Board of Education, Superintendent, Asst. Superintendent, and Treasurer.

HEARING OF THE PUBLIC – There was no public participation at this time.

CONSENT CALENDAR – (65-08) Mr. Templeton moved, seconded by Mrs. Hurst to approve the following consent agenda items:

A. Minutes
   (1) March 25, 2008
   (2) April 7, 2008

B. Continuing Contracts – A continuing contract remains in force and effect until the teacher resigns, elects to retire, or is terminated as provided by law.
   LISA ACKER
   CAROLYN BERTA
   SARAH DILLHOFF
   HEIDI MACNEAL
   ROBERT THOMPSON
C. Limited Contract Renewals - A Board of Education may enter into two types of contracts with a teacher, those being either a limited contract or a continuing contract. A limited contract cannot be effective for a term longer than five (5) years (ORC 3310.08). A teacher who has only a provisional or temporary certificate from the Ohio Department of Education is only eligible for a limited contract (ORC 3310.11).

ADAMS, LORI
BAKER, SARAH
BECKER, BRETT
BRADY, DAN
CALDWELL, SARAH
CARP, MICHELLE
COX, LISA
ELLIS, ANN
ENGEL, KEVIN
FANNING, JILL
FAST, CHRISTINA
FERDINAND BETH
FLICK, KELLY
HORSTMAN, AMY
KEAN, ANN
KNARR, CHRISTINE
KOHEL, LYNNETTE
MCPherson, MARY ANN
MILLER, MARGARET
OPICHKA, BRANDON
PEARSON, BARB
RIDER, AMY
SASSON, GERARD
SCHNELLE, ANGELA
SLONIKER, KRISTINA
SPEELMAN, JULIE
SUPROCK, SUZANNE
SWallen, EMILY
SWILLINGER, COURTNEY
TEITELBAUM, RACHAEL
TUCKER, SUZANNE

D. Limited Contract-Certified-Non-Renewal
KIRA KERSTINE

E. Non-Teaching Contract Renewals
KAPPES, ANN
REIDEL, LAURA
SULLIVAN, CHRIS
BREWER, REBECCA

F. Employment-Limited Contract
BRIGID WILLIAMSON

G. Maintenance Supervisor
SMITH, JEFF - Three (3) year contract effective July 1, 2008 - June 30, 2011
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H. Resignations
EVAN CARRAS
BARB BREWER
AHNA NICHOLS
BRIGID WILLIAMSON—end of the 2008-2009 school year

I. Resignation for purpose of Retirement
KAY FLUHARTY

J. Non-Teaching Contract Non-Renewals

ANGEL, KRISTEN
ANTONCZAK (FRIANT), AMANDA
BATTY, JUDY
BENTON, DEANNA
BRASEY, PAM
BROWN, SARAH
DISBENNETT, GAIL
DODSON, KIS
DRYER, KATHY
ERSKINE, BETH
HILL, CHRISTINE
INGRAM, JULIE
KEAN, ANN
KIDWELL, NICOLE
KIMLING, KELLY
KING, KAREN
KUCEWICZ, SUSAN
KUZNICZKI, KELLY
LINZER, BARB
MATEY, COURTNEY
MCFARLAND, LINA
MENDER, MARY
RUXTON, ELLEN
SMITH, MEGAN
SRIVORAKIAT, LAURA
STAPLETON, KRISTLE
STOCKER, SCOTT
STRINGER, MELISSA
WATERS, SUZANNE
WEICKGENANT, SUSAN
WEIT, STEFANIE
WILSON, AARON
ZELAZNY, CINDY
RAYMORE, SUE
SECREST, LINDA

Special Education Assistant
Kindergarten Assistant
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WELT, STEPHANIE  Media Office Aide
WEGENHART, BEV  Media Office Aide
KUTCHER, CINDY  Media Office Aide
ELLIS, ANN  Preschool Teacher Assistant
GOETZ, ELAINE  Preschool Teacher Assistant
SINGH, RENU  Preschool Teacher Assistant
ROPE-WILSON, LISA  Preschool Teacher Assistant
THIERRY, BECKY  Preschool Teacher Assistant
SEAMAN, AMANDA  Preschool Teacher Assistant
WATERS, SUZANNE  Preschool Teacher Assistant
BENTON, DEANNA  Before & After School Assistant
BRUEGGEMAN, CONNIE  Before & After School Assistant
KUCEWICZ, SUSAN  Before & After School Assistant
SEAMAN, AMANDA  Before & After School Assistant
HALL, MARILYN  Before & After School Assistant
MERLE, DEBORA  Before & After School Assistant
WILSON, AARON  Before & After School Assistant
MUNTZ, GRACE  Before & After School Assistant
CORN, BEN  Before & After School Assistant
KUCEWICZ, ANDREW  Before & After School Assistant
WOOLARD, WESLEY  Band Program Assistant
WOOLARD, WESLEY  Assistant Band Director
KUCEWICZ, SUSAN  Mail Carrier
BRASEY, PAM  ESY-Special Education Assistant
ANTONCZAK (FRIANT), MANDY  ESY-Special Education Assistant
SECREST, LINDA  ESY-Special Education Assistant
INGRAM, JULIE  ESY-Special Education Assistant
KIDWELL, NICOLE  ESY-Special Education Assistant
KUCEWICZ, SUSAN  ESY-Special Education Assistant
DODSON, KRIS  ESY-Special Education Assistant
BRUEGGEMAN, CONNIE  Summer Program - Red Letter Day
BENTON, DEANNA  Summer Program - Red Letter Day
HARPER, CHRIS  Summer Program - Red Letter Day
HILL, CHRISTINE  Summer Program - Red Letter Day
MACKRIS, AMY  Summer Program - Red Letter Day
MAYER, AMY  Summer Program - Red Letter Day
MAYER, BECKY  Summer Program - Red Letter Day
MERLE, DEBORAH  Summer Program - Red Letter Day
MILLER, JULIE  Summer Program - Red Letter Day
MUNTZ, GRACE  Summer Program - Red Letter Day
SINGH, RENU  Summer Program - Red Letter Day
WATERS, SUZANNE  Summer Program - Red Letter Day
WEBER, IONA  EB/AS Director
WEBER, IONA  Summer Director
WEBER, IONA  Tuition Administrator
WILSON, AARON  Summer Program - Red Letter Day
WILSON, ALEXA  Summer Program - Red Letter Day
BARNHILL, KRISTIN  Basketball-Asst Girls
BARTHOLOMEW, SHANE  Football Asst.
BERTA, JOE  Football Asst.
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BERTA, JOE  Basketball-MMS Boys
BEYERSDORFER, JAMIE  Softball-JV
BODNAR, DAVID  Football-MMS
BRUNK, LAUREL  Track-MMS Asst.
BUKAS, CHRIS  Basketball-MMS Boys
BURROWS, HILARY  Color Guard Choreographer
BURROWS, HILARY  Color Guard Instructor
CARTER, MARTY  Basketball-JV Boys
COX, CAROLE  Volleyball-MMS
DAVIDSON, CHRIS  Wrestling Asst.
DOOLEY, TIM SR.  Football-JH Asst.
ERVIN, GREG  Basketball-MMS 8th Girls
FEICHTNER, MEGAN  Swimming
FIELD, FRANK  Track-HS Asst.
FISCHER, RYAN KENT  Volleyball-JV
FOLEY, JASON  Head Wrestling Coach
HARWOOD, RICH  Tennis-JV Girls
HARWOOD, RICH  Tennis-JV Boys
HOPPING, MIKE  Golf-Head
JACOBS, MIKE  Track-Var Asst
JACOBSEN, OLE  Soccer -Asst. Boys
KEITHLEY, MIKE  Football-Var.Asst.
LANGNER, DAVE  Soccer, Asst. Girls
LEFEVER, BRIAN  Soccer -JV Boys
MASLOW, ARNOLD  Tennis-Head Coach Boys
MASLOW, LYNDA  Tennis-Head Coach Girls
MCEWAN, JON  Track-MMS
MCEWAN, NATALIE  Track-HS Head
MCEWAN, NATALIE  Cross Country-Head
MILLER, RANDY  Football Asst.
MITCHELL, TONY  Wrestling Asst.
MITCHELL, VICKIE  Cheerleading
NAEGELI, JOE  Soccer -Asst. Girls
REUTHER, SAMANTHA  Volleyball
RUST, JOHN  Basketball-JH 7th Boys
SCHLENSKER, DAVE  Softball-HS Head
SCHLENSKER, DAVE  Basketball-Head Girls
SCHLENSKER, TODD  Basketball-JV Girls
SICILIANO, JAMES  Football Asst.
STICKLER, SARA  Basketball-Girls MMS
UNDERWOOD, CYNDI  Cheerleading
VOIGT, GILL  Baseball-HS JV
DURKEE, REBECCA  HOME INSTRUCTOR
GREGORY, MELODY  YEARBOOK FINANCIAL ADVISOR
GREGORY, MELODY  YEARBOOK ADVISOR
GREGORY, MELODY  YEARBOOK PHOTOGRAPHY
HARPRING, AMY  CHOREOGRAPHER
KENNEDY, SUZANNE  HEALTH
MCLEOD, BEV  ESY-EMIS
MITCHELL, VICKIE  ESY-EMIS
RECORD OF PROCEEDINGS

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SCHWEIN, JANA  TUESDAY SCHOOL
UNDERWOOD, CYNDI  ESY-PAY TO PARTICIPATE ADMIN.
WINSLOW, ED  SOUND

K. Abolish Position
(1) Help Desk - Technology

L. Leaves of Absence
(1) Family Medical Leave

M. Substitute-Certified Teachers
(1) Jennifer Murray

N. Treasurers Report

<table>
<thead>
<tr>
<th></th>
<th>Mar 1 – Mar 31</th>
<th>FY08 FYTD</th>
<th>FY07 FYTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenues</td>
<td>$ 314,667</td>
<td>$12,706,720</td>
<td>$12,720,180</td>
</tr>
<tr>
<td>Expenditures</td>
<td>$ 1,238,801</td>
<td>$10,630,294</td>
<td>$10,459,111</td>
</tr>
<tr>
<td>Ending Cash Balance</td>
<td>$ 4,602,313</td>
<td>$ 4,602,313</td>
<td>$ 2,261,069</td>
</tr>
</tbody>
</table>

(2) Donations
MHS-Day of Service      $ 1,100 Madeira Schools Foundation
MMS-Air Hockey Table    $  100 Joel and Gina Christman
MHS-SHAC for OGT        $  20 David and Karla Templeton
MHS-SHAC for OGT        $  20 David and Kathleen Muenz
MHS-Teacher Appreciation$ 1,000 Kyong and Chong Kim

(3) Tax Rates - Hamilton County Budget Commission
Accept the amounts and rates, as determined by the Hamilton County Budget Commission in its certifications, be and the same hereby accepted. Be it further resolved that there be and is hereby levied on the tax duplicate of said school district the rate of each tax necessary to be levied within and without the ten mill limitations as follows.

<table>
<thead>
<tr>
<th></th>
<th>Inside Millage</th>
<th>Outside Millage</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund</td>
<td>4.26</td>
<td>83.01</td>
<td>87.27</td>
</tr>
<tr>
<td>Bond</td>
<td>8.12</td>
<td>8.12</td>
<td>8.12</td>
</tr>
</tbody>
</table>

Vote: Mr. Misleh, aye; Mr. Templeton, aye; Mr. Groenke, aye; Mrs. Hurst, aye; Mr. Gentile, aye.

GOVERNANCE (66-08) Mr. Misleh moved, seconded by Mrs. Hurst to resolve that the 5000 Student Policy Section and Miscellaneous Policies as listed is hereby adopted and that any prior corresponding policy heretofore adopted by the Madeira City Schools Board of Education is hereby rescinded.

<table>
<thead>
<tr>
<th>Policy I.D.</th>
<th>Policy Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>0140</td>
<td>Bylaws - Membership</td>
</tr>
</tbody>
</table>
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<table>
<thead>
<tr>
<th>Code</th>
<th>Subject</th>
</tr>
</thead>
<tbody>
<tr>
<td>2260</td>
<td>Nondiscrimination and Access to Equal Educational Opportunity</td>
</tr>
<tr>
<td>2440</td>
<td>Summer School</td>
</tr>
<tr>
<td>3121</td>
<td>Criminal History Record Check</td>
</tr>
<tr>
<td>3122</td>
<td>Nondiscrimination and Equal Employment Opportunity</td>
</tr>
<tr>
<td>3430.01</td>
<td>Family &amp; Medical Leaves of Absence</td>
</tr>
<tr>
<td>4121</td>
<td>Criminal History Record Check</td>
</tr>
<tr>
<td>4122</td>
<td>Nondiscrimination and Equal Employment Opportunity</td>
</tr>
<tr>
<td>4139</td>
<td>Staff Discipline</td>
</tr>
<tr>
<td>4430.01</td>
<td>Family &amp; Medical Leaves of Absence</td>
</tr>
<tr>
<td>5000</td>
<td>STUDENTS</td>
</tr>
<tr>
<td>5111</td>
<td>Eligibility of Resident/Nonresident Students</td>
</tr>
<tr>
<td>5111.01</td>
<td>Homeless Students</td>
</tr>
<tr>
<td>5112</td>
<td>Entrance Requirements</td>
</tr>
<tr>
<td>5113</td>
<td>Inter-District Open Enrollment</td>
</tr>
<tr>
<td>5113.01</td>
<td>Intra-District Open Enrollment</td>
</tr>
<tr>
<td>5113.02</td>
<td>School Choice Options Provided by the NCLB Act</td>
</tr>
<tr>
<td>5114</td>
<td>Foreign Exchange Students</td>
</tr>
<tr>
<td>5130</td>
<td>Withdrawal from School</td>
</tr>
<tr>
<td>5131</td>
<td>Student Transfers</td>
</tr>
<tr>
<td>5200</td>
<td>Attendance</td>
</tr>
<tr>
<td>5215</td>
<td>Missing and Absent Children</td>
</tr>
<tr>
<td>5230</td>
<td>Late Arrival and Early Dismissal</td>
</tr>
<tr>
<td>5310</td>
<td>Health Services</td>
</tr>
<tr>
<td>5320</td>
<td>Immunization</td>
</tr>
<tr>
<td>5330</td>
<td>Use of Medications</td>
</tr>
<tr>
<td>5340</td>
<td>Student Accidents</td>
</tr>
<tr>
<td>5409</td>
<td>Student Acceleration</td>
</tr>
<tr>
<td>5410</td>
<td>Promotion, Academic Acceleration, Placement and Retention</td>
</tr>
<tr>
<td>5420</td>
<td>Reporting Student Progress</td>
</tr>
<tr>
<td>5421</td>
<td>Grading</td>
</tr>
<tr>
<td>5430</td>
<td>Class Rank</td>
</tr>
<tr>
<td>5451</td>
<td>Student Recognition</td>
</tr>
<tr>
<td>5460</td>
<td>Graduation Requirements</td>
</tr>
<tr>
<td>5463</td>
<td>Credits from State-Chartered, Special, and Nonchartered Schools</td>
</tr>
<tr>
<td>5464</td>
<td>Early High School Graduation</td>
</tr>
<tr>
<td>5500</td>
<td>STUDENTS</td>
</tr>
<tr>
<td>5511</td>
<td>Dress and Grooming</td>
</tr>
<tr>
<td>5512</td>
<td>Use of Tobacco</td>
</tr>
<tr>
<td>5513</td>
<td>Care of School Property</td>
</tr>
<tr>
<td>5514</td>
<td>Use of Bicycles</td>
</tr>
<tr>
<td>5515</td>
<td>Use of Motor Vehicles</td>
</tr>
<tr>
<td>5516</td>
<td>Student Hazing</td>
</tr>
<tr>
<td>5517</td>
<td>Anti-Harassment</td>
</tr>
<tr>
<td>5517.01</td>
<td>Bullying and Other Form of Aggressive Behavior</td>
</tr>
<tr>
<td>5520</td>
<td>Disorder and Demonstration</td>
</tr>
<tr>
<td>5530</td>
<td>Drug Prevention</td>
</tr>
<tr>
<td>5540</td>
<td>Interrogation of Students by Outside Agencies</td>
</tr>
<tr>
<td>5600</td>
<td>Student Discipline</td>
</tr>
<tr>
<td>5605</td>
<td>Suspension/Expulsion of Students with Disabilities</td>
</tr>
</tbody>
</table>
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5610 Removal, Suspension, Expulsion, and Permanent Exclusion of Students
5610.01 Permanent Exclusion of Nondisabled Students
5610.02 In-School Discipline
5610.03 Emergency Removal of Students
5610.04 Suspension of bus Riding/Transportation Privileges
5610.05 Prohibition from Extra-Curricular Activities
5611 Due Process Rights
5630 Corporal Punishment
5722 School-Sponsored Publications and Productions
5724 Preparation for Voter Registration
5725 Students as Precinct Election Officials
5730 Equal Access for Nondistrict-Sponsored, Student Clubs and Activities
5751 Parental-Married Status of Students
5771 Search and Seizure
5772 Weapons
5780 Student/Parent Rights
5780.200 Student Government
5830 Fundraising
5840 Student Groups
5850 School social Events
5860 Safety Patrol
5880 Public Performances by Students

Vote: Mr. Misleh, aye; Mr. Templeton, aye; Mr. Groenke, aye; Mrs. Hurst, aye; Mr. Gentile, aye.

AWARD OF BIDS (67-08) Mr. Misleh moved, seconded by Mrs. Hurst to award contracts to the following contractors and authorizing the President and Treasurer to enter into said contracts upon compliance with all conditions precedent.

<table>
<thead>
<tr>
<th>Description</th>
<th>Contractor</th>
<th>Base Amount</th>
<th>Contingency</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roof Replacement</td>
<td>Zero Company</td>
<td>$ 65,500</td>
<td>$ 5,400</td>
<td>$ 70,900</td>
</tr>
<tr>
<td>Gym &amp; Common restroom</td>
<td>Schweitzer</td>
<td>$ 234,100</td>
<td>$ 12,000</td>
<td>$ 246,100</td>
</tr>
<tr>
<td>Office Renovation</td>
<td>James Hunt</td>
<td>$ 135,000</td>
<td>$ 6,000</td>
<td>$ 141,000</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$ 434,600</td>
<td>$ 23,400</td>
<td>$ 458,000</td>
</tr>
</tbody>
</table>

Vote: Mr. Misleh, aye; Mr. Templeton, aye; Mr. Groenke, aye; Mrs. Hurst, aye; Mr. Gentile, aye.

CONTRACT APPROVAL (68-08) Mr. Misleh moved, seconded by Mr. Templeton to approve the Scarlet & Gray Cleaning Services Agreement with Madeira City School District for the period June 1, 2008 through May 31, 2009.

Vote: Mr. Misleh, aye; Mr. Templeton, aye; Mr. Groenke, aye; Mrs. Hurst, aye; Mr. Gentile, aye.
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(69-09) Mr. Misleh moved, seconded by Mr. Templeton to approve the Reliable Services Agreement with Madeira City School District for the period June 1, 2008 through May 31, 2009.

Vote: Mr. Misleh, aye; Mr. Templeton, aye; Mr. Groenke, aye; Mrs. Hurst, aye; Mr. Gentile, aye.

RETIREMENT AND REEMPLOYMENT (70-08) Mrs. Hurst moved, seconded by Mr. Groenke to resolve to accept resignation of W. Philip Miekley for retirement purposes and initiate procedures under Ohio Law for the retirement and reemployment of an employ.

Vote: Mr. Misleh, aye; Mr. Templeton, aye; Mr. Groenke, aye; Mrs. Hurst, aye; Mr. Gentile, aye.

EXECUTIVE SESSION (71-08) Mrs. Hurst moved, seconded by Mr. Groenke to move into Executive Session to discuss a legal matter.

Vote: Mr. Misleh, aye; Mr. Templeton, aye; Mr. Groenke, aye; Mrs. Hurst, aye; Mr. Gentile, aye.

(72-08) Mr. Groenke moved, seconded by Mrs. Hurst to uphold the expulsion recommendation of the administration.

Vote: Mr. Misleh, aye; Mr. Templeton, aye; Mr. Groenke, aye; Mrs. Hurst, aye; Mr. Gentile, aye.

DISCUSSION ITEMS

- Steve Kramer informed the Board about the “Let’s Start Talking” Youth Summit that will be held at Connections Christian Church on April 22 from 12:15 to 1:45pm. 100 students have been selected to talk about drug related issues to non-staff adults. Proctor & Gamble is funding the Town Hall meeting.

ADJOURNMENT (73-08) Mrs. Hurst moved, seconded by Mr. Groenke that the April 21, 2008 meeting of the Madeira Board of Education be adjourned.

Vote: Mr. Misleh, aye; Mr. Templeton, aye; Mr. Groenke, aye; Mrs. Hurst, aye; Mr. Gentile, aye.

__________________________________
President

__________________________________
Treasurer