The Regular Meeting of the Madeira Board of Education was held on Monday, December 7, 2015 at 7:00 p.m. in accordance with written notices sent to each member. The meeting was called to order by President Kam Misleh.

Present: Mr. Kamil, Mr. Misleh, Mr. Shea, Dr. Swami, Mr. Templeton

Also present at the meeting were Steve Kramer, Kenji Matsudo, Susan Crabill, Richard Palmer, Ginger Madden, David Kennedy, Tom Olson, Mrs. Chandley Bacher, Mr. Tim Weber, Mrs. Lora Riblet, Mrs. Kristin Anderson, Mr. Casey Layer, Mr. Wes Woolard, Ms. Taylor Evans, Mrs. Jennifer Bruening, Mrs. Jennifer Jordan, Mr. Brett Becker, Mrs. Natalie Dragovich, Mrs. Diane Nichols, Mrs. Kelly Kramer, Mrs. Sharon Matsudo, Braden Matsudo, Justin Matsudo, Kayla Matsudo, Tyler Matsudo, Cheri Misleh, Karla Templeton, and the many family, friends and students recognized during the meeting.

AGENDA (147-15) – Dr. Swami moved, seconded by Mr. Shea to approve the agenda for the December 7, 2015 meeting of the Board of Education.

Vote: Mr. Templeton, aye; Mr. Kamil, aye; Mr. Shea, aye; Dr. Swami, aye; Mr. Misleh, aye.

RECOGNITIONS

Greeting Card Winners- Mrs. Diane Nichols introduced greeting card contest winners Charlotte Geary, Wyatt Horne (MES), Madeline Hemmerick (MMS), Danielle Russell, Lexin Yuan, Alex Miller (MHS). Each student introduced themselves and talked about their cards. The Board congratulated and thanked all of the winners.

Mr. David Kennedy, high school principal, introduced the following high school sponsors and groups:

Madeira High School Honor Choir- Mr. Kristin Anderson introduced Bella Ferguson and Erica Hobbs for being in the District 14 Honor Choir.


Madeira High School Athletics - State Qualifiers- Mrs. Natalie Dragovich introduced Nick Cedillo who qualified in the state track meet placing 3rd in the 800. Mr. Jeff Evans introduced Ethan Snyder who qualified for the state golf tournament.

Madeira High School National Honor Society Inductees- Mrs. Jennifer Jordan and Mrs. Jen Bruening introduced and congratulated the new honor society inductees as well as Mr. Brett Becker as the honorary faculty member. Samuel Aaron, Peter Baldan, Samuel Bass, Jacob Bellauto, Alexander Bernicke, Mckena Blackwelder, Ava Bruffy, Ryan Cross, Eric Cummings, Sophia Cunningham, Calista Falcone, Madeline Faris, Michelle Fischer, Abby Fisk, Abbey Gray, Gabriella Gugino, Gretchen Hartz, Ariel Krikorian, Brittany Ladd, Christopher Landgrebe, Mary Lorusso, Richard Maier, Anthony Pape, Erin Parker, Kelsie Parker, Sarah Parker, Jacob Petro, Raleigh Potturi, Liam Powis, Allison Pruitt, Nicholas Ramos, Robert Rusk, Madison Seaman, Lauren Tschedier, Jack Dougherty, Sarah McQueary and Hannah Vaughn.
Madeira High School – Commended Scholars - William Andre, Mollie Shinkle, Hannah Gottesman, Laura Smith, Zachary Evans, Braden Kane and Adelaide Young.

I Make a Difference Award - Mr. Steve Kramer introduced and thanked the I Make a Difference Award recipients, Mr. Kam Misleh and Mr. David Templeton. Mr. Templeton served 8 years on the Board of Education as President, Vice-President, Buildings and Grounds Committee, and Legislative Committee. Mr. Templeton provided many opportunities to challenge the district and the students to be their best and be successful. Mr. Kam Misleh served 12 years on the Board of Education as President, Vice-President, Great Oaks JVSD Committee, Finance Committee, and Policy Committee. Mr. Misleh was instrumental in setting the direction of the district both financially and educationally.

HEARING OF THE PUBLIC – There was no public participation at this time.

PERSONNEL – ADMINISTRATOR
Resignation of Superintendent (148-15) – Mr. Shea moved, seconded by Mr. Templeton to accept with great appreciation for his service to the district, the resignation of Mr. Steve Kramer, Superintendent of Madeira City School District, and effective July 31, 2016.
Vote: Mr. Templeton, aye; Mr. Kamil, aye; Mr. Shea, aye; Dr. Swami, aye; Mr. Misleh, aye.

Employment of Superintendent (149-15) - Mr. Kamil moved, seconded by Dr. Swami to approve Mr. Kenji Matsudo as Superintendent of Madeira City School District, and award a five year contract effective August 1, 2016 through July 31, 2021.
Vote: Mr. Templeton, aye; Mr. Kamil, aye; Mr. Shea, aye; Dr. Swami, aye; Mr. Misleh, aye.

CONSENT CALENDAR (150-15) – Dr. Swami moved, seconded by Mr. Shea to approve the consent calendar.
A. Minutes
   1. November 16, 2015
   2. November 18, 2015

B. Supplemental Contracts – (pending appropriate licensure and background checks)
   1. Certified Staff
      Funded with non-general funds

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kim Homer</td>
<td>MHS – AP Test Coordinator</td>
<td>$216.50</td>
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</tbody>
</table>

C. Treasurers Report
   1. General Fund Financial Report for December, 2015 and warrant payments for all funds in the amount of $1,965,047.90, included is the December bond principal and interest $1,663,875.

<table>
<thead>
<tr>
<th></th>
<th>Nov 1 – Nov 30</th>
<th>FY16 FYTD</th>
<th>FY15 FYTD</th>
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<tbody>
<tr>
<td>Revenues</td>
<td>$247,765</td>
<td>$8,712,912</td>
<td>$8,483,010</td>
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<tr>
<td>Expenditures</td>
<td>1,339,064</td>
<td>7,205,541</td>
<td>7,196,134</td>
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<tr>
<td>Ending Cash</td>
<td>$9,289,537</td>
<td>$9,289,537</td>
<td>$8,456,853</td>
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</table>

   2. Donations

<table>
<thead>
<tr>
<th>Donor</th>
<th>Item</th>
<th>Value</th>
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<tbody>
<tr>
<td>Jill and Chris Benintendi</td>
<td>MHS – Baseball program</td>
<td>$1,000.00</td>
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<tr>
<td>Ventress Family Foundation</td>
<td>MHS – Baseball program</td>
<td>$1,000.00</td>
</tr>
<tr>
<td>Wing Eyecare</td>
<td>MHS – Entrepreneur Club</td>
<td>$250.00</td>
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<tr>
<td>John and Andrea Sampson</td>
<td>MHS – Entrepreneur Club</td>
<td>$100.00</td>
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<tr>
<td>Buffalo Wild Wings</td>
<td>MHS – Entrepreneur Club</td>
<td>$88.44</td>
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<tr>
<td>Madeira Athletic Boosters</td>
<td>MHS – Swimming program</td>
<td>$600.00</td>
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<tr>
<td>Bob and Judy Larbes</td>
<td>District – Lawn tractor</td>
<td>$750.00</td>
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<tr>
<td>Mr. and Mrs. Petro</td>
<td>MHS – After prom</td>
<td>$40.00</td>
</tr>
</tbody>
</table>
Minutes of MADEIRA BOARD OF EDUCATION

Regular Meeting
Held December 7, 2015

Mr. and Mrs. Landgrebe
MHS – After prom
$100.00

Mr. and Mrs. Krikorian
MHS – After prom
$30.00

Madeira Schools Foundation
MHS – Science department
$1,500.00

Klotter Builders
MHS - donated use of bobcat for completion of Media Ctr. Courtyard
$2,200.00

Chris Hilberg
MHS – donated use of Dingo auger and attachments for completion of Media Ctr. Courtyard
$1,025.00

Vote: Mr. Templeton, aye; Mr. Kamil, aye; Mr. Shea, aye; Dr. Swami, aye; Mr. Misleh, aye.

FINANCE

Tuition Programs (151-15) – Mr. Shea moved, seconded by Dr. Swami to approve the 2016-2017 tuition rates for optional kindergarten enrichment and preschool programs offered by the district at Madeira Elementary.

Vote: Mr. Templeton, aye; Mr. Kamil, aye; Mr. Shea, aye; Dr. Swami, aye; Mr. Misleh, aye.

Transfer of Funds (152-15) – Mr. Shea moved, seconded by Mr. Kamil to approve the transfer of $300,000 from the general fund to the permanent improvement fund as scheduled on the October 31, 2015 Five Year Forecast.

Vote: Mr. Templeton, aye; Mr. Kamil, aye; Mr. Shea, aye; Dr. Swami, aye; Mr. Misleh, aye.

LIMITED CONTRACTS FOR NON-TEACHING PUPIL ACTIVITY DUTIES (153-15) – Mr. Shea moved, seconded by Dr. Swami to resolve that a vacancy exists in the positions listed below, that the position was offered to current district or out of district licensed employees and no such qualified person applied for or accepted the position. The following non-licensed person/s applied for and is qualified for the position. Contract will be dependent upon person/s obtaining a valid pupil activity program permit issued by the State Board of Education per 3319.303.

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Taylor Evans</td>
<td>MHS - Winter Guard</td>
<td>$1,500.00</td>
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</tbody>
</table>

Vote: Mr. Templeton, aye; Mr. Kamil, aye; Mr. Shea, aye; Dr. Swami, aye; Mr. Misleh, aye.

GOVERNANCE

Policies (154-15) – Mr. Kamil moved, seconded by Mr. Templeton the Board resolve the following policies are hereby adopted and that any prior corresponding policy heretofore adopted by the Madeira City Schools Board of Education is hereby rescinded.

<table>
<thead>
<tr>
<th>Policy#</th>
<th>Policy Name</th>
<th>Action</th>
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<tbody>
<tr>
<td>1130.00</td>
<td>Conflict of Interest</td>
<td>Revised</td>
</tr>
<tr>
<td>3113.00</td>
<td>Conflict of Interest</td>
<td>Revised</td>
</tr>
<tr>
<td>4113.00</td>
<td>Conflict of Interest</td>
<td>Revised</td>
</tr>
<tr>
<td>9211.00</td>
<td>Support Organizations</td>
<td>Revised</td>
</tr>
</tbody>
</table>

Vote: Mr. Templeton, aye; Mr. Kamil, aye; Mr. Shea, aye; Dr. Swami, aye; Mr. Misleh, aye.

President Pro-Tempore Appointment (155-15) – Mr. Shea moved, seconded by Mr. Kamil to appoint Dr. Cathy Swami as President Pro-Tempore for the purpose of the January 2016 Organizational meeting.

Vote: Mr. Templeton, aye; Mr. Kamil, aye; Mr. Shea, aye; Dr. Swami, aye; Mr. Misleh, aye.

Hearing on School Calendars (156-15) – The Board of Education held a public hearing as required by R.C. 3314.48 concerning the school calendar for 2016-2017 and 2017-2018 school years. The total number of hours in the school years, length of school day, and beginning and end dates of instruction will be considered at this time. Members of the public were invited to attend and comment on the proposed calendars.

Comments:

SUPERINTENDENT COMMITTEE REPORTS

- Finance – Reviewed and recommended the tuition rates for the optional programs for 2016-2017. The Finance Committee will meet on January 17 to review the 2016 tax budget.
Minutes of MADEIRA BOARD OF EDUCATION

Regular Meeting
Held December 7, 2015

- Buildings and Grounds – The cost of the roof consultant that identified issues related to the elementary and middle school roofs is being reimbursed by the original contractor Dugan and Meyers.
- Community Relations – Recognitions were held tonight.
- Policy – Reviewed and recommended the policies on the agenda.

BOARD COMMITTEE/LIAISON REPORTS
- Planning Commission – First report will be presented in January. Mr. Ryan Lex and Brian Kellett will take over the leadership of the Planning Commission in January.
- Great Oaks – Dr. Swami reported they will be meeting later this month.
- Legislation Liaison – Mr. Kramer will discuss later in the meeting.
- Student Achievement Liaison – student recognitions took place during the meeting.

DISCUSSION ITEMS
2016 Committee Assignments – Mr. Kramer discussed his recommendations for the Superintendent Committee’s and Board Committee’s for calendar year 2016. He asked that the Board review the recommendations and discuss and confirm committee assignments.

Greater Cincinnati School Advocacy Network – Mr. Kramer discussed the local advocacy network and their concentration on school funding, testing, and local control. The consortium will be sending out a letter to the community pertaining to the late issuance of the State report card and communicating the district’s quality profile.

Mr. Misleh thanked the Board for their support and assistance in his term as a Board member.

ADJOURNMENT (157-15) – Mr. Kamil moved, seconded by Mr. Templeton that the December 7, 2015 meeting of the Madeira Board of Education be adjourned.
Vote: Mr. Templeton, aye; Mr. Kamil, aye; Mr. Shea, aye; Dr. Swami, aye; Mr. Misleh, aye.

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Board President

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Treasurer