The Regular meeting of the Madeira Board of Education was held on Monday, April 18, 2016 at 7pm respectively in accordance with written notices sent to each member. The meeting was called to order by President Pat Shea.

Present: Mr. Kamil, Mrs. Madden, Mr. Palmer, Mr. Shea, Dr. Swami

Also present at the meeting were Steve Kramer, Kenji Matsudo, Susan Crabill, Tim Weber, Christopher Flanagan, Jack Flanagan, Maggie Flanagan, Molly Flanagan, Danielle Flanagan, Emma Flanagan, Justin Belarski, Marcia Deddens, Ryan Lex, Kasey O’Reilly, Tom Alloy, and Phirin Kennedy.

AGENDA (48-16) – Dr. Swami moved, seconded by Mr. Palmer to approve the agenda with changes for the April 18, 2016 meeting of the Board of Education.

Vote: Dr. Swami, aye; Mr. Kamil, aye; Mrs. Madden, aye; Mr. Palmer, aye; Mr. Shea, aye.

EMPLOYMENT (49-16) – Dr. Swami moved, seconded by Mr. Palmer to approve Mr. Christopher Flanagan as the Madeira Elementary Principal for a two year contract, August 1, 2016 to July 31, 2018 at a salary recommended by the Finance Committee, dependent upon maintaining valid licensure and background checks.

Vote: Dr. Swami, aye; Mr. Kamil, aye; Mrs. Madden, aye; Mr. Palmer, aye; Mr. Shea, aye.

REPORTS – Planning Commission
Global Classroom Programs – Mr. Tom Alloy presented the results and recommendations of the study. The committee reviewed the current programs at each building that were related to global programs. A questionnaire was emailed to all middle school and high school students pertaining to their interest in other international language and culture offerings. A questionnaire was also emailed to all district parents pertaining to their interest in their children participating in international language classes and other cultures. The parent survey also questioned the parents willingness to help in global educational initiatives and what the parent considered obstacles in global education initiatives.

The committee spoke with representatives from three other school districts; Mariemont, Wyoming, Nativity and Indian Hill. Kasey O’Reilly elaborated on the global programs that each of these districts offered.

The study includes a list of local cultural resources available to the district. The committee recommended that the district review existing programs, determine gaps that currently exist with fully enriching children. They also recommended the creation of an “International Culture Committee” made up of teachers, administrators, parents, students, professionals, whose mission would be to research, develop, and promote a program to enhance international/global awareness for the district.

The full report can be found on the district website, www.madeiracityschools.org, under the Board of Education tab.

HEARING OF THE PUBLIC – There were no community members that participated in this portion of the board meeting.

CONSENT CALENDAR (50-16)- Mr. Kamil moved, seconded by Dr. Swami to approve the consent calendar.

A. Minutes
1. March 21, 2016

B. Employment Contracts – Classified, dependent upon maintaining valid licensure and background checks.
1. Rachna Gajjar – 2015/2016 Educational Assistant, Madeira Middle School, step A
2. Lindsey Franklin – 2015/2016 Educational Assistant, Madeira Elementary School, step B
C. Employment Contracts – Certified

D. Resignation – Classified
   1. Carly Corwin – Educational Assistant for the 2016-2017 school year

E. Continuing Contracts – Certified - Awarded for the 2016-2017 School Year, dependent upon maintaining valid licensure and background checks.
   1. Maggie Sibilia
   2. Leigh Michelsen
   3. Erin Koehne

F. Limited Contract Renewals – Certified - Awarded for the 2016-2017 School Year, dependent upon maintaining valid licensure and background checks.
   1. Aaron Pfeffenberger
   2. Alice Bonar
   3. Ann Kappes
   4. Ann Kean
   5. Annie Cortez
   6. Casey Layer
   7. Chelsea Farrell
   8. Elizabeth Tharp
   9. Emily Nutley
   10. Emily Swallen
   11. Jennifer Bracken
   12. Jill Dulgeroff
   13. Julia Cabral
   14. Julie Leugers
   15. Kathleen Margraf
   16. Kathy Haglage
   17. Kristin Anderson
   18. Laura Baker
   19. Lindsey Schmidt
   20. Lisa Cox
   21. Megan Lowe
   22. Michelle Carp
   23. Michelle Youngquist
   24. Sandra Smith
   25. Shelby Ledford
   26. Taylor Engel
   27. Vince Rahnfeld

G. Limited Contract Renewals – Certified Preschool - Awarded for the 2016-2017 School Year, dependent upon maintaining valid licensure and background checks.
   1. Amy Horstman
   2. Jackie Preston

H. Limited Contract Non-Renewals – Non Certified Special Education Assistants and Educational Aides
   1. Aaron Wilson
   2. Amanda Mangialardo
   3. Amanda Seaman
   4. Angela Blevins
   5. Ann Kean
   6. Beth Erskine
   7. Bridget Glover
   8. Cathy Gerard
   9. Christine Hill
   10. Danielle Flanagan
   11. Deanna Benton
   12. Gail Disbennett
   13. Jennifer Eberly
   14. Jill Lefebvre
   15. Jill Vonderhaar
   16. Judy Batty
   17. Karen King
   18. Kathleen Staubach
   19. Kelly Kimling
   20. Kelly Kuzniczci
   21. Kristen Fox-Angel
   22. Lina McFarland
   23. Lindsey Franklin
   24. Lisa Egan
   25. Lisa Hilliker
   26. Mandi Taylor
   27. Marissa Chawner
   28. Melissa Stringer
Minutes of MADEIRA BOARD OF EDUCATION

Regular Meeting
Held April 18, 2016

I. Non-Teaching Contract Non-Renewals – Coaches and Extra-Curricular Advisors/Sponsors
1. Alex Cox
2. Barb Linser
3. Brad Keeton
4. Bret Fangman
5. Chip Dobson
6. Chris Bukas
7. Christopher Gregory
8. Daniel Kuntz
9. Dave Henke
10. Dave Schwegge
11. Dave Wainscott
12. Dianna Davis
13. Dominick Denoma
14. Drew Fladung
15. Evan Westendorf
16. Grant Hopewell
17. Greg Ervin
18. Gretchen Taylor
19. Haley Warden
20. Ian Soper
21. Jacob Brosa
22. Jacob Sullivan
23. Jared Kline
24. James Thiery
25. Jeff Evans
26. Joe Donnellon
27. Joe Letizia
28. Joe Naegeli
29. John Bertke
30. John Misali
31. Josh Dooley
32. Kelsey Hogan
33. Kelsey Nedderman
34. Kevin Gilligan
35. Kyle Williamson
36. Linda Abbot
37. Mackenzie Anderson
38. Marc Baverman
39. Matthew Hawkins
40. Mike Weghorst
41. Natalie Dragovich
42. Nikki Ladd
43. Pete Hopevewl
44. Rebecca Brewer
45. Shane Lucas
46. Stephanie Megois
47. Steve Boone
48. Sydney Cox
49. Taylor Evans
50. Tim Dooley
51. Tim Keeton
52. Tony Mitchell
53. Tony Ripberger
54. Tracy Chaskel
55. Wesley Woolard
56. Will Thomure

J. Supplemental - Certified
Funded with General Funds

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chrissy Fast</td>
<td>MES – summer 2016 Reading Program</td>
<td>$25 per hour up to 70 hrs</td>
</tr>
<tr>
<td>Stacy Radu</td>
<td>Home Instruction Tutor</td>
<td>$25 per hour</td>
</tr>
</tbody>
</table>

K. Treasurers Report

<table>
<thead>
<tr>
<th></th>
<th>Mar 1-March 31</th>
<th>FY16 FYTD</th>
<th>FY15 FYTD</th>
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<tbody>
<tr>
<td>Revenues</td>
<td>$255,035</td>
<td>$14,658,532</td>
<td>$16,040,590</td>
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<tr>
<td>Expenditures</td>
<td>$1,566,492</td>
<td>$13,451,449</td>
<td>$12,967,003</td>
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<tr>
<td>Ending Cash</td>
<td>$8,989,248</td>
<td>$8,989,252</td>
<td>$10,243,564</td>
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2. Donations

<table>
<thead>
<tr>
<th>Donor</th>
<th>Item/Recipient</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Madeira Recreational Basketball</td>
<td>Cash donation for the Girls basketball program</td>
<td>$300.00</td>
</tr>
<tr>
<td>Casey and Cathleen Marsh</td>
<td>Cash donation to the golf outing supporting the golf, football and baseball teams.</td>
<td>$750.00</td>
</tr>
<tr>
<td>Hilary and John Cravaack</td>
<td>Cash donation to the golf outing supporting the golf, football and baseball teams.</td>
<td>$150.00</td>
</tr>
</tbody>
</table>

3. Tax Rates – Hamilton County Budget Commission – Moved the Board accept the amounts and rates, as determined by the Hamilton County Budget Commission in its certifications, by and the same hereby accepted. Be it further resolved that there be and is hereby levied within and without the ten-mill limitation as follows.

<table>
<thead>
<tr>
<th>Inside Millage</th>
<th>Outside Millage</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund</td>
<td>4.26</td>
<td></td>
</tr>
<tr>
<td>Bond</td>
<td>6.70</td>
<td>6.70</td>
</tr>
</tbody>
</table>

Vote: Dr. Swami, aye; Mr. Kamil, aye; Mrs. Madden, aye; Mr. Palmer, aye; Mr. Shea, aye.

LIMITED CONTRACTS FOR NON-TEACHING PUPIL ACTIVITY DUTIES (51-16) – Dr. Swami moved, seconded by Mr. Palmer to resolve that a vacancy exists in the positions listed below, that the position was offered to current district or out of district licensed employees and no such qualified person applied for or accepted the position. The following non-licensed person/s applied for and is qualified for the position. Contract will be dependent upon person/s obtaining a valid pupil activity program permit issued by the State Board of Education per 3319.303.

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tony Ripberger</td>
<td>MHS – Director, Futsal Soccer Camp</td>
<td>$500.00</td>
</tr>
<tr>
<td>Bret Fangman</td>
<td>MHS – Supervisor, Futsal Soccer Camp</td>
<td>$300.00</td>
</tr>
<tr>
<td>Daniel Kuntz</td>
<td>MHS – Supervisor, Futsal Soccer Camp</td>
<td>$300.00</td>
</tr>
<tr>
<td>Steve Boster</td>
<td>MHS – Boys Tennis Coach</td>
<td>$1,550.00</td>
</tr>
<tr>
<td>Mike Weghorst</td>
<td>MHS – Boys Hitting Camp Coach</td>
<td>$1,200.00</td>
</tr>
</tbody>
</table>

Vote: Dr. Swami, aye; Mr. Kamil, aye; Mrs. Madden, aye; Mr. Palmer, aye; Mr. Shea, aye.

NON TEACHING – NON RENEWAL (52-16) – Mr. Kamil moved, seconded by Mrs. Madden the board non-renew the non-teaching contracts for the support staff listed below upon the completion of the assignment for the limited contract for 2015-2016 school year.

Steve Boster – Boys Tennis Coach

Vote: Dr. Swami, aye; Mr. Kamil, aye; Mrs. Madden, aye; Mr. Palmer, aye; Mr. Shea, aye.

PERSONNEL

Retirement (53-16) – Mr. Kamil moved, seconded by Mr. Palmer to accept with great appreciation for the many years of service the resignation for purpose of retirement Mr. Rick Schneider, at the conclusion of the 2016/2017 school year.

Vote: Dr. Swami, aye; Mr. Kamil, aye; Mrs. Madden, aye; Mr. Palmer, aye; Mr. Shea, aye.

GOVERNANCE

Textbook Adoption (54-16) – Dr. Swami moved, seconded by Mr. Kamil to approve the purchase for the following textbooks.

Social Studies Grades 5-8
AP Literature & Composition – High School
Honors Accounting - High School
Latin I, II, III and IV – High School
Geometry – High School

Vote: Dr. Swami, aye; Mr. Kamil, aye; Mrs. Madden, aye; Mr. Palmer, aye; Mr. Shea, aye.
PLANNING COMMISSION
Resignation of Member (55-16) – Mr. Kamil moved, seconded by Mrs. Madden to accept the resignation of Phirin Kennedy.
Vote: Dr. Swami, aye; Mr. Kamil, aye; Mrs. Madden, aye; Mr. Palmer, aye; Mr. Shea, aye.

SUPERINTENDENT COMMITTEE REPORTS
• Finance – The Finance Committee reviewed bond refunding, Salary and Benefit study, and the technology purchase for 2016-2017. The Committee recommended that the district move forward with 5/3 and the bond refunding, accept the recommendation from the Salary & Benefit study, and purchase one to one devices for grades 5 to 8 as recommended by the One to One Study. The Finance Committee is also recommending that the district make a 100% outright purchase for the devices and continue with the same technology fee for all students.
• Buildings and Grounds – No report at this time
• Community Relations – The senior citizen day for the musical preview was held on Wednesday, April 13 with approximately 150 seniors in attendance.
• Policy – There are no policies to approve at this time.

BOARD COMMITTEE/LIAISON REPORTS
• Planning Commission – Global Classroom study was the last presentation. There are 3 openings for PC for next year.
• Great Oaks – Dr. Swami will be attending the graduations for Live Oaks and Scarlet Oaks where we have students attending.
• Legislation Liaison – The Greater Cincinnati School Advocacy Network will meet on April 19 with focus on stable funding, accountability, and local control.
• Student Achievement Liaison – Academic signing is scheduled for May 3 at 4pm in the PLC.

DISCUSSION ITEMS
• Memorial Day parade is 10am on May 30th, meeting at the middle school. Other scheduled events include Community meetings scheduled on Apr. 26 and 28, Open House for Steve Kramer on May 15 from 3-5pm, District retirement dinner on June 5, Board retreat on June 1, and Board meeting on June 20.

EXECUTIVE (56-16) – Dr. Swami moved, seconded by Mr. Palmer to move to Executive Session to consider employment of public employees.
Vote: Mr. Palmer, aye; Dr. Swami, aye; Mr. Kamil, aye; Mrs. Madden, aye; Mr. Shea, aye.

ADJOURNMENT (57-16) – Dr. Swami moved, seconded by Mr. Palmer that the April 18, 2016 meeting of the Madeira Board of Education be adjourned.
Vote: Mr. Palmer, aye; Dr. Swami, aye; Mr. Kamil, aye; Mrs. Madden, aye; Mr. Shea, aye.